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Recommendations for Tenure/Tenure-Track Faculty Awards

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The guiding principle for the recommendations is to create a simple, transparent, and streamlined process that does not create extra workload.

Recommendation-1: We recommend awards across three categories.
These categories are Research activities, Teaching activities, and Service activities. The COE awards committee could serve as the reviewers.

Recommendation-2: Eligibility - All COE faculty are eligible for all awards.

Recommendation-3: Awards are presented yearly (e.g., presented during the annual COE award banquet). Given the feedback from Dean Rhee, the awards should be competitive enough so that there is only one winner in each category per year.

Category: Research Awards

Purpose:

- Recognizing outstanding research by COE faculty and their research team.
- Celebrating faculties' research and scholarly achievements.
- Recipients of this award exhibit excellence in their scholarly pursuits and a robust commitment to mentoring students and contributing to the academic community.

Eligibility:

- All T/TT faculty members at COE.
- Minimum of two years research activities required by the time of nomination.
- Research activity or project should be conducted at CSULB.

Award Types:

1) Faculty Scholar Award (6+ years tenure)

   This research award recognizes established faculty researchers (i.e., with 6+ years of experience at CSULB) within the college who have made substantial, sustained, and impactful contributions to their field. Their innovative research efforts are distinguished by a consistent record of scholarly excellence, marking them as leading scholars in advancing knowledge within their disciplines in the college.

2) Rising Star Award (2 to 6 years tenure)

   The Rising Star Award recognizes promising early-career faculty researchers who have shown outstanding scholarly contributions and research excellence, positioning them as influential scholars in the college within their respective fields.

Nomination:

- Idea 1: Nomination may be submitted by COE faculty, staff, administrators.
  Any nominator may nominate 1 candidate (self-nomination is acceptable) for the award in a given academic year. The letter of nomination shall identify the nominee and provide a brief rationale for it. The nominators submit their nominations to the Dean's office.
- Idea 2: Faculties with achievements in research will be assessed within their department, and the nominations will be provided by the department.

Evaluation procedure:

- COE award committee will evaluate the nominations, and forward recommendations/results to the Dean's office.
- Selections will be announced at the annual COE award banquet.

Selection Process and Evaluation Criteria:

- *Contributions and Publications:* Evaluate the quantity and quality of publications, such as peer-reviewed journal and conference articles, books, chapters, and patents. Additionally, the committee should consider the citation impact of the faculty work as an indicator of its significance. For example, the candidate may have published 2-3 high impact factor Journal or prestigious conference papers. Additionally, their involvement in advancing the field through conference presentations, invited talks, workshops, serving on editorial boards, or scientific committees could be another impactful factor to indicate their contributions to the field.

- *External Grants or Funding:* Recognize faculty who have successfully secured substantial external grants or funding for their research projects. For instance, having received a minimum amount of external funding (e.g., $100K or higher).

- *Research Awards and Recognition:* Considering any prestigious awards, honors, or recognitions received by the faculty member for their research contributions at a national or international level.

- *Scientific or Technical Society Recognition:* Significance of contributions to discipline and substantial positive impact on the field.

- *Mentorship and Student Involvement:* Considering faculty engagement in mentoring students, supervising research projects, or fostering a research-focused and diverse environment among students. For example, having mentored at least 2 honors thesis and 2 MS thesis students in the year.

Application Submission Procedures:

- Application package must be directly submitted via InfoReady portal.
- The timeline for the submission of the nomination and final package could be initiated in Fall semester (e.g., end of Week 2 or 3).
- Note: Nomination will take place one month before the final submission deadline.

- Applicant Package:
    o Cover letter (up to 1 page).
    o Detailed CV (highlighting specific research accomplishments).
    o Research statement:
        ▪ Indicate the significance (contribution to and impact upon their field of study), volume and quality of the nominee's research and scholarly achievement.
        ▪ It must show that a substantial amount of work has been accomplished with recognition given to the COE or the University.
    o Two recommendation letters.

Potential Compensation and Award Types:

- *Mini Research Grants:* Offer mini research grants to support ongoing or future research projects. This grant could be in the form of seed funding (e.g., up to $5,000) to support innovative projects and cover expenses related to further research.
- *Reassigned Time:* Provide 3 WTU to recipients, allowing them dedicated time to focus on their research and scholarly activities. This time allocation supports the preparation of research proposals and the advancement of their academic research initiatives.
- *Publication Support*: Provide support (e.g., up to $2,000) for publication fees, open-access publication charges, conference registration fees, or other expenses related to disseminating their research findings in reputable journals or conferences.
- *Professional Development Support:* Allocate funds to use for professional development purposes, such as attending conferences, workshops, or scholarly travel to expand their research potential.
- *Honorary Scholar Titles:* Designate honorary research scholar titles or fellowships, highlighting the individual's significant contribution to the fields of research and creative activities.
- *Recognition Events:* Organize special recognition events or ceremonies, such as award banquets, to honor recipients in the university community.

Category: Teaching Award

Purpose:

- Recognizing outstanding teaching activity/innovation by COE faculty and their research team.
- Honoring the teaching accomplishments of faculties and acknowledging the educational mission of the COE.

Eligibility:

- All T/TT faculty members at CSULB COE.

