

CURRICULUM VITAE

JENNIFER A. WADE-BERG, Ph.D., CNP

Kennesaw State University
Department of Social Work & Human Services
Wellstar College of Health & Human Services

EDUCATION

The University of Georgia (Athens, Georgia)

School of Public and International Administration

Doctor of Philosophy in Public Administration (2000)

Concentrations: Nonprofit Management/Organizational Theory, Public Policy (Social Welfare),
& Public Administration

Dissertation Title: *Financial and Resource Difficulties in the United States Nonprofit Sector: A Review of Strategic Responses*

Dissertation Advisor: Dr. J. Edward Kellough, Ph.D.

- ARNOVA 2001 Honorable Mention Gabriel G. Rudney Award for Outstanding Dissertation

The University of Georgia (Athens, Georgia)

School of Public and International Administration

Master of Public Administration (1995)

Concentration: Local Government

Wesleyan University (Middletown, Connecticut)

Bachelor of Arts in Government (1992)

Concentration in American Government

CERTIFICATIONS & BADGES

Kennesaw State University:

- Center for Excellence in Teaching and Learning (CETL)
 - Introduction to Expanding the NEST (Nurturing Environments through Scholarly Teaching) (Souvenir Badge) (August 28, 2025)
 - Getting Started with SoTL at KSU (Souvenir Badge) (August 28, 2025)
- Wellstar College of Health and Human Services (WCHHS)
 - Poverty Simulation Experience (Badge Level 1) (April 29, 2025)
- Office of Assessment
 - Assessment Foundations (Digital Certificate- Practiced)
 - Rubric Design Badge (2024)
 - Validity and Reliability Essentials Badge (2024)
 - Student Learning Outcomes Essentials Badge (2023)
 - Curriculum Map Design Badge (2023)
 - Data Informed Improvement Badge (2023)
- Digital Learning Innovations (DLI)
 - Introduction to uHoo Analytics (Souvenir Badge) (2024)

Quality Matters

- Peer Course Reviewer Certification (2014)

Nonprofit Leadership Alliance

- Certified Nonprofit Practitioner (CNP) (December 2011)

Intercultural Development Inventory

- Qualified Administrator (QA) for the (Nov. 18, 2009)

Emory University – Executive Education Goizueta Business School

Goizueta Management Certificate (June 18, 2010)

- Management Development Program (June 18, 2010)
- Managerial Leadership Program (August 7, 2009)

TECHNOLOGY APPLICATIONS

Knowledgeable of: Banner 9, EAB – Navigate 360, Degreeworks, D2L Brightspace, Adobe, CANVA, Owl Express, and Microsoft Office Suite (Word, Excel, PowerPoint, Outlook, Teams, Access, Editor, Copilot, OneDrive, and SharePoint), Google Workspace (Gmail, Calendar, Drive, Meet, Gemini, and Docs), TrackitForward, Sign-Up Genius, GroupMe, and Social Media Applications (e.g., Instagram, Facebook, X), Inscribe, and KSU Procurement Contract System.

PROFESSIONAL EXPERIENCE

KENNESAW STATE UNIVERSITY

Kennesaw, Georgia

Wellstar College of Health and Human Services

8/2021 – 6/2025

Assistant Dean for Student Success: Responsible for student success initiatives for Wellstar College, including data collection, program development, evaluation, informal resolution of student grievances, FERPA violations, and collaboration with units in the college in areas associated with the Wellstar College Student Success Ecosystem model. Responsible for managing initiatives such as the college's course early alerts, midterm grading, curriculum forecasts, freshman starting blocks, wellness initiatives, academic involvement fair, celebration events (Commencement and Graduate Hooding), and admission outreach activities (Admissions Open Houses, Cobb Future Fest). Assisted with advising of students and developing retention and progression strategies for students in the college. Notes: Metrics/Outcomes available upon request.

Department of Social Work and Human Services

8/2009 – Present

Professor (Currently Tenured with the Rank of Professor): Teach courses primarily on the undergraduate level in human services with an emphasis on nonprofit management and conduct research on various topics related to nonprofit administration, student success, and innovation. Current research examines cultural competence, student retention and progression, social entrepreneurship, and sports philanthropy. Also, serve on various committees to promote the department's and college's growth and development. Work

collaboratively to promote the values and ideals of Kennesaw State University.

8/2017 – 12/2023

Human Services Program Director: Responsible for program coordination of the undergraduate degree program. Duties included providing leadership and direction on curriculum and student and faculty concerns; responding to requests for overrides; conducting student and faculty orientations; developing budget and fee requests; reviewing applications to the major; advising and coaching Human Service students; marketing; and using Banner to execute requests. Responsible for leadership and coordination for the Child Advocacy Studies embedded Certificate and Minor, and Nonprofit Management and Social Innovation Certificate and Minor on the Kennesaw campus. Facilitated the application process, updated the curriculum, communicated with, and advised students, and marketed the program externally. Served as Interim HS Program Coordinator from 2017-2018.

Office of the Provost and Vice President of Academic Affairs

8/2010 – 2021

Program Administrator for the Recruitment, Retention, and Progression to Graduation Program for Hispanic and Latino Students: Provided management, leadership, coordination, and guidance of the Program for the Recruitment, Retention, and Progression to Graduation for Hispanic and Latino Students. Prepared reports, supervised, and collaboratively worked with staff to implement program activities. Collect and analyze evaluation data. Established the Office for the Recruitment, Retention, and Progression to Graduation Program for Hispanic and Latino Students. PI responsibilities ended with the closing of the Grant.

11/2017 – 2021

Co-PI for the Coca-Cola First Generation Scholars Program: Collaborated with Valerie Whittlesey, Ruth Goldfine, and Lynn Disbrow on implementing and disseminating this program for 35 first-generation students. Assisted with preparing reports, scholarship protocols, programming, and research direction. Worked in collaboration with marketing, institutional research, academic affairs, University College, the KSU Foundation, and Enrollment Services.

11/2014 – 2019

P.I. and Program Administrator for the Transfer Advocate Gateway: Provided management, leadership, and coordination for the Transfer Advocate Gateway (a program that transfers students from KSU's two-year partner institutions). Prepared reports, supervised staff, and worked collaboratively across institutions to ensure retention and progression to graduation for students who transferred from two-year institutions seeking a four-year degree from KSU.

Office of the President (& Office of Diversity and Inclusion)

8/2008 – 8/2010

Chief Diversity Officer: Responsible for the development and revision of policies and procedures as they relate to diversity and inclusion in the areas of Faculty, Staff, Student recruitment and retention, and campus culture/climate. Created initiatives, systems, training, and strategies to

increase aspects of campus diversity and inclusion for faculty, students, and staff, including but not limited to Presidential Commissions, the development and adoption of Goal 6 for the KSU Strategic Plan 2007-2012, and the establishment of the Office of Diversity and Inclusion.

Department of Political Science (Public Administration Program)

8/2008-8/2009 **Assistant Professor:** Taught courses in the Master of Public Administration program and served on departmental committees aimed at strengthening curriculum offerings.

UNIVERSITY OF COLORADO DENVER

Denver, Colorado

School of Public Affairs (SPA)

7/2000 – 7/2008 **Assistant Professor:** Taught graduate courses and conducted research on various topics related to nonprofit and public management. Research examined issues of diversity in the workplace, the use of alternative funding sources within social service nonprofit organizations, and sports philanthropy. Worked to promote the growth and ideals of SPA and the University.

Nonprofit Concentration: Responsibilities included: curriculum development, creating marketing materials, developing funding resources; and advising.

Diversity and Inclusion: Worked with the Dean and the Associate Dean of SPA on diversity and inclusion activities related to the school, including but not limited to: serving on recruitment/search committees for new faculty and staff; setting diversity-related goals and objectives for the school; writing the school's diversity and inclusion plan; serving on departmental and university diversity-related committees (e.g., Faculty Affairs Minority Affairs Committee, Academic Master Planning Committee, Domestic Violence Advisory Committee, and Faculty Affairs Diversity Committee); and establishing and maintaining liaisons with the external community.

Office of the Provost and Vice President of Academic Affairs

2005 – 2006 **Faculty Fellow for Inclusion and Diversity:** Responsible for the development and revision of policies and procedures as they relate to diversity and inclusion for the downtown Denver campus. Created initiatives, training, and strategies to increase aspects of campus diversity and inclusion for faculty, students, and staff, including but not limited to: The Provost's Committee on Diversity and Inclusion, Diversity and Inclusion Search Committee training for faculty and staff hires, Peer-to-Peer Mentoring Program, GLBTQ Sensitivity Training (i.e., Safe Zone Training), Academic Master Planning pertaining to Diversity and Inclusion, and Climate Surveys. Wrote reports including, the University's Blue Ribbon Commission Report on Diversity and Inclusion, Annual Campus Diversity Report, and Task Force Reports. Worked with qualitative and quantitative data related to diversity.

Established community partnerships with community leaders and organizations to work on diversity-related issues, including racial and ethnic groups, disabilities, gender, GLBTIQ, and veterans.

UNIVERSITY OF GEORGIA

Athens, Georgia

1998- 2000 **Carl Vinson Institute of Government, Research & Publications Div.**
Research Assistant/Education Specialist: Assisted in the analysis of various state and local government studies. Worked as the principal research investigator for Mental Health, Mental Retardation, and Substance Abuse projects, and Workforce Development project. Provided research assistance, data entry, filing, and computer support to staff analysts.

1994 - 1999 **Political Science Department**
Teaching & Research Assistant: Taught courses as the instructor of record for African American Politics, African- American Social Change, and African American Political Thought. Also, acted as a teaching assistant for Introductory Political Science. Conducted research on various projects with department professors. Also provided computer support, filed input data, composed literature reviews, and answered the phones.

1993 - 1997 **Athletic Department**
Athletic Tutor: Tutored UGA Division I Athletes in political science, sociology, & Spanish.

STATE OF GEORGIA-OFFICE OF PLANNING & BUDGET

Atlanta, Georgia

Summer 1994 **Physical and Economic Development Division**
Intern: Worked collaboratively on various budgetary projects with economic analysts. Also conducted research, provided computer support, and answered the phones.

CLARKE COUNTY BOARD OF EDUCATION

Athens, Georgia

1993-1999 **Substitute Teacher:** Taught elementary and middle school classes in various areas as needed.

ATLANTA URBAN LEAGUE, INC.

Atlanta, Georgia

Summer 1992-1994 **Executive Office**
Management Information Specialist: Maintained all information & statistics with database, word processing, and spreadsheet software. Provided computer support to other departments. Taught business math\English, word processing, and graphics software to adults in the Office Systems Training Center.

Summer 1988-92 **Office Systems Training Center** Atlanta, Georgia
Systems Analyst & Instructor: Wrote WordPerfect 5.0 curriculum and taught business math\English, word processing, and graphics software

classes to adults in the Office Systems Training Center. Assisted with installing the Local Area Network in Atlanta and Cobb Training Centers.

