

Anatol Center

**Members in Attendance (25)**

Siavash Ahrar for Ju Cheol Moon; Luara Ceia; Jesse Dillon; Cyndi Farrington; Araceli Gonzalez; Ben Huff; Anna Kang; Will Murray; Sara Nourazari; Hema Ramachandran; Ali Rezaei; Sam Vickovic; Suzanne Perlitsh Wechsler

ASM: Terie Bostic (CLA); Gracie Cole (CPaCE); Staci Freeman (CHHS); DeeDee Green (COE); Carrie Hernandez (CED); Melissa Mata (COB); Kelly Noah (Library)

Kara Perkins (AVP Budget & Univ Svcs); Marianne Hata (Asst. VP academic resources)

Praveen Soni (Chair); Dave Whitney (Vice-Chair), Pitiporn Asvapathanagul (Secretary).

**Guests in Attendance (4)**

Jeff Klaus; Daria Graham; Antonella Sciortino; Joseph Kim

1:04PM	<b>Meeting Called to Order</b>	<b>Praveen</b>
1:04PM	<b>1. Approval of the agenda – Meeting of April 15, 2025.</b> <ul style="list-style-type: none"><li>The April 15, 2025 URC agenda was moved, seconded and approved.</li></ul>	<b>Will moved &amp; Cyndi seconded</b>  <b>Approved</b>
1:06PM	<b>2. Approval of the minutes – Meeting of March 18, 2025.</b> <ul style="list-style-type: none"><li>The March 18, 2025 URC minutes was moved, seconded and approved as written.</li></ul>	<b>Laura moved &amp; Sam/Will seconded</b>  <b>Approved</b>
1:06PM	<b>3. Presentation on Student Affairs departments and areas under the duties and responsibilities of AVP of Student Engagement Jeff Klaus, and their objectives, outcomes, resources, initiatives, and challenges</b> <ul style="list-style-type: none"><li>Outreach Department Reorganization and Basic Needs: Jeff explained the reorganization of the outreach department, now under the new AVP for admissions. He also introduced the new director of outreach and school relations. Jeff highlighted the success of the Basic Needs program, which has seen over a thousand referrals since August 1<sup>st</sup>, and has distributed over 300,000 in grants. However, due to increased demand and limited resources, the grant amount has been scaled back to \$500 from \$1500. His Office actively promotes fund raising. Jeff also emphasized the importance of food support mechanisms in student success.</li><li>Testing Office Restructuring and Services: Jeff discussed the integration of the testing office with the Bob Murphy Access Center, citing the logical connection due to the elimination of the GPE. Jeff also mentioned the resignation of a key staff member and the subsequent hiring of three new employees. He highlighted the services provided by the testing office, including the new AI resume enhancement tool and the career pathways for freshmen through seniors. Jeff also discussed the recent record spring job fair and the upcoming job search success event. Additionally, Jeff explained the restructuring of the student conduct area within the Dean of Students office to provide a softer outreach and more scope for student support.</li><li>Student Support Programs and Initiatives: Jeff provided an update on various student support programs and initiatives. He mentioned that the campus regulations (TPM) were being reviewed, with plans to reduce event approval times. Jeff shared concern about the declining EOP population and plans to increase admissions. Beach Pathways, Guardian Scholars, and New Student Family Programs were also highlighted. Jeff shared information about Project Rebound and a potential program to teach in federal prisons. He also mentions various TRIO programs and grants,</li></ul>	<b>Jeff Klaus</b>

