

Staff Sustainability Leadership Award Nomination

Nominee: Pedro Ramirez Godoy

Title/Department: Assistant Manager of Grounds & Landscape Services

Years at CSULB:

Nominated by: Josh Cichuniec

Title/Department: Director of Facilities Management, Beach Building