HONORS, AWARDS, FELLOWSHIPS

- Kennesaw State University Excellence in Assessment (2024)
 - Certificate in Nonprofit Management and Social Innovation Program
 - B.S. in Human Services
- Kennesaw State University Provost Faculty Leadership Fellows II (2021 – 2022)
- Kennesaw State University Provost Faculty Leadership Fellows (2020 - 2021)
- Cobb Educational Consortium Leadership Academy (2016 – 2018)
 - Member of the Community Service Project: Leadership Training with YELLS Mentoring Program (2018)
- The Nonprofit Leadership Alliance's Campus 2019 Program Excellence for Outstanding Community Engagement for Kennesaw State University's Nonprofit Leadership Alliance Program (Awarded January 2020)

Teaching, Mentoring, and Supervision Awards and Recognitions

- Kennesaw State University – Center for Excellence in Teaching and Learning – Celebration of Teaching/Recognition
 - Expanding the NEST Recognition Program – ***Champion*** Category Recognition – Notification of Award - November 3, 2025; Celebration of Teaching Event is November 13, 2025
 - Expanding the NEST Recognition Program – ***Innovator*** Category Recognition November 20, 2024
- The Nonprofit Leadership Alliance Inaugural Campus Executive Director Award (Awarded January 2019)
- Kennesaw State University – Athletics – Educator Day Award/Recognition (Wellstar College Awardee/Representative) November 5, 2016
- Kennesaw State University Department of Student Life Dr. George Beggs Guiding Star of the Year Award 2013

Research and Creative Activity Awards and Recognitions

- Kennesaw State University – Center for Excellence in Teaching and Learning – Celebration of Teaching/Recognition
 - Expanding the NEST Recognition Program – ***KSU SoTL Scaffold Learner*** Notification of Award - November 3, 2025; Celebration of Teaching Event is November 13, 2025
- ARNOVA: Honorable Mention Gabriel G. Rudney Award for Outstanding Dissertation 2001
- Phi Kappa Phi, Honor Society - inducted November 14, 2000
- University of Georgia, Public Administration Program, Doctoral Student of the Year (98-99)
- ARNOVA: Emerging Scholars Award (1999)

Professional Service Awards and Recognitions

- Kennesaw State University Wellstar College of Health and Human Services' Professional and Community Service Award (2021)

- Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Service to the Profession Award for 10 Years of Service leading the Diversity Scholars Program (2018)
- University of Colorado Denver – Black Student Services’ Trailblazer Award 2008
- University of Colorado Denver Graduate School of Public Affairs’ Service Award. May 2006.
- University of Colorado – Faculty at Work Publication (service recognition)
- University of Colorado Denver Graduate School of Public Affairs’ Service Award. May 2004
- ARNOVA: Service Recognition for Local Planning Activities for the 2003 Annual Conference
- University of Colorado at Boulder, LEAP Leadership Participant 2002
- Conference of Minority Public Administrators Service Recognition 2002
- Univ. of Georgia, Graduate & Professional Scholars’ Outstanding Service/Dedication Award (1996)

Other Awards and Recognitions

- Azalea City (GA) Chapter of The Links, Incorporated – White Rose Award (2022)
- The Links, Incorporated Program Reviewer (2017 – 2020)
- The Cobb Education Consortium (2016 – 2018)
- The Links, Incorporated Leadership Over 40 Academy (2016 – 2018)
- The Links, Incorporated Scott-Hawkins Leadership Institute – Class II (2006-08)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Vivian Dotson Jones Graduate Advisor of the Year Award 2007 (Awarded March 2008)
- Alpha Kappa Alpha Sorority, Inc. Mu Omega Omega Chapter’s Superior Service Award, December 2007.
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Alice B. Neely Williams Outstanding Graduate Soror (Member) of 2004 (Awarded April 2005)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Vivian Dotson Graduate Advisor of the Year 2004 (Awarded April 2005)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Alice B. Neely Williams Outstanding Graduate Soror (Member) of 2003 (Awarded March 2004)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Vivian Dotson Jones Graduate Advisor of the Year 2003 (Awarded March 2004)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Vivian Dotson Jones Graduate Advisor of the Year 2002 (Awarded March 2003)
- Alpha Kappa Alpha Sorority, Inc. Midwestern Region’s Vivian Dotson Jones Graduate Advisor of the Year Award 2001 (Awarded March 2002)
- Alpha Kappa Alpha Sorority, Inc. Mu Omega Omega Chapter-Keeper of the Flame Award 2002
- America On-Line Incorporated, Certificate of Appreciation: Community Leaders Program (1998)
- University of Georgia & J.C. Bradford and Company, Business Plan Competition, 3rd Place (1997)
- Alpha Kappa Alpha Sorority, Inc.: Eta Xi Chapter’s Certificate of Achievement (1997)

TEACHING, SUPERVISION, & MENTORING

TEACHING INTERESTS:

- Human Services, Nonprofit Administration & Organizational Management
- Diversity & Cultural Competence
- Social Entrepreneurship and Enterprise

COURSES TAUGHT AT KENNESAW STATE UNIVERSITY

Department of Social Work and Human Services

- HS 2200 Fundamentals of Nonprofits (*Online, Hybrid, and Face to Face 16-weeks and Summer Online*)
- HS 3650 Leadership, Governance, and Advocacy in Nonprofits (*Hybrid and Online Format*)
- HS 3800 Social Entrepreneurship & Enterprise (*Face to Face 16-weeks and Summer Online*)
- HS 4100 Grant Writing and Fundraising (*Face to Face 16-weeks, Hybrid, and Online (in progress)*)
- HS 4900 Capstone Seminar in Human Services (*Face to Face 16-weeks, Summer Online, and Hybrid*)
- HS 4950 Advanced Internship for Human Service Professionals (Nonprofit Concentration Section) (*Face to Face 16-weeks & Hybrid*)
- HS 3110 Human Service Delivery (*Face to Face 16-week*)
- HS 3500 Research Inquiry (*Face to Face 16-week*)
- HS 4910 Prior Work Learning in Human Services (ePortfolio Assessment)

Department of Political Science–Public Administration Program

- Social Entrepreneurship (*Face to Face 16-weeks*) – Graduate Course

TEACHING AT OTHER INSTITUTIONAL AFFILIATIONS

University of Colorado Denver - School of Public Affairs

Master's and Doctoral Level Courses Prepared & Taught:

- (Master's): Advanced Seminar in Public Policy and Management- (*Face to Face & Accelerated*)
- (Master's/Doctoral): Social Change Through Nonprofit Organizations (*Weekend Intensive*)
- (Masters/Doctoral): Social Entrepreneurship – (*Weekend Intensive, Face to Face & Online*)
- (Master's/Doctoral): Understanding and Achieving Funding Diversity – (*Face to Face and Online*)
- (Master's/Doctoral): Seminar on Nonprofits and Public Policy - (*Face to Face Format*)
- (Master's/Doctoral): Seminar in Nonprofit Management – (*Face to Face, Hybrid, Accelerated Masters & Online*)
- (Master's/Doctoral): Organizational Management and Change (*Accelerated, Weekend Intensive & Hybrid*)
- (Doctoral): Critical Issues in Public Affairs/Administration – (*Face to Face*)
- Accelerated Master's in Public Administration Program Special Lectures:
 - Making Effective Presentations with PowerPoint on September 30, 2003
 - Careers in the Nonprofit Sector on October 14, 2003
 - Understanding Your Communications Style on October 12, 2004
 - Managing Diversity in the Public and Nonprofit Sector on September 29, 2005
 - Basics of Nonprofit Management and Career Opportunities on October 6, 2005

University of Georgia

Undergraduate Level Courses

- Introduction to Political Science, (*Teaching Assistant, Fall & Winter 97*)
- African American Politics (*Instructor of Record - Fall 98*)
- African American Social Change (*Instructor of Record - Spring 98 & Fall 98*)
- African American Political Thought (*Instructor of Record - Winter 96, Spr 98, & Spr. 99*)

Wesleyan University

Undergraduate Level Courses

- Government Independent Section: Athletes and Education (*Seminar Leader, Spring 1992*)
- Modernity (*Teaching Assistant, Spring 1993*)

STUDENT SUPERVISION (Kennesaw State University) (Examples)

- American Studies Master's Degree Thesis Committee Member for Judith Obiofuma (Spring 2011-Fall 2012) at Kennesaw State University
- Faculty Advisor for Sarah Abbey: "An Employee Manual for RUN4LIFE" for Spring 2011 KSU Undergraduate Research Symposium at Kennesaw State University
- Faculty Advisor for Aimee Dube: "A Review of Social Enterprise: A Case Study Examination" for Spring 2011 KSU Undergraduate Research Symposium at Kennesaw State University
- Faculty Advisor for Margaret Brittany Wood: "Assessing the Needs of Homeless Education Liaisons in North Georgia: Determining Factors Regarding Expansion of MUST Ministries Services" for Spring 2012 KSU Undergraduate Research Symposium
- Faculty Advisor for Shenell Ramos: "Nonprofit Website Research: An Applied Research Project for the Jane Fonda Center" at Kennesaw State University
 - Spring 2013 Nonprofit Leadership Alliance Management Conference Undergraduate Research (Poster Presentation) – 1st place
 - Spring 2013 Undergraduate Research Symposium
- Faculty Mentor for Ty Webb, KSU Honors College
- Faculty Advisor for Alicia Ebrahim: "Making Wishes Come True: An Examination of Make-A-Wish Georgia" - 1st Place in Undergraduate Research, 2016 AMI Conference
- Faculty Advisor for Asha Thomas, Madison Poff and Marcela Cadavid: "Creating Governance Structures: A Board Manual for the Brian Jordan Foundation"- 3rd Place Undergraduate Research, 2016 Alliance Management Institute
- Faculty Advisor for Sydney Faye Williams: "Strategic Engagement & Planning for Student Philanthropy" – 3rd Place Undergraduate Research, 2017 Nonprofit Leadership Alliance Management Institute
- Faculty Advisor for Sydney Scruggs & Shicara Gravitt: "Developing Advocacy Strategies: An Applied Research Project for The Brian Jordan Foundation"
 - 2017 Nonprofit Leadership Alliance Management Institute
 - 2017 KSU Undergraduate Research Symposium
 - Faculty Advisor for Clara Klauder, Samantha Klauder, and Moriah Lane on "Cobb and Douglas Community Service Board Code of Ethics: An Applied Research Project" – 2017 Nonprofit Leadership Alliance Management Institute
- Faculty Advisor for Sarah Rucker: "Donor Experience Enhancement for the Cobb Community Foundation" – Honors Capstone (Spring 2017 – Fall 2018)
- Faculty Advisor for Katherine Sullivan: Honors Capstone (Summer 2020 – Fall 2021)
- First-Year Scholars Program, working with Mercy Kuffuor for my research project entitled, "Who Gets to Play: A Study of the Impact of Club Sports on Varsity and Junior Varsity High School Sports Programs" under the mentorship of Dr. Wade-Berg (Fall 2020)

STUDENT SUPERVISION - OTHER

- Public Administration Doctoral Dissertation for Bianca Ash-Walker (Beginning September 2025 – Present), Valdosta State University – under consideration
- Mentor Jordyn Priester, North Cobb School for International Studies – Magnet Program High School/Honors Research – *Bi-racial Identity: Social and Cultural Factors Influencing Identity* 2019

AWARDS/RECOGNITIONS IN TEACHING, SUPERVISION & MENTORING

- Mentor of an Undergraduate Scholar of Research and Creative Activity Recognition from the Center for Excellence in Teaching and Learning. Spring 2011, 2012, 2013, 2016, 2017, 2018, Fall 2020, and Fall 2021
- Dr. George H. Beggs Guiding Star of the Year Award from KSU Department of Student Life. April 30, 2013 –advising and mentoring the Nonprofit Leadership Alliance Student Association

FACULTY ADVISOR (KENNESAW STATE UNIVERSITY)

- Nonprofit Leadership Alliance Student Association (Fall 2010 – 2022)
- Tau Upsilon Alpha National Organization for Human Services Honor Society (Spring 2017 – 2021)
- Human Services Club (Summer 2017)
- Academic Advisor/Mentor for Human Service Undergraduate students

SCHOLARSHIP AND CREATIVE ACTIVITY

RESEARCH INTERESTS:

- Management and Administration: Nonprofit Management & Social Entrepreneurship
 - Nonprofit Organizations: Associations, Civil Rights, Minority, Human Services
- Student Success
 - Recruitment, Retention, and Progression to Graduation
 - Underrepresented and Underserved Populations
 - Infrastructure and Modeling
- Sports Philanthropy
- Diversity and Cultural Competency
- Competency-Based Education Models

CONTRACTS, GRANTS, & FELLOWSHIPS

Cobb Community Foundation – Certified Nonprofit Practitioner Training (Contract)

Wade, Jennifer A. (Contract/Grant). Contract/Grant funding to educate five (5) nonprofit practitioners selected using a competitive screening and interviewing process to earn the Certified Nonprofit Practitioner (CNP) credential. The contract included payment to the Nonprofit Leadership Alliance for each executive to attend online training and receive their credential, required monthly meetings over six-seven months to review content associated with the online modules, and provide advice and assistance on content and how to apply it to student's current agency.

\$73,000 - 2024.

Note: Renewed for 2025 with an increase from five (5) to seven (7) executives.

\$70,000 - 2025

Department of Education (DOE) School-Based Mental Health Professional Pipeline Training Program.

Nandan, Monica (PI) with Alan Kirk (Co-PI), Irene McClatchey (Co-PI), Victoria Corrigan (Co-PI), Allison Garefino (Co-PI), and **Jennifer Wade-Berg (Co-PI)**. Latisha Woodley, Grant Administrator and Jenna Terrell (WestED), External Evaluation.

Grant funding is to develop a specialized school-based clinical MSW curriculum that will include training in intercultural competency, interprofessional collaboration, clinical social work practice in schools, and working with children who have been abused or neglected and are experiencing emotional challenges.

Jennifer Wade-Berg (Qualified Intercultural Development Inventory and Intercultural Development Plan): Implement the Intercultural Development Inventory (IDI) and Intercultural Development Plan (IDP) for student participants.

\$4.45 million over 5-years (Awarded March 2023)

Innovative Ecosystem for Student Success in Wellstar College Health and Human Services (for KSU Academic Affairs Student Success funding)

Taskforce/Contributors(in alpha order):

Dr. Deborah Baxter, Assistant Professor of Health Promotion and Physical Education; Ms. Amanda Curley, Office Manager, Office of the Dean; Dr. Mari Amanda Dyal, Associate Professor, Coordinator of Public Health Education Major; Dr. Susan Dyess, Professor of Nursing, Associate Dean for Wellstar College of Health and Human Services; Mr. Kevin Huet, Lecturer of Exercise Science; Dr. Toni Johnson, Clinical Assistant Professor of Nursing; Ms. Brittney Jones, Director, Wellstar Advising Center; Mr. Jason Krogh, Advisor, Wellstar Advising Center; Ms. Ayjah Laguardia, WCHHS Student; Dr. Monica Nandan, Professor of Social Work and Human Services, Director of Strategic Partnerships and Social Impact; Dr. Kandice Porter, Professor of Health Promotion, Department Chair for Health Promotion and Physical Education, Coordinator Integrated Health Science Major; Dr. Mary Dioise Ramos, Assistant Professor of Nursing; Ms. Karen Vickers, Senior Business Operations Manager; Dr. Jennifer Wade-Berg, Associate Professor, Program Director for Human Services Major & Undergraduate Certificates; and Dr. LaNita Wright, Assistant Professor of Public Health.

Total Awarded: \$558,115 (over three years) - Awarded 2021-24

ASAE Research Foundation's Sal Martino Legacy Grant for Diversity, Equity, and Inclusion

Research: Building Diverse Association Memberships Through Pipeline Programs:

An Evaluation of the Association of Research on Nonprofit Organizations and Voluntary Action's (ARNOVA) Diversity Scholars Professional Development Program (1-year)

Jennifer A. Wade-Berg (PI)

\$7,500 awarded October 2020 (Inaugural Award)

Coca-Cola First Generation and STEM Scholars for the Coca-Cola Foundation

Valerie Whittlesey (PI), Jennifer A. Wade-Berg (Co-PI), and Ruth Goldfine (Co-PI)

\$1.25 million awarded November 2018

The Goizueta Foundation Grant No Cost Extension 2: RRPg For Hispanic and Latino Students (1-year)

Jennifer A. Wade-Berg (PI)

\$35,493.83 in operations & \$62,894.32 in top off scholarship funds for 2017-2018

The Goizueta Foundation Grant No Cost Extension 1: RRPg For Hispanic and Latino Students

(1-year)

Jennifer A. Wade-Berg (PI)

\$65,571 for 2016-2017

Kennesaw State University – Division of Global Affairs - **Strategic International Grant (SIG)**

Jennifer A. Wade-Berg (PI), Vanessa Slinger-Friedman (Co-PI), Vanessa Robinson-Dooley (Co-PI), and Debra Coffey (Co-PI).

\$42,000 awarded AY 2015-2016

Department of Education (DOE) Office of Postsecondary Education Fund for the Improvement of Postsecondary Education (FIPSE) – First in the World Program (FITW)

Strengthening Bridges for Student Success: Increasing Transfer & Completion Rates for Underrepresented, Underprepared, & Low-Income Community and Technical College Students Seeking Four-Year Degrees. United States Department of Education Federal Grant.

\$3,509,405. Jennifer A. Wade-Berg (PI), Ralph Rascati, and Stephanie Foote with Carolee Larsen, Evaluator, and WestEd, Evaluator.

\$3.2 million awarded 2014-2018 with No Cost Extension Year Awarded for 2019

“Nonprofit Leadership Alliance Curriculum Mapping and Toolkit Project.”

Jennifer A. Wade-Berg, Leader on Curriculum Mapping with Alice Del Vecchio, Slippery Rock University (PI) & et. al.; **Jeannette and Jerome Cohen Research Grant** (Kansas City, MO).

\$18,000 awarded. Stipend (\$1,600) plus travel grant. 2012 – 2014

Association Inclusion Index for ASAE Foundation (2012-2013). Jennifer A. Wade-Berg

(Project Lead), Judith Weisinger, and Vanessa Robinson-Dooley. Contract for Services

(\$30,000) See: <http://www.asaecenter.org/AboutUs/content.cfm?ItemNumber=266753>

“Nonprofit Leadership Alliance Development of Nonprofit Competency Outcomes and Rubrics.”

Jennifer A. Wade-Berg, Team Member. **Jeannette and Jerome Cohen Research Grant** (Kansas City, MO). \$22,000 awarded, Stipend (\$1,500) plus travel grant 2011-2012.

“Kennesaw State University’s Pilot Program for the Recruitment, Retention, and Progression to Graduation (RRPG) for Hispanic and Latino Students.” Jennifer Wade-Berg, Principal Investigator with Valerie Whittlesey and Ralph Rascati. **The Goizueta Foundation** (Atlanta, Georgia), \$1,041,466 awarded August 2010 – 2016.

“Study to Examine Recruitment, Retention, and Progression to Graduation for Hispanic and Latino Students” Jennifer Wade-Berg, Principal Investigator with Valerie Whittlesey and Ralph Rascati. **The Goizueta Foundation** (Atlanta, Georgia), \$660,000 awarded October 2009 (six-month grant).

“A Study in Team Sports Philanthropy” Jennifer Wade, Principal Investigator. **Nonprofit Academic Centers Council David Stevenson Fellowship**, Awarded \$12,500 AY 2004 – 05.

Faculty Fellowship for Inclusion. University of Colorado at Denver – Office of the Provost and Vice President of Academic Affairs. AY 2005-06/07

“Recruiting and Retaining Faculty of Color: The Graduate School of Public Affairs Model.”

Jennifer Wade, Principal Investigator. **University of Colorado’s President Fund to Support the Recruitment and Retention of Minority and Women Faculty**. Awarded \$2,500.

“Evaluating Social Entrepreneurship in the State of Colorado.” **University of Colorado at Denver’s Research and Creative Activities’ Junior Faculty Development**. Awarded \$3,000 AY 2001-2002.

PUBLICATIONS & CREATIVE WORKS

ARTICLES IN PEER-REVIEWED PUBLICATIONS:

Swahn, Monica H., Matthew Lyons, **Jennifer A. Wade-Berg**, Jane Palmier, Anna Nabulya, and Rogers Kasirye. "Self-Reported Health Benefits and Impacts of Vocational Skills Training in a Low-Resource Setting: The Lived Experience of Young Women Residing in the Urban Slums of Kampala, Uganda" for the Behavioral and Mental Health Section of the *International Journal of Environmental Research and Public Health*. Accepted on November 5, 2025

Pallas, Christopher L., **Jennifer A. Wade-Berg**, Kelly Krawczyk, & Helen Liu. (2025). The Future of Doctoral Training in Nonprofit Studies: New Students and New Challenges. *Public Administration Quarterly*, 49(1), 34-42.
<https://doi.org/10.1177/07349149241281955>
(First look - published online on September 16, 2024).

Emerson, Christie, Diane Keen, Katherine Barnett, and **Jennifer A. Wade-Berg** (2024) "Intercultural Competence Development: A Qualitative Case Study" for *Nurse Education in Practice*, Volume 79, 104082. <https://doi.org/10.1016/j.nepr.2024.104082>

Wade-Berg, Jennifer A., Vanessa Robinson-Dooley, Naynette Kennett, and Carol Collard (2023). "Reflections on the Climb to Promotion and Well-Being" for *Reflections: Narratives of Professional Helping*, Volume 29, Issue 2, pp. 98-107.

Wade-Berg, Jennifer A., Deborah S. Baxter, Kandice Porter, LaNita Wright, Susan Dyess, and Monica Swahn (2023). "Designing an Innovative Ecosystem for Student Success: Kennesaw State University Wellstar College of Health and Human Services' Conceptual Model" for the *Journal of Higher Education Theory and Practice* (ISSN# 2158-3595), Volume 23 (9), 2023.

Wade-Berg, Jennifer A., Kathleen Skott-Myhre, and Hans Skott-Myhre (2019). "Intersectional Collegiality: Relations with Ourselves" for a Special Edition on Aspects of Relational Practice for the *Journal of Relational Child and Youth Care Practice*, Volume 32, Issue 4, ISSN 2410-2954.

Wade-Berg, Jennifer and Vanessa Robinson-Dooley (2015). "Perceptions of Collaboration and Service Integration as Strategic Alternatives: An Examination of Social Service Nonprofit Organizations in the Late 1990s" *Journal of Public Management and Social Policy*. Volume 20, Issue 2, Article 2. Available at: <http://digitalscholarship.tsu.edu/jpmmsp/vol20/iss2/2>

Robinson-Dooley, Vanessa and **Jennifer A. Wade-Berg** (2014). "Invisible Voices: Factors Associated with the Subjective Well-Being of Aging African American Men" *Educational Gerontology* (ID: 919802 DOI:10.1080/03601277.2014.919802)

Wade-Berg, Jennifer (2012). "Perspectives on Work/Life Balance: An Interview with Heather Carpenter" *The Journal of Nonprofit Education and Leadership*. Volume 2, Issue 3, pp. 117-122.

Wade, Jennifer (2006). "Social Enterprise in Practice: The Case of the Visiting Nurses" for the *Association for Research on Nonprofit Organizations and Voluntary Action's Occasional Paper Series on Social Entrepreneurship*. Volume 1, Number 3, pp. 127-146.

Golembiewski, Robert T. and **Jennifer A. Wade** (1998). "Is the DPA Worth It? A Design, Some Evidence, and A Challenge to Replication on a Big Scale" *Public Administration and Management: An Interactive Journal*. Volume 3, Number 4 (<http://www.hbg.psu.edu>).

INVITED BOOK CHAPTERS & CASE STUDIES:

Wade-Berg, Jennifer (2022) "Asserting Voice: Navigating Service Delivery and Community Resources" for *Black Men's Health: A Strengths-Based Approach Through a Social Justice Lens for Helping Professions*, edited by Vanessa Robinson-Dooley and Jerry Watson for Springer Publishing.

Wade, Jennifer A. and Brian Williams (2002). "The National Urban League: Reinventing Service for the 21st Century" in *Black Political Organizations in the Post-Civil Rights Era*. Edited by K. Stanford and O. Johnson. Rutgers Press: Brunswick, NJ (pp. 40-53).

Wade, Jennifer A. (1998) "Dinosaurs are Extinct: Should the Museum Be, Too?" in *Cases and Applications in Nonprofit Management* edited by Robert T. Golembiewski and Jerry G. Stevenson Itasca, Illinois: F.E. Peacock Publishers, Inc. (pp. 49-53).

PUBLISHED PEER-REVIEWED CONFERENCE PROCEEDINGS

Wade-Berg, Jennifer A., Rachel E. Myers, Deborah Baxter, Janeen Amason, Rebecca Shabo, Kandice Porter, Brian Etheridge, and Monica H. Swahn (2024). "The Use of High-Impact Practices to Enhance Student Learning and Retention: The Case of Kennesaw State University's Wellstar College of Health and Human Services" for the Consortium for Student Retention and Data Exchange 2024 Annual National Symposium on Student Retention.

Wade-Berg, Jennifer A., Deborah S. Baxter, Kandice Porter, LaNita Wright, Susan Dyess, and Monica Swahn (2022). "Designing an Innovative Ecosystem for Student Success: Kennesaw State University Wellstar College of Health and Human Services' Conceptual Model" for the Consortium for Student Retention Data Exchange 2022 Annual National Symposium on Student Retention.

Wade-Berg, Jennifer, Ralph Rascati, Sam Box, Allyson Bianchi, and July Carrillo (2013). "Helping Hispanic/Latino Students Successfully Navigate Their University Experience An Integrated Service Delivery Model" for the Consortium for Student Retention Data Exchange 9th Annual National Symposium on Student Retention.

CREATIVE WORKS - PEER-REVIEWED & COPYRIGHT MATERIAL (IP)

2012 Nonprofit Management and Leadership Competencies and Learning Outcome Rubrics for the Certified Nonprofit Professional (CNP) Credential – Nonprofit Leadership Alliance (2012). Funded by Jeannette and Jerome Cohen Research Grant. Grant Team *in Alphabetical Order*: Alice Del Vecchio, PI (Slippery Rock University), Susan Schmidt (The University of Memphis); Heather Troth (Missouri Valley College); Teresa VanHorn (University of San Diego); **Jennifer Wade-Berg (Kennesaw State University)**; Marcia Jones Cross (Nonprofit Leadership Alliance); Melissa Hill (Nonprofit Leadership Alliance). Kansas City, MO: The Nonprofit Leadership Alliance. (Lead Author on Diversity and Cultural Competence Topics and Learning Outcomes).

Wade-Berg, Jennifer, Vanessa Robinson-Dooley, and Judith Weisinger (2013). *Association Inclusion Index* for ASAE Foundation. See <https://www.asaecenter.org/about-us/diversity-and-inclusion/association-inclusion-index>

MAGAZINES (Research & Practitioner Focus)

Wade-Berg, Jennifer A., Judith Y. Weisigner, and Anne Hicks-Coolick (2013). "A Call for Cultural Competence Education in Higher Education" in *Insight Into Diversity*. St. Louis, Missouri: Potomac Publishing, Inc. Volume 80, Number 4, 5 (p. 26).

Wade-Berg, Jennifer A. (2011). "Closing the Gap" in *Insight Into Diversity*. St. Louis, Missouri: Potomac Publishing, Inc. Volume 77 – Number 4, 5 (p. 16).

Wade, Jennifer A. (2000) "Earning Dollars: A Strategy of Social Entrepreneurship" in *The Not-For-Profit CEO Monthly Letter*. Vol 7, No 10, August 2000
([Http://www.teleport.com/~gwryter](http://www.teleport.com/~gwryter)).

PUBLISHED RESEARCH REPORTS

Wade, Jennifer A. (2005) "Team Sports Philanthropy: Case of Denver Athletic Teams" for Nonprofit Academic Centers Council (NACC) David Stevenson Fellowship.

Wade, Jennifer A. and Patricia Nobbie (1999). "Examining the Opportunities and Challenges Facing American Educational Reform." A Paper Prepared at the Request of Governor Zell Miller for the Humphrey Institute Policy Forum Y2K (Year 2000): Is America Programmed to Lead? Athens, Georgia: Carl Vinson Institute of Government. May 11, 1999.

OTHER ORGANIZATIONAL WORKS:

Wade, Jennifer A. with various contributors (2005). The Links, Incorporated – Organizational Code of Ethics.

Wade, Jennifer A. (2004) with Peggy Kerns and Tobin Bliss. The Association of Urban League Executives' Code of Ethics and Supplemental Information.

Wade, Jennifer A. (2003). The Urban League of Metropolitan Denver – Sebastian C. Owens Employment Resource and Training Center Business Plan and Youth Educational Resource Center Business Plans.

Works Under Review

Wade-Berg, Jennifer, Powell, Emma A., Crayton, Mac-Jane, and Suero Ramos, Hugo. Evaluating Competency-Based Learning: An Analysis of Student Performance on the Certified Nonprofit Professional (CNP) Exam for a special edition of the *Journal of Nonprofit Education and Leadership*. Submitted October 24, 2025.

Wade-Berg, Jennifer, Rachel Myers, Deborah Baxter, Janeen Amason, Rebecca Shabo, Kandice Porter, Brian Etheridge, Monica Swahn, and James Lintner. "High-Impact Practices as Catalysts for Student Success: A Case from Kennesaw State University's Wellstar College of Health and Human Services" for the *Journal of College Student Retention: Research, Theory & Practice*. Manuscript ID is JCSR-25-0149. Submitted July 18, 2025.

Swahn, Monica H., Matthew Lyons, **Jennifer Wade-Berg, Jennifer A.,** Jane Palmier, Anna Nabulya, and Rogers Kasirye. "Breaking Barriers: Individual and Structural Challenges to Women's Participation in Vocational Skills Training in Urban Slums" for *Development and Change* Manuscript ID DECH-25-463. Submitted August 9, 2025.

Works in Progress

Robinson-Dooley, Vanessa, Naynette Kennett, and **Jennifer A. Wade-Berg**. Global Education and Indicators of Cultural Competence & Educational Standards: A Dominican Republic Experience for submission to the *International Journal of Social Work*.

Wade-Berg, Jennifer, Vanessa Robinson-Dooley, and Lisa A. Wade. "Lost Voices of African American Female Leadership: An Examination of Female Social Work Pioneers of The National Urban League Movement" for submission to *Reflections: Narratives of a Helping Profession*.

Wade-Berg, Jennifer, and Hans Skott-Myhre. The Development of Culturally Competent Human Service Practitioners. Journal to be identified.

PRESENTATIONS & PROFESSIONAL ACTIVITIES

Wade-Berg, Jennifer A., Rachel E. Myers, Deborah Baxter, Kandice Porter, Janeen Amason, Brian Etheridge, Rebecca Shabo & Monica Swahn. "The Use of High-Impact Practices to Enhance Student Learning and Retention: The Case of Kennesaw State University's Wellstar College of Health and Human Services" for the Consortium for Student Retention Data Exchange – Invited Webinar to be held on June 10, 2026, at 1:00 pm CST
National

Wade-Berg, Jennifer A., Deborah S. Baxter, Kandice Porter, and Susan Dyess. "Designing an Innovative Ecosystem for Student Success: Kennesaw State University Wellstar College of Health and Human Services' Conceptual Model" for the Consortium for Student Retention Data Exchange – Invited Webinar held on March 20, 2024.
National

Wade-Berg, Jennifer A. and Jenny Jones. "Developing the Critical Nonprofit Educator/Scholar" for a panel presentation entitled Critical Theory & Praxis: Moving Critical Pedagogy from the Margins to the Center for the 2019 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference on November 15, 2019, in San Diego, California.
Paper
International

Wade-Berg, Jennifer A. Innovation Models to Improve Student Success for Underrepresented Students: Showcasing Georgia Institutional Recipients of the Department of Education's First in the World Grant – Panel for the National Conference on Race & Ethnicity in American Higher Education (NCORE) Conference (Fort Worth, Texas) on May 31, 2017.
Presented on Kennesaw State University Transfer Advocate Gateway Program
International

Wade-Berg, Jennifer A. and Jenna Terrell (2016). "Marketing RCT Studies in Higher Education" for the American Evaluation Association Conference in Atlanta, GA, October 2016.
Paper
National

Wade-Berg, Jennifer A. and Vanessa Robinson-Dooley (2014). "Developing New Management Strategies for Assessing Organizational Diversity and Inclusion Practices: Introducing ASAE's Association Inclusion Index" for the Association of Research for Nonprofit Organizations and Voluntary Action 43rd Annual Conference in Denver, Colorado, November 19-22, 2014.
Paper

National

Wade-Berg, Jennifer A., Ralph Rascati, Sam Box, Allyson Bianchi and July Carrillo (2013). “Helping Hispanic/Latino Students Successfully Navigate Their University Experience: An Integrated Service Delivery Model” for the Consortium for Student Retention Data Exchange 9th annual National Symposium on Student Research to be held in San Diego, California, November 2013.

Paper

National

Nandan, Monica, **Jennifer A. Wade-Berg**, and Vanessa Robinson-Dooley. “Nonprofit Health Clinic Interdisciplinary Pedagogy and Intellectual Entrepreneurs” for 2012 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 15, 2012, in Indianapolis, IN.

Paper

International

Wade-Berg, Jennifer. “Organizational Determinants for Social Enterprises in U.S. Social Service Nonprofits” for the 2010 Research Colloquium on Social Entrepreneurship at the Saïd Business School, University of Oxford, June 22-25, 2010, in Oxford, England.

Invited Paper/Colloquium

International

Wade-Berg, Jennifer A. and Judith Y. Weisinger. “A Closer Review of Diversity in Nonprofit Management Education: Mapping NACC Curricular Guidelines to Diversity for the 2010 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 17-20, 2010, in Alexandria, Virginia.

Paper

International

Wade-Berg, Jennifer A. and Judith Y. Weisinger. “Understanding Diversity in Nonprofit Education & Management: An Agenda for Action” for the 2009 Association of Research on Nonprofit Organizations and Voluntary Action Conference, November 20, 2009, in Cleveland, OH.

Paper

Best Conference Paper Nomination

International

“Team Sports Philanthropy: Case of Denver Athletic Teams” for Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2005, in Washington, D.C.

Paper (NACC Fellows Panel)

International

Occasional Paper Special Symposium on Social Entrepreneurship “Social Enterprise in Practice: The Case of the Visiting Nurses” for the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2005, in Washington, D.C.

Paper

International

“Utilizing Service Learning: The Case of PAD 6600 – Social Entrepreneurship” for Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2004, in Los Angeles, California.

Paper
International

“Utilizing Social Enterprise Methods for Resource Acquisition: An Examination of Social Service Organizations” for Conference of Minority Public Administrators (COMPA), February 2003, in Hampton, Virginia.

Paper
National

“Nonprofit Organizations at a Crossroads: Testing Ed Skloot’s Nonprofit Entrepreneurs” for the Association for Research on Nonprofit Organizations and Voluntary Action Conference, November 2002, in Montreal, Canada.

Paper
International

Refereed Conference Presentations, Invited Presentations, Teaching Simulations, & Invited Speaker (No Paper)

Professional Training for Ph.D. Students: Best Practices and Future Challenges

Colloquium Proposal for 2021 Association of Research on Nonprofit Organizations and Voluntary Action Conference in Atlanta, Georgia.

Christopher Pallas (Organizer), Esi Ansah (Presenter), Helen Liu (Presenter), Kelly Krawczyk (Presenter), Laurie Paarlberg (Presenter), and **Jennifer A. Wade-Berg (Presenter)**

Wade-Berg, Jennifer A., and Vanessa Robinson-Dooley. Building Intercultural Competency: Community Build for the 2019 Nonprofit Alliance Management Institute, January 5, 2019, in Orlando, Florida.

Simulation Presenter
National

Action Research in Integrating Diversity and Inclusion into Nonprofit Education: Lessons from the Trenches for 2018 Association for Research on Nonprofit Organizations and Voluntary Action Conference, November 15, 2018, in Austin, Texas.

Panel: **Wade-Berg, Jennifer**, Jennifer Dodge, Andrew Schoeneman & Zita Dixon, Heather Carpenter, and Maureen Emerson Feit, and Sara Tran.

International

Building Intercultural Competency: Expanding One’s Worldview for the 2018 Nonprofit Alliance Management Institute, January 4, 2018, in Kansas City, MO.

Simulation and Workshop Presenter
National

“Teaching Critical Perspectives” for the 2017 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 16, 2017, in Grand Rapids, Michigan

Presenters:

- Jodi Benenson, University of Nebraska Omaha
- Jennifer E. Dodge, University of Albany, SUNY
- Maureen Emerson Feit, Seattle University
- Khanh Nguyen, University of San Francisco
- **Jennifer A. Wade-Berg**, Kennesaw State University

Colloquium
International

“Race, Power, and Privilege: Where We’ve Been and Where We Need to Go” for the 2017 Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), November 18, 2017, in Grand Rapids, Michigan.

Mini-Plenary

Invited Guest Speaker/Panelist
International

“Creating and Participating in Grassroots Social Movements: Linking Social Movements to Intercultural Competence” for the 2017 Nonprofit Leadership Alliance Management Institute, January 4, 2017, in Denver, Colorado

Workshop Presenter

International

“Intercultural Competency: Expanding World View in the Context of Nonprofit Management & BaFa BaFa Simulation” for Georgia State University Nonprofit Leadership Alliance Mini-Conference, November 4, 2016, in Atlanta, Georgia

Featured Workshop Presenter

Local

“Intercultural Competency: Expanding World View in the Context of Nonprofit Management” for the 2016 Nonprofit Leadership Alliance Management Institute, January 4, 2016, in Houston, Texas.

Simulation and Workshop Presenter

National

Online Teaching: “Panacea or Poison for the Nonprofit and Philanthropic Sector?” for the 2015 Association on Research of Nonprofit Organizations for November 20, 2015, in Chicago, Illinois. Organized by Paloma Raggio (Carleton University) and Georgette Dumont (University of North Carolina).

Presenters: Brenda K. Bushouse (University of Massachusetts), Wesley E. Lindahl (North Park University), Patrice Martin (Willington University), Renee Nank (University of Texas at San Antonio), Alicia Schatteman (Northern Illinois University), Elizabeth Schmidt (University of Massachusetts Amherst), Jessica E. Sowa (University of Colorado Denver), **Jennifer A. Wade-Berg (Kennesaw State University)**, Jimmy Young (California State University San Marcos).

Panel Presentation

International

Wade-Berg, Jennifer, Heather Troth, Teresa Van Horn, Stephanie Loudermilk Krick, and Crystal Henry Session: “Educational Effectiveness, Standardization, and Assessment Through Multi-Campus Collaboration” for the 2013 Nonprofit Academic Centers Council (NACC) Conference in Chicago, Illinois on July 12, 2013.

Panel Presentation

National

Wade-Berg, Jennifer, Ralph Rascati, Allyson Bianchi, and July Carrillo. “Focusing on Latino Student Recruitment, Retention, and Progression to Graduation: Helping Latino Students Successfully Navigate Their University Experience” for the 32nd Annual Conference on First-Year Experience in Orlando, Florida on February 25, 2013.

Panel Presentation

National

Wade-Berg, Jennifer A., Sharon Jones-Eversley, Melissa Hill, and Alice Del Vecchio. Nonprofit Leadership Alliance's Curriculum Mapping Project: A Cohen Grant Project" for the 2013 Nonprofit Leadership Alliance Management Institute Conference – ANE meeting, January 2013 in Atlanta, Georgia.

Invited Panel Presentation

National

"Developing Intercultural Leaders" for the Teaching Section of ARNOVA for the 2012 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 14, 2012, in Indianapolis, IN.

Invited Workshop Presentation

International

Wade-Berg, Jennifer A., Teresa Van Horn, and Melissa Hill. "Developing New Learning Outcomes for the Nonprofit Leadership Alliance's Core Competencies: Experiences from the Cohen Grant" for 2012 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 16, 2012, in Indianapolis, IN.

Panel Presentation

International

"Intercultural Competency: Demonstrating Awareness and Increasing Understanding" for the 2012 Nonprofit Leadership Alliance Management Institute, January 3, 2012, in Kansas City, Kansas.

Invited Workshop Presenter

National

Wade-Berg, Jennifer A., Vanessa Robinson-Dooley, and Anne Hicks-Coolick (2011). "Teaching Cultural Competency in Nonprofit Management Education" for the Georgia Conference on College and University Teaching. February 10, 2012, in Kennesaw, Georgia.

Workshop Presentation

Local

"Developing Cultural Competency in Nonprofit Management Education" for the 2011 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2011, in Toronto, Canada.

Colloquium Organizer and Panel Chair

International

"Education for Critical Thinking: Case-Based Teaching and Learning in Nonprofit Programs" for the Teaching Section for the 2011 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2011, in Toronto, Canada.

Invited Presenter

International

"Why Diversity? Better Research, Better Teaching and Better Practice (Conference Track Session) for the 2011 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2011 in Toronto, Canada.

Colloquium Organizer and Panel Chair

Invited Panel Presentation

International

“Training Diverse Leaders for Today and Tomorrow” for the 2011 Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2011, in Toronto, Canada.

International

Panel Presentation

“Thinking About Cultural Competency – Integrating Academic Curriculum” for Benchmark 3.5 Conference, March 24-27, 2011, in San Diego, California.

Colloquium Chair

Session Presenter: “Introducing a Framework for Understanding Intercultural Competency” by Jennifer Wade-Berg

National

“Delving Deeper into Nonprofit Education Curricula: Mapping Diversity, Experiential Education and Nonprofit Management Against Nonprofit Academic Centers Council Curriculum Guidelines” for Benchmark 3.5 Conference, March 24-27, 2011, in San Diego, California.

Session Presenter: “A Closer Review of Diversity in Nonprofit Management Education: Mapping NACC Curricular Guidelines to Diversity” by **Jennifer Wade-Berg** & Judith Y. Weisinger – A repeated presentation from the 2011 ARNOVA Conference.

National

“Intercultural Competency: Developing Awareness & Understanding” for the 2011 Nonprofit Leadership Alliance Management Institute, January 3-6, 2011, in Orlando, Florida

Invited Workshop Presenter

National

Wade-Berg, Jennifer, Valerie Whittlesey, and Lynn Castle. “Study to Improve Recruitment, Retention, Progression to Graduation for Hispanic and Latino Students at Kennesaw State University” for the 23rd Annual National Conference on Race and Ethnicity in American Higher Education, June 3, 2010, in National Harbor, Maryland.

Referred Plenary Session

National

“Social Enterprise: Should We or Shouldn’t We?: The Never-ending Story” for the National Center on Nonprofit Enterprise Conference, September 26 – 29, 2007, in Alexandria, Virginia.

Invited Colloquium Presentation

National

“Caucus on Social Enterprise as a Nexus between Business and Nonprofit Organizations” for the Academy of Management Conference, August 2006, in Atlanta, Georgia.

Invited Plenary Session Presenter

International

Wade, Jennifer A., Carmen Williams, and Gwendolyn Hill. “University of Colorado Blue Ribbon Commission Model: Creating Ties with Diverse Communities” for National Conference on Race and Ethnicity in American Higher Education (NCORE) Meeting, May 29 – June 4, 2006, in Chicago, Illinois.

National

Referred Plenary Session

“Diversity and Inclusion: Issues of Workforce and Nonprofit Education” for the Benchmark III 2006 Conference on Nonprofit and Philanthropic Studies, March 16-18, 2006, in Tempe, Arizona.
National
Referred Plenary Session

“Building Diversity for the *Education for a Civil Society*” sponsored by the Center on Philanthropy at Indiana University, October 31 – November 2, 2004, in Indianapolis, Indiana.
Invited Panelist & Facilitator – Research Colloquium
National

“Intersectoral Relations” Sponsored by the Aspen Institute on May 3, 2002, in Washington, D.C.
Invited Roundtable Participant
National

“Perceptions of Collaboration and Service Integration: An Examination of Social Service Nonprofit Organizations” for the Academy of Management Conference, August 2001, in Washington, DC.
Refereed Paper Presentation
International

“Perceptions of Social Entrepreneurship as Strategic Alternatives to Fiscal Crisis: An Examination of Social Service Nonprofit Organizations” for the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2001, in Miami, Florida.
Referred Paper Presentation
International

“Researching the New Philanthropist,” sponsored by the Aspen Institute, April 10, 2001, in Washington, D.C.
Invited Roundtable Participant
National

Wade, Jennifer A. & J. Edward Kellough. *Determinants of Use of Social Entrepreneurship: Discovering Organizational Characteristics of Social Entrepreneurship Among U.S. Social Service Organizations* for the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2000 in New Orleans, Louisiana.
Refereed Paper Presentation
International

Case Study on Social Entrepreneurship for the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 1999 in Alexandria, Virginia/Washington D.C
Refereed Paper Presentation
International

Non-Referred Presentations

Diversity in Nonprofit for Georgia State University & Kennesaw State University Nonprofit Leadership Alliance Fall 2014 Mini-Conference at Georgia State University Andrew Young School of Policy Studies in Atlanta, Georgia, November 7, 2014.

The Nonprofit Leadership Alliance Campus Executive Director Professional Development Meeting in Salt Lake City, Utah, June 9, 2014.

- Presentation to Campus Executive Directors on Curriculum Mapping
- Presentation to Campus Executive Directors on Intercultural Competency
- Classroom Simulation with Brigham Young University Nonprofit Management Students

Wade-Berg, Jennifer A., with Sharon Jones-Eversley. Cohen Grant II: Curriculum Mapping Project for the Nonprofit Leadership Alliance Campus Executive Director Meeting in Chicago, IL July 2013.

“Overview of Nonprofit Organizational Activity in the area of Disability Services” for the 2nd Arab American Dialogue for Persons with Disability, December 13-15, 2010, in Tripoli, Libya
Dialogue Discussant and Presenter
International

“The Comparative Advantages of Hybrid Nonprofits and Membership Organizations” –for the Association of Nonprofit Organizations and Voluntary Action Conference, November 14, 2007, in Atlanta, GA.
Panel Discussant
International

Colorado Day Panels” for the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2003, in Denver, CO.
Moderator
International

“Information that Every Doctoral Student Needs to Have” for the Conference of Minority Public Administrators (COMPA), February 2002, in Jackson, Mississippi.
Invited Guest Speaker
National

A Discussion of Research in the Nonprofit Sector for the Public and Nonprofit Division’s Doctoral Consortium, Academy of Management, August 2002, in Denver, Colorado
Invited Panelist
International

Issues and Challenges for the Minority Professionals’ Success in the Field for the Conference of Minority Public Administrators (COMPA) Conference, February 2001, in Little Rock, Arkansas.
Invited Moderator
National

Doctoral Consortium for the Public Nonprofit Division of the Academy of Management Conference, August 2001, in Washington, DC.
Invited Guest Panelist
International

WORKSHOPS AND PRESENTATIONS TO UNIVERSITY & COMMUNITY GROUPS

Mission Forward: Critically Assessing Organizational Mission and Vision for KSU Nonprofit Education series on September 19, 2024 – Invited Presentation (Kennesaw, Georgia)

Increasing Organizational Capacity: The Role of Nonprofit Advisory Boards for Kennesaw State University's Nonprofit Education Series on March 23, 2023 (Kennesaw, Georgia)

Service-Learning: Engaging Our Students with Our Community: A Kennesaw State University CETL Webinar in Support of KSU's It's About Engagement QEP Initiative on November 3, 2022 - Invited Presentation: "IAE Service-Learning Engaging Our HS Majors with Our Community"

Wade-Berg, Jennifer A., and Nicole Lawson (2022) "Collaborative Partnerships that Make a Difference: Kennesaw State University and the United Way of Greater Atlanta" for Nonprofit Engagement Summit hosted by the Kennesaw State University Department of Economic Development and Community Engagement on September 1, 2022 (Kennesaw, Georgia)

Wade-Berg, Jennifer A., Nicole Lawson, and Bianca Ash-Walker (2022) "Creating Partnerships that Make a Difference: Kennesaw State University and the United Way of Greater Atlanta" for Community Impact Day hosted by the Kennesaw State University Department of Economic Development and Community Engagement on April 11, 2022 (Kennesaw, Georgia)

Scholarly Teaching Conversations: Embedding the It's About Engagement Critical Reflection Assignment in Your Course for Kennesaw State University Center on Effective Teaching and Learning (CETL) on November 17, 2021.
Invited Guest Panelist

Service-Learning: Engaging Our Students with Community Webinar for Kennesaw State University Center on Effective Teaching and Learning (CETL) on February 25, 2021.
Invited Guest Panelist

Leadership Training for the Azalea City Chapter (GA) of The Links, Incorporated for the Chapter Retreat in August 2019 at Villa Christina in Atlanta, Georgia.
Conducting a Chapter SWOT Analysis

Leadership Training for Azalea City Chapter (GA) of The Links, Incorporated for Chapter Retreat on June 1, 2018, at Villa Christina in Atlanta, Georgia.
Blake-Mouton Managerial Grid
Subarctic Survivor's Simulation

Conducted IDI and Workshop for the Nonprofit Leadership Alliance Professional Development Conference (May 29 – 31, 2018) in Kansas City, MO

Conducted IDI and Workshop for the Center for Young Adult Addiction and Recovery (Fall 2018)

"Fundraising: Donor Relations" for The Links, Inc. Azalea City Chapter on November 7, 2012, at the Atlanta Marriott Marquis.
Invited Workshop Presenter
Local

"From Research to Practice: The Case of the Visiting Nurses" for Sigma Theta Tau, Mu Phi Chapter's *From Research to Practice Conference* at Kennesaw State University, April 2011.

Siegel Institute for Leadership, Ethics, and Character' Lunch and a Movie Event Discussion on *Gran Torino* at Kennesaw State University on March 2011.
Facilitator
Local

“Understanding Leadership” for the Consumer Leadership Academy in Marietta, Georgia on March 2, 2011.

Invited Workshop Presenter

Local

“Cultural Competency in Health Care: Lessons Learned – Experiences Shared” for the Wellstar College of Health and Human Services Department of Nursing at the Ridges Resort in North Georgia on December 9, 2010.

Keynote Address

Local

“The Role of Chief Diversity Officer” for the University System of Georgia’s Diversity Summit: Valuing and Committing to Inclusion, October 29, 2009, in Athens, Georgia.

Invited Roundtable Discussion Leader

Local

Non-Profit Organizations: Understanding the Diversity Imperative for Volunteer KSU, Kennesaw State University on September 16, 2009, in Kennesaw, Georgia

Keynote Address

Local

“The Role of Diversity in the 2008 Presidential Elections” for the Postmortem Roundtable Discussion, Kennesaw State University – College of Humanities and Social Sciences, November 6, 2008, in Kennesaw, Georgia.

Invited Panelist

Local

Vote 2008. Sponsored by the Kennesaw State University Gender and Women Studies Student Association, Kennesaw State University, October 20, 2008, in Kennesaw, Georgia.

Invited Panelist

Local

For Sisters Only Program. Sponsored by the Ladies of Distinction Student Registered Organization, Kennesaw State University, October 1, 2008, in Kennesaw, Georgia.

Invited Guest Speaker

Local

“Women of Color in the Academy: What I Want My White Colleagues to Know” for the 2008 CU Women Succeeding Symposium, University of Colorado, February 29, 2008, in Denver, Colorado

Invited Panelist

Local

“Empowering the Community” for the 2007 Community and Faith Leadership Development Conference, September 27, 2007, in Baton Rouge, LA.

Keynote Speaker

Regional

“The Spirit of Financial Accountability: Working with your Chapter and/or Foundation” for the Alpha Kappa Alpha Sorority, Inc. International Convention, July 14, 2006, in Detroit, Michigan.

Referred/Invited Workshop Presenter

International

“Financial Workshop” and “Know Your Documents” for the Midwestern Regional Conference for Alpha Kappa Alpha Sorority, Inc., March 31, 2006, in Kansas City, Missouri.

Invited Workshop Presenter
Regional

“Revenue Diversification Strategies for Nonprofit Organizations” for the Colorado Nonprofit Association, December 13, 2005, in Denver, Colorado.

Invited Workshop Presenter
Regional

“Advanced Fundraising Techniques” for Alpha Kappa Alpha Sorority, Inc.’s Leadership Conference, August 2005, in Nassau, Bahamas.

Referred/Invited Workshop Presenter
International

“Top 10 Ways to Add Personality to Your Online Course” for CUOnline, May 10, 2005, in Denver, Colorado

Invited Presenter
Local

“Graduate Advisors and Documents” for Alpha Kappa Alpha Sorority, Inc.’s Midwestern Regional Conference, April 2005, in Oklahoma City, Oklahoma.

Invited Workshop Presenter
Regional

“Graduate Advisors Institute” for Alpha Kappa Alpha Sorority, Inc.’s Midwestern Regional Conference, April 2005, in Oklahoma City, Ok on the topics of Financial Operations & Effective Chapter Operations

Invited Workshop Presenter
Regional

“Grant Writing for Your Agency” for the Urban League of Metropolitan Denver, January 21, 2005, in Denver, Colorado.

Guest Speaker - Local

“Life After Undergrad” for Alpha Kappa Alpha Sorority, Inc. Xi Eta Chapter – Colorado State University, October 2004, in Fort Collins, Colorado.

Guest Speaker
Local

“Creating and Sustaining Individual Donors” for Hispanics in Philanthropy, October 28, 2004, in Denver, Colorado.

Guest Speaker
Local

“The ABC’s of Grant Writing” for Jack and Jill of America – Colorado Chapters, October 23, 2004, in Denver, Colorado.

Guest Speaker
Local

University of Colorado Denver *Search Conference for the University of Colorado at Denver*, October 8-9, 2004, in Denver, Colorado

Invited Participant
Local

Undergraduate Conference – “Ethics: A Time for Review” for Alpha Kappa Alpha Sorority, Inc.,
Midwestern Region, October 2, 2004, in Kansas City, Missouri.

Invited Workshop Presenter

Regional

CU Online Spring Symposium - “Best Practices/Strategies for Online Teaching” for CU Online,
May 20, 2004, in Denver, Colorado

Invited Presenter

Local

“Advanced Techniques in Fundraising and Collaboration” and “Advanced Advisor Training” for
Alpha Kappa Alpha Sorority, Inc., Midwestern Regional Conference, March 24, 2004, in Osage
Beach, Missouri.

Invited Presenter

Regional

“Creating a Diverse Workforce” for the Urban League of Metropolitan Denver Career Fair,
March 17, 2004, in Denver, Colorado

Invited Guest Speaker

Local

“Faculty and Issues of Diversity” for the University of Colorado at Denver’s Women
Symposium, March 5, 2004, in Denver, Colorado.

Invited Panelist

Local

“The Role of Leadership in Minority Based Nonprofit Organizations” for the University of
Louisiana at Shreveport, July 24, 2003, in Shreveport, Louisiana.

Invited Guest Lecture

Regional

“Building Effective Collaborations and Partnerships” for the 2003 Alpha Kappa Alpha
Leadership Seminar, July 2003, in Las Vegas, Nevada.

Invited Workshop Presenter

International

Especially Me Conference. Denver, CO. April 26, 2003.

Invited Guest Presenter and Workshop Facilitator

Local

“Building Effective Undergraduate Chapters” for the 2003 Alpha Kappa Alpha Midwestern
Regional Conference, March 27-29, 2003, in Oklahoma City, OK.

Invited Workshop Presenter

Regional

“Colorado Nonprofits: Who’s Out There & What Do They Do” for the Nonprofit Career Fair
sponsored by the University of Colorado at Denver’s Career Center and Idealist.Org. March 12,
2003, in Denver, Colorado.

Invited Panelist

Local

“Understanding the Paper Trail for Undergraduate Membership Intake” for Alpha Kappa Alpha Sorority, Inc., Midwestern Regional Undergraduate Round-up, October 2002, in Kansas City, Missouri.

Invited Workshop Presenter

Regional

“Sharing My Professional Career Development” for the Denver Section of the National Council of Negro Women, Inc., April 13, 2002, in Denver, Colorado.

Invited Panelist

Local

“Establishing Your Organization’s 501(c)(3)” for the 2002 Alpha Kappa Alpha Sorority, Inc. Mid-Western Regional Conference, March 2002, in Des Moines, Iowa.

Invited Workshop Presenter

Regional

“Monitoring and Strengthening the Financial Administration of Alpha Kappa Alpha Undergraduate Chapters” for the Mid-Western Regional Conference, March 2002, in Des Moines, Iowa.

Invited Workshop Presenter

Regional

“Basics of Nonprofit Job Searching” for Nonprofit Career Fairs sponsored by Action Without Borders, Inc., The Career Center at The University of Colorado and The Colorado Association of Nonprofit Organizations (CANPO), March 2002, in Denver, Colorado.

Invited Panelist

Local

“Professional Norms and Ethical Decision Making” for the Association of Executive Directors of the Urban League, January 2002, in San Diego, California.

Invited Speaker

National

“Basics of Nonprofit Job Searching” for Nonprofit Career Fairs sponsored by Action Without Borders, Inc., The Career Center at The University of Colorado, and The Colorado Association of Nonprofit Organizations (CANPO), April 2001, in Denver, Colorado.

Invited Panelist

Local

“Crafting your Nonprofit as an Entrepreneur” for the Colorado Association of Nonprofit Organizations (CANPO) Conference, October 15, 2001, in Denver, Colorado.

Panel Moderator

Local

“*Choosing Good Board Members*” for the Colorado Association for Nonprofit Organizations (CANPO) Conference, October 17, 2000, in Denver, Colorado.

Invited Panelist

Local

“Nonprofit Panel” for the University of Georgia’s 25th Anniversary Doctorate in Public Administration Conference, 1997, in Athens, Georgia

Discussant

Local

VOLUNTEER CONSULTING & SERVICE-LEARNING PROJECTS (Examples)

- United Way – Venture Philanthropy Project (\$10,000) (Fall 2023)
Service-Learning Opportunity for HS 4100 in the area of Fundraising and Development
- United Way Spark Prize (Fall 2020 - 2022)
Service-Learning Opportunity for HS 4100 in the area of Fundraising and Development
- Acworth Cultural Arts Center (2021)
HS 3560 Governance, Advocacy and Leadership (Spring 2021) – Service Learning
Volunteer Consulting – Board Governance and Policy Development (Summer 2021)
- Memory Lane Living, Inc. (Fall 2019 – 2020)
Ad hoc advice and Consulting to the Founders (Articles of Incorporation, IRS Paperwork,
Financial Setup
Service-Learning Opportunities
HS 4100 in the area of Fundraising and Development (Fall 2019)
HS 3650 in the area of Governance, Advocacy, and Leadership (Spring 2020)
- Training on the use of Track it Forward Software (to track volunteer hours)– with Chapters
associated with The Links, Incorporated
October 2020
October 2021
- Step Ahead Scholars (Fall 2018 – 2019)
Ad hoc advice and free consulting to the Founder
Service-Learning Opportunities:
HS 4100 in the area of Fundraising and Development (Fall 2018)
HS 3600 in the area of Program Development (Spring 2019)
- Good Samaritan Health Center of Gwinnett (2018 -2019)
Board Development Assistance
- KSU Brian Jordan Center for Excellence and Professional Development at LakePoint (July 2015
– 2019) - Agent
Nonprofit Start-Up – Organizational Documents (i.e., Articles of Incorporation, Notice of
Intent, Organizational Bylaws, Bank Set up, Conflict of Interest, Program Logic Models,
Application to IRS (Form 1023), Budget Projections, etc.)
- Brian Jordan Back to the Future Foundation (May 2014 – 2018)
Cooperative Agreement
Organizational Bylaw Editing
Nondiscrimination Policy Development
- The Edge Connection (January 2013 – 2016)
Cooperative Agreement and Bylaw Editing
HS 3520: Service-Learning Project for Students – Creation of a Code of Ethics Manual
and Creation of Advisory Board (Spring 2013)
- Ivy Community Fund, Inc. – Foundation Management Consulting (August 2008 - 2010)

MUST Ministries, Inc. – Research & Development Committee to the Board of Directors
2011 - 2012

Nonprofit Foundation Incorporation Consulting (Examples)

- Q2Insight – Nonprofit Foundation Incorporation
- TBN – Negro Spirit Group

Swift, Currie, McGee, and Heirs – Volunteer Consulting on Organizational Diversity Statement
(Wrote Company statement), Fall 2008

African American Golf Foundation – Organizational and program design advice and consulting,
September 2009 – 2010

University of Colorado Denver, School of Public Affairs' 2008 Search Committee – Advice and
Consulting, September 2008.

Indigenous Games Business Plan with PAD 5180 Social Entrepreneurship Class. Spring 2005.

Community Resource Center, Inc., Online Training Feasibility Study with PAD 5180 Social
Entrepreneurship Class. Spring 2005.

The Museo, Inc. Marketing Plan Creation with PAD 5180 Social Entrepreneurship Class. Spring
2005.

Community Resource Center, Inc. Organizational Culture Study with PAD 5002 Organizational
Management Class. Spring 2004.

Urban League of Metropolitan Denver, Inc. Business Plan Creation of Urban Academy with
PAD 6600 Social Entrepreneurship Class. Spring 2003

PAID ORGANIZATIONAL CONSULTING

Acworth Cultural Arts Center
Board of Directors Training (Summer 2020)

Stingray AllStars (2020- 2021)
Intercultural Competence and Intercultural Development Inventory Assessment &
DEI Coaching

Rockefeller Institute – Charitable Choice Project – Scan I and III for the State of Colorado
Roundtable on Social Welfare and Policy: Study of Charitable Choice – State of Colorado
Research Representative (2002-2005).

The Association of Urban League Executives – Code of Ethics Creation (2005), Urban League of
Metropolitan Denver, Inc. Sebastian Owens Employment Training Center Business Plan Writing
and Consulting (2003)

PROFESSIONAL SERVICE

Board of Regents/University of Georgia System

October 2013 – **Board of Regents of Georgia Advisory Committee for Latino Completion (University Representative)**
2017

Appointed by the Kennesaw State University President to represent the university in the statewide initiative focused on improving Latinx student success and degree completion across Georgia's public colleges and universities. Collaborated with fellow committee members, institutional leaders, and community stakeholders to identify barriers to Latino student retention and graduation. Contributed to strategic recommendations and proposals aimed at enhancing access, support services, and academic pathways for Latinx students. Participated in data review, program review, and dissemination of best practices across the University System of Georgia.

Kennesaw State University

University Level:

Summer 2023 - **KSU Search Committee for the Executive Director of Career Planning and Development (Member)**
Fall 2023

Appointed by the Associate Vice Provost for Student Success to serve on the search committee. Duties included providing feedback to the AVP of student success regarding the merits of candidates, conducting interviews, scoring applicants, and preparing the job announcement.

Summer 2023 - **Block Scheduling Work Group (College Representative)**

Fall 2024 Appointed by the Associate Vice Provost for Student Success to serve on a working group to design options for incoming freshmen to the Wellstar College of Health and Human Services using a block scheduling meeting pattern.

Spring 2021- **Office of Diversity and Inclusion -Subcommittee on Curriculum Implementation for the Presidential Task Force on Race**
2022

Reviewed the proposed recommendations developed by the Presidential Task Force Subcommittee on Curriculum and identified avenues and opportunities for implementation of these recommendations.

Spring 2021 **KSU Search Committee for the Director of Research, KSU CARES Center**
KSU Search Committee for the Director of Research Burruss Institute

Appointed by the Vice President for Research, Phaedra Corso, to serve on the search committee to find two positions. Duties included providing feedback to the Provost regarding the merits of candidates, conducting interviews, scoring applicants, and preparing the job announcement

Fall 2020 **KSU Search Committee for the Dean of the Wellstar College**

Appointed by the Provost and Vice President for Academic Affairs, Kat Schwaig, to serve on the search committee to find the new Dean of the Wellstar College. Duties included providing feedback to the Provost regarding the merits of candidates, conducting interviews, scoring applicants, and preparing the job announcement.

- Spring 2020 **Curriculum Restructuring Taskforce**
Appointed by the Provost to examine curriculum approval structures for graduate and undergraduate curricula. The Provost stopped the committee's work due to COVID-19.
- 2019 -2020 **Office of Research – Grant Mentor**
Assigned three KSU faculty to mentor faculty seeking external funding. Duties include answering questions, reviewing proposals, and providing support as needed.
- Summer 2019 **OVPR Faculty Seed Grant Awards Review Committee**
Appointed by the Vice President for Research Phaedra S. Corso to serve on the review committee for faculty submitting for OVPR funding. Duties included scoring proposals and providing feedback to the committee and the Vice President for Research.
- Spring 2019 **KSU Search Committee for the Ombudsman**
Appointed by Vice President for External Affairs and Chief of Staff, Alex McGee to serve on the search committee to find KSU's new Ombudsman. Duties included providing feedback to the President regarding the merits of internal candidates who are interested in serving in this role for a three-year term.
- Fall 2018 **KSU Search Committee for the Vice President of Research**
Appointed by President Whitten to serve on the search committee to find KSU's new Vice President of Research. Duties included screening and interviewing candidates. The search yielded a successful hire.
- Fall 2018 **KSU Curriculum Task Force**
Appointed by President Whitten to serve on this task force to make recommendations on how to improve the curriculum process at KSU. The outcome of the task force was a series of recommendations to improve processes and efficiencies.
- 2018 – 2019 **Kennesaw State University Advising Committee**
Met monthly with other Advising Center Directors and the AVP for Advising to discuss issues regarding advising.
- 2015 – 2021 **Kennesaw State University Student Conduct and Academic Integrity Committee**
Initially appointed by the Interim Dean of Wellstar College, Monica Nandan, and re-appointed by the Dean of Wellstar College, Mark Tillman, to serve on this university's panel to hear cases against students charged with violating the conduct and academic integrity code.
- 2011 – 2022 **KSU Foundation Scholarship Committee**
Assisted with the awarding of scholarships for two funds: The Goizueta Foundation Top Off Scholarship Fund and the Archie Crain Scholarship for Nonprofit Management and Leadership. Review applications and make scholarship funding decisions.

- 2011 – 2020 **Undergraduate Policies and Curriculum Committee (UPCC)**
 Serve as one of the representatives from the Wellstar College of Health and Human Services. Approve and offer suggestions on various KSU undergraduate degree programs. Serve as co-secretary for this committee.
- 2011 – 2012 Co-Secretary of UPCC
 2012 – 2020 Chair of the UPCC
 2017 – 2020 UPCC Executive Committee
- 2017 – 2019 **Kennesaw State University Quality Enhancement Plan (QEP) Development Committee:** Appointed by the Senior Vice Provost to serve on this University Community as a member of the subcommittee on co-curricular programming. Researched and inventoried co-curricular programming in the area of community and service-learning.
- 2016 – 2018 **Kennesaw State University Reimagining First-Year Programming**
 Appointed by the Senior Vice Provost to serve on this committee in Academic Affairs on examining first-year programming and initiatives.
- 2009-2010 **University Marketing Council**
 Served as a member of the committee to offer advice and counsel on issues related to diversity and marketing strategy.
- 2009-2010 **General Education Council**
 Served as an ex-officio member to the council to offer advice and information concerning diversity and inclusion activities and curriculum.
- 2009-2010 **Global Learning Coordinating Council**
 Attended meetings to offer information concerning multiculturalism and intercultural communication. Offered advice on QEP implementation and strategy.
- 2008-2010 **President's Budget Advisory Committee**
 Member, Representing the Office of Diversity and Inclusion
 Responsible for submitting budget requests for activities related to the university's diversity and inclusion goals. Also, reviewed budget priorities of other divisions.
- 2008-2010 **Kennesaw State University Athletics Board**
 Ex-Officio Member
 Responsible for submitting information related to the NCAA application for Title I status. Also served on the Grievance Committee and MGLS Committee.
- 2008-2010 **Affinity Groups**
- *President's Commission on Racial and Ethnic Dialogue*
 - *President's Commission on Gay, Lesbian, Bisexual, Transgender, Intersex, and Questioning Initiatives*
 - *President's Commission on Disability Resources*
- Created each affinity group and was responsible for coordinating meetings, maintaining records, and agenda-setting. Served as an ex officio member of each committee and reported findings to the President.

2008-2010 **Advisory Committee on Dispute Resolution**
Served as a member. Offered information and advice to the University Ombudsperson.

College and Department Level

August 2025 – **Wellstar College of Health and Human Services' College Promotion and Tenure**
Present **Committee (Chair)**

Serve on the Wellstar College of Health and Human Services' promotion and tenure process at the college level to ensure alignment with university policies, academic standards, and department-level guidelines. Work collaboratively with other tenured faculty committee members to facilitate transparent and equitable review for faculty advancement. As Chair, coordinate committee operations — including scheduling, documentation, and reporting — while fostering a collegial, confidential environment. Assist with providing clarity regarding college-level promotion and tenure guidelines as requested.

Fall 2022-
Spring 2023 **WCHHS Associate Dean for Academic Affairs Search Committee**
Appointed by the Dean to serve on the search committee for the position of Associate Dean for Academic Affairs. Reviewed, screened, and interviewed candidates. Completed the pros and cons report for the Dean.

2021- 2022 **Social Work and Human Services Department Chair Search Committee**
Appointed by the Dean to serve on the search committee for the position of Department Chair. Reviewed, screened, and interviewed candidates. Completed the pros and cons report for the Dean.

Summer 2021 **Social Work and Human Services – Faculty Search Committees**
Appointed by the Chair to serve on the search committee for two positions in the department: Open Rank Faculty and Assistant Professor.

Fall 2020 **Social Work and Human Services Inclusion Statement Committee**
Appointed by the Chair to serve on this committee to develop a diversity and inclusion statement for department faculty and staff.

Spring 2019 **Wellstar College R2 Roadmap for Undergraduate Education**
Appointed by the Dean of Wellstar College, Mark Tillman to serve on a subcommittee regarding developing a strategy for the Wellstar College to become the best “R2.” Outcomes included the draft of goals and objectives in three areas: 1) Progression and Graduation into Expected Professions or Graduate Programs, 2) Interdisciplinary, Innovative, and Experiential Educational Opportunities to Capture Student Interest, and 3) Promotion of Interest and Support for Achievement in Critical and/or High-Demand Fields.

2018 **Faculty Advisor to the Tau Upsilon Alpha (TUA) Human Services Honor Society**
Resurrected TUA Honor Society. Develop and implement a sustainable model for the KSU Chapter. Identify students qualified for membership and invite them. Advised chapter members on best practices.

- 2017- 2023 **Social Work and Human Services Ad Hoc Committee for Promotion and Tenure Guidelines**
 Researched, revised, and updated policies and procedures for the Department of Social Work and Human Services Promotion and Tenure Guidelines.
- 2018 – 2020 Chair of SWHS Ad Hoc Working Group for P & T Guidelines
- 2022-2023 Revised P & T Guidelines to include new Board of Regents Policy
- 2011- 2020 **Social Work and Human Services Department Faculty Committee (DFC)**
 Developed, revised, and updated policies and procedures for the Department of Social Work and Human Services.
- 2012- 2020 Chair of SWHS DFC
- 2011 – 2023 **Faculty Advisor to the Nonprofit Leadership Alliance Student Association**
 Provided mentorship and guidance to NLASA members. Assisted with sponsorship and securing funding for NLA students to attend their annual management conference.
- 2010 – present **SWHS: Undergraduate Curriculum & Assessment Committee (CAC)**
 Currently serve on the committee. Review and approve updates and new courses to the department's undergraduate and graduate curriculum. Develop and implement standards and practices for admissions into the major. Work collaboratively to develop assurance of learning outcomes for the human services major. Wrote the Human Services Student Policies and Procedures Manual.
- 2014 Completed draft for HS Student Handbook
- 2025 – Present Chair
- 2010 – 2017 **SWHS MSW Exit Survey Review Committee**
 Disseminated on a yearly basis the MSW Exit Survey to graduating cohort of students. Analyze data and issue oral and written reports to department faculty and Chair. Crafted recommendations for improvement areas for the MSW Program.
- 2013 – 2014 **SWHS Assistant or Associate Professor Search Committee**
 Edited job announcement and posted in People Admin. Searched for candidates for two (2) open positions for the Department of Social Work and Human Services. Organized meetings, created a rubric for evaluation purposes, maintained paperwork, interviewed candidates, and planned campus visit meetings.
- 2013 - 2014 Chair
- 2011 – 2012 **Social Work and Human Services: Comprehensive Program Review**
 Led team for the writing of section 1 on Mission, Goals, Objectives, and Program History. Wrote section 7 on diversity.
- 2011 – 2012 **Social Work and Human Services – Search Committee for Chair of the Department**
 Served as a search committee member for the recruitment and selection committee.

- 2010 – 2012 **Social Work and Human Services Re-Accreditation 2013**
 Served as a member of this committee. Developed the graduation exit survey for the Master of Social Work program. This survey is designed to ask students to describe their experiences and level of satisfaction with key program dimensions, including admissions, the curriculum (i.e., core and concentrations), and the student-learning environment. Wrote the MSW Student Handbook. This handbook contains important policies, procedures, and information for the MSW graduate student.
- 2008 - 2009 **Political Science Department – Curriculum Committee**
 Served as a member of the committee. Reviewed and approved updates and new courses to the department's curriculum.

University of Colorado (System)

President's Diversity Advisory Committee (December 2004 – 2008)

University of Colorado Denver

School of Public Affairs:

Faculty Search Committee (2003, 2007, 2008)
 Budget Committee (August 2000- May 2001)
 Committee on Outreach Programs (Fall Semester 2000 - 2002)
 MPA Committee (2000 - 2003)
 Nonprofit Concentration Committee (August 2000 – 2008)
 Executive Advisory Committee- Domestic Violence Program (November 2000 – 2008)
 Ph.D. Committee (August 2002 – 2004)
 Academic Personnel Review Committee (2003-2004)

Ethnic Studies Department:

Advisory Committee (March 2001 – May 2001 & Jan. 2005 -2008)

Denver Campus:

Educational Policies and Planning Committee (August 2001 – May 2003)
 Faculty Affairs Minority Affairs Committee (Fall 2002 – 2008)
 Faculty Affairs Diversity Committee (Fall 2003 – 2008)
 Provost's Committee on Inclusion (2005 – 2006)

Service to Professional Organizations:

Reviewer:

- *Journal of Public Management & Social Policy*
- *Nonprofit and Voluntary Sector Quarterly* (NVSQ)
- *Journal of Nonprofit & Public Sector Marketing*
- *Journal of Nonprofit Education and Leadership*

Editorial Board Member

- *Journal of Nonprofit Education and Leadership* (2009-2021)
- *Insight into Diversity* (2009-2014)
- *Journal of Nonprofit and Public Sector Marketing* (August 2002-2006)

University System of Georgia Diversity Summit: Valuing and Committing to Inclusion

- Program Co-Chair (2009)

International Society for Third Sector Research

- Reviewer of Abstracts for the 11th International ISTR Conference (2013)

The Nonprofit Leadership Alliance & Alliance of Nonprofit Educators

- 2013 Nonprofit Leadership Alliance Management Institute Conference Planning Team
 - Host Committee, member
 - Case Study Experience Chair
 - Executive Team/Planning Group
- Chair of the Curriculum Committee – Alliance of Nonprofit Educators (ANE) (2013–16)
- Secretary of the Alliance of Nonprofit Educators (2016 – 2018)
- Vice President of the Alliance of Nonprofit Educators (2018 – 2021)
- President of the Alliance of Nonprofit Educators (2021 – 2023)

The Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

- 50th Anniversary Co-Chair (2020 – 2021)
- Member, Diversity, and Inclusion Planning Group (2018 – 2020)
- Member, Critical Perspectives Section (2016 – present)
- Member, Best Dissertation 2014 Committee (Summer 2014)
- Board of Directors – Diversity Committee (2014 – 2016)
- Board of Directors - Nominating Committee (2010-2012)
- Facilitator, Teaching Section's Intercultural Competence Initiative 2012-2013
- Co-Organizer, Presenter, and Co-Founder of Diversity Scholars and Leaders Program (2012 – present)
 - Spring Workshop for Diversity Scholars and Leaders in May 2013 and May 2014 in Indianapolis, Indiana
 - ARNOVA Annual Conference Pre-Conference Professional Development Workshop in 2010 (Alexandria, Virginia), 2011 (Toronto, Canada), 2012 (Indianapolis, Indiana), 2013 (Hartford, Connecticut); 2014 (Denver, Colorado); 2015 (Chicago, IL); 2016 (Washington, DC); 2017 (Grand Rapids, Michigan); 2018 (Austin, Texas); 2019 (San Diego, California); 2020 (Virtual Workshop); 2021 (Atlanta, Georgia); 2022 (Raleigh, North Carolina); 2023 (Orlando, Florida); 2024 (Washington, DC); (Indianapolis, Indiana) 2025
- At-Large Representative to the Board of Directors (2001-2005)
 - Task Force Appointment – Committee on Volunteer Hours (2005)
 - Task Force Appointment – Committee on Funding (2004)
 - Conference Local Host Planning Committee (2003), Chair
- Emerging Scholars Committee and Focus Field Committee (2001, 2002, & 2003), Chair
- Conference Planning and Paper Review Committee for the 2002 Montreal Conference

Advisory Council of University Network for Social Entrepreneurship, Ashoka Foundation
Member (2006-2008)

Midwestern District Representative to the Board of Directors for the Conference of Minority
Public Administrators (2002-2004)

Academy of Management –Public and Nonprofit Division

- Membership Committee, Chair (2002)
- Best Article Committee, Chair (2001-2002)
- Junior Faculty Development, Co-Organizer (2001-2002)

The Department of Education for the State of Colorado: Tier Two Evaluation of Charter School Proposals

- Invited Reviewer (March 11, 2003)

Colorado Association of Nonprofit Organizations

- 2002 Conference Planning Committee
- 2001 Conference Planning Committee

Current Community & Educational Service Work

Azalea City (GA) Chapter of The Links, Inc.

Actively work in the metro-Atlanta community “to enrich, sustain and ensure the culture and economic survival of African Americans and other persons of African ancestry.”

- Health Equity Ambassador in partnership with the American Cancer Society (2021 – 2023)
- Technology Chair (2020 – 2023)
- Parliamentarian (2019 – 2021)
- 1st Vice President, Membership (2015 – 2019)
- Chair of Ethics and Standards Committee (2015)
- 2nd Vice President, Programming (2013 – 2015)
- Co-Chair of Fundraising Committee (2011 – 2013)

Southern Area of The Links, Inc.

- Southern Area Parliamentarian’s Bylaws Committee (2019 – 2023)
- Southern Area Technology Committee (2023 – Present)

The Lovett School

Actively work to support the education and co-curricular activities of children attending the Lovett School in Atlanta Georgia)

- 3rd Grade Classroom Parent (Mrs. Baugh) (2015-2016)
- 2nd Grade Lower School Grade Representative (Girls) (2014-2015)
- Middle School Activities Board (2018 – 2021)
- Upper School Activities Board (2021 – Present)
- Upper School 9th Grade Parent Representative, Girls (2021-2022)
- Lovett International Alliance
 - Chair (2021 – 2022)
 - Co-Chair (2020 – 2021)
 - International Book Fair, Chair (2017 – 2020)
 - Black History Month, Chair (2019 – 2022)
- Lion Backers Club
 - Yard Sign Committee, Chair (2023 – 2025)

EDITORIAL BOARD MEMBERSHIP

Journal of Nonprofit Education and Leadership (2009 – 2019)

Insight into Diversity – Editorial Board of Directors (2009 – 2014)

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

Association of Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

NONPROFIT/COMMUNITY BOARDS OF DIRECTORS

RHA Health Services Human Rights Committee (2023 – Present)
The Nonprofit Leadership Alliance (2018 - Present)
The Ivy Community Fund, Inc. (Aurora, Colorado) (2002 – 2005, 2007 – 2012)
The Pearl Foundation (Atlanta, Georgia) (2010 – 2011)
The White Rose Foundation, Inc. (Denver, Colorado) (2006 – 2010)
Community Resource Center (Denver, Colorado) (2001 - 2008)
Central Park Homeowners Association (Aurora, Colorado) (2005 – 2008)
Association for Research on Nonprofit Organizations and Voluntary Action (2001 – 2005)
American Civil Liberties of Colorado, Inc. (Denver, Colorado) (2001 - 2003)
Kappa Omega Chapter Foundation (Atlanta, Georgia) (1998-2000)

OTHER AFFILIATIONS:

The Links, Incorporated – Azalea City Chapter (Atlanta, GA)
Alpha Kappa Alpha Sorority, Inc.
The Lovett School Alumni Association
Tau Upsilon (Academic Honor Society)
The Urban League of Metro-Atlanta
Phi Kappa Phi (Academic Honor Society)
The University of Georgia Alumni Association
Wesleyan University Alumni Association

REFERENCES AVAILABLE UPON REQUEST