- Minimum of two years of teaching activities required by the time of nomination
- Teaching should be conducted at CSULB COE.
- Cooling-off period of two years after an award.

Nomination:

- Idea 1: Nomination may be submitted by COE faculty, staff, administrators.
  Any nominator may nominate 1 candidate (self-nomination is acceptable) for this award in a given academic year. The letter of nomination shall identify the nominee and provide a brief rationale for it. The nominators submit their nominations to the Dean's office.
- Idea 2: Faculties with achievements in teaching will be assessed within their department, and the nominations will be provided by the department.

Evaluation procedure:

- COE award committee will evaluate the nominations, and forward recommendations/results to the Dean's office.
- Selections will be announced at the annual COE award banquet.

Selection Process and Potential Evaluation Criteria:

- *Contributions:* Evaluate educational innovation and best-practices (e.g., active learning, hands-on learning, project-based learning) that promote the educational mission of the university and college. The faculty can describe these efforts as part of the nomination package. Conferences and peer-reviewed pedagogical publications in educational venues can be considered and valued.
- *Initiatives:* Examine and evaluate innovative educational initiatives (e.g., new courses, training programs, modules, pathway programs, workshops, and learning community) that promote the educational mission of the COE and broaden student participation.
- *Promoting diversity and student success:* Activities within courses that promote diversity and sustain student success.
- *ABET activities:* Sustained contributions to ABET activities.

Application Submission Procedures:

- Application package must be directly submitted to InfoReady portal.
- The timeline for the submission of the nomination and final package could be initiated in Fall semester (e.g., end of Week 2 or 3).
- Note: Nomination will take place one month before the final submission deadline.
- Applicant Package:
    - Cover letter (up to 1 page)
    - Detailed CV (highlighting specific teaching accomplishments)

- o Teaching statement and nomination package:
  - The nominees should indicate their teaching significance (i.e., contribution to and impact upon courses/curricula). They must describe their teaching philosophy, principles, values, innovative instructional activities, and how these are implemented in the courses and classroom settings.
  - The nominees must describe their significant contribution to promoting and enhancing diversity, equity, and inclusion (DEI) and how their teaching fosters multiple elements of DEI at CSULB.
  - Course evaluation: The nominees should provide SPOT summaries of the last 2 or 3 years with students' comments.
  - Direct assessment of student learning outcomes: The nominees should provide data showing the percentages of students who accomplished the course learning outcomes listed in each course syllabus, and types of assessment methods used for evaluating those course learning outcomes.
- o One letter of recommendation from their department chair.

Potential Compensation and Award Types:

- *Small Grants to support course related activities:* Offer mini grants to support ongoing or future teaching projects. This could be in the form of seed funding (up to $5,000) to support innovative projects and cover expenses related to further education research.
- *Reassigned Time:* Provide 3 WTU to recipients, allowing them dedicated time to focus on future teaching activities, e.g., updating syllabus, course materials, innovative course projects, and developing new courses.
- *Professional Development Support:* Allocate funds to use for professional development purposes, such as attending conferences, workshops, or scholarly travel to expand their research potential.
- *Honorary Scholar Titles:* Designate honorary teaching scholar titles or fellowships, highlighting the individual's significant contribution to the fields of teaching and creative activities.
- *Recognition Events:* Organize special recognition events or ceremonies, such as award banquets, to honor recipients in the university community.

Category: Service Award

Purpose:

- Honoring continuous voluntary and impactful service of faculty to department, college, and university.
- Recognizing distinguished service to the department, college, and university.

Eligibility:

- All T/TT faculty members at CSULB COE.
- Minimum of two years of service activities required by the time of nomination.
- The service should demonstrate a positive impact to department, college, and university.
- Cooling-off period of two years after an award.

Nomination:

- Idea 1: Nomination may be submitted by COE faculty, staff, administrators.
  Any nominator may nominate 1 candidate (self-nomination is acceptable) for this award in a given academic year. The letter of nomination shall identify the nominee and provide a brief rationale for it. The nominators submit their nominations to the Dean's office.
- Idea 2: Faculties with outstanding service will be assessed within their department, and the nominations will be provided by the department.
- Idea 3: Faculties are nominated from a given committee by the committee chair.

Evaluation procedure:

- COE award committee will evaluate the nominations, and forward recommendations/results to the Dean's office.
- Selections will be announced at the annual COE award banquet.

Selection Process and Potential Evaluation Criteria:

- *Contributions:* Evaluate sustained or transformative services that promote the success of the department, COE, and university.

Application Submission Procedures:

- Application package must be directly submitted to InfoReady portal.
- The timeline for the submission of the nomination and final package could be initiated in Fall semester (e.g., end of Week 2 or 3).
- Note: Nomination will take place one month before the final submission deadline.
- Applicant Package:
  - Cover letter (up to 1 page)
  - Detailed CV (highlighting specific service accomplishments)
  - One letter of recommendations (from department chair or the appropriate committee chair, or other)

Potential Compensation and Award Types:

- *Professional Development Support:* Allocate funds to use for professional development purposes, such as attending conferences, workshops, or scholarly travel to expand their research potential.
- *Honorary Scholar Titles:* Designate honorary service scholar titles or fellowships, highlighting the individual's significant contribution to service activities.
- *Recognition Events:* Organize special recognition events or ceremonies, such as award banquets, to honor recipients in the university community.