	<p>including a newly awarded CAMP grant. Lastly, Jeff noted that due to budget constraints, some departments will need to reduce positions through attrition.</p> <ul style="list-style-type: none"> <li>• Departmental Popularity and Outreach Strategies: Jeff discussed the popularity of funneling people into the 5 major recognizable departments, potentially overlooking other departments with viable alternatives. He expressed interest in establishing direct relationships with colleges in the area and asked about a list of high school counselors to reach out to. Jeff was advised to contact the outreach and school relations department for this purpose. During the meeting, the conversion about the status of federally funded programs on campus was discussed, expressing concern about potential cuts. Jeff confirmed the status of these programs in his division were safe for now.</li> </ul>	
1:38PM	<p><b>4. Presentation on Student Affairs departments and areas under the duties and responsibilities of AVP of Student Success and Engagement Daria Graham, and their objectives, outcomes, resources, initiatives, and challenges</b></p> <ul style="list-style-type: none"> <li>• Student Affairs Support Services Overview: Daria discussed the various support services provided by the Student Affairs department, including the Dream Success Center, Housing and Residential Life, Office of Belonging and Inclusion, Student Life and Development, Women's and Gender Equity Center, and Veteran Services Center. The cultural welcomes were transitioning to the resource centers. She highlighted the importance of these services in supporting students' academic and personal growth and emphasized the need for collaboration with faculty and staff to ensure students receive the necessary support. Daria also mentioned the construction of a new residence hall, and the need for providing information to students about off-campus housing options.</li> <li>• Initiatives and Student Affairs Importance: Daria discussed various initiatives she works on, including Super Sunday, the Black Alumni Scholarship Gala, the Black Scholars program, and the CSULB Village program. Daria discussed the success of the Black Excellence Overnight Experience and the Black Dad Tour. She also mentioned a successful community choir event that brought together faculty, staff, students, and community members. Daria emphasized the importance of student affairs in providing support and changing lives.</li> <li>• Pregnant and Parenting Student Resources: Daria discussed the need for resources for pregnant and parenting students, mentioning the Women's and Gender Equity (WGC) Center as a potential support. She clarified that accommodations for pregnant students are provided by the Bob Murphy Access Center, and after formal entitlements are met, the Women's and Gender Equity Center and the Dean of Students Office can offer support. Daria also mentioned the availability of baby supplies in the pantry and the Basic Needs Program. She suggested directing students to the WGC website for a comprehensive list of resources. Regarding international students, Daria mentioned that the Dream Success Center and the Center for International Education can provide support, and the campus attorney is available for legal issues. She suggested that departments could share these resources with international students.</li> </ul>	Daria Graham
2:10PM	<p><b>5. Proposal for a new Minor in Heavy Civil Construction (Attachments 1-4)</b></p> <ul style="list-style-type: none"> <li>• Engineering Minor Degree Initiative: Antonella discussed the new minor initiative of the College of Engineering, a minor degree open to all majors in the engineering College. The minor degree includes an internship process and is designed to meet the needs of the industry. The program does not require major resources and the faculty teaching the courses are already in the program. The resources needed for the minor degree are already in place.</li> <li>• The new program is sponsored by beavers, aimed at attracting a diverse population, including those from mechanical, electrical, and other engineering fields, which \$50k was stated in the proposal and was asked for a clarification during URC meeting, which Joseph replied that this resource needed has been covered. The program,</li> </ul>	Asso. Dean Antonella Sciortino, Joseph Kim

	initially targeted at civil engineering students, will be open to all engineers. The curriculum will require only one additional course for non-COE students, and no additional resources are needed. The program will be reviewed again in the next meeting.	
<b>1:55PM</b>	<b>6. Budget update by AVP Kara Perkins</b> <ul style="list-style-type: none"> <li>No update. The upcoming RPP committee meeting on May 15<sup>th</sup>, including the need for a preliminary budget.</li> </ul>	
<b>1:58PM</b>	<b>Announcements:</b> <ul style="list-style-type: none"> <li>Introduction of new COE rep Siavash Ahrar.</li> <li>Follow up question from last URC presentation regarding the Future of Work (FoW): Responded via email by Robyn Ames-Woodyard.</li> </ul> <p>The Future of Work (FoW) engagement was \$430,000. However, it is important to note that the space standards presentation the council saw last week is only one small piece of a much larger and more complex initiative. The FoW is a campus-wide initiative to help CSULB cultivate resilience by formally integrating new work modalities into the structure of the employee experience to ensure we are serving the workforce needs of tomorrow while reshaping the University for the better. We engaged Deloitte to assess the university's existing policies regarding staff and administrative offices and provide us with a strategy roadmap plan that would support a long-term, future-focused approach to work that maximizes student success. Through this process we learned that developing a comprehensive strategy would require us to look at multiple factors that influence our work, workforce and our workplace. Collaboration, People, Technology, Processes, Support and Coverage are all considered in addition to space. Deloitte provided us with twelve recommendations to help us achieve our goals. The FoW team is collaborating with many campus departments to pilot the recommendations, which will provide the building blocks for campus-wide implementation. I'd invite the council to view our <a href="#">Future of Work</a> video. It does a great job of summarizing this initiative. We would also be happy to present to the URC on this topic.</p>	
<b>2:15PM</b>	<b>7. Adjourn</b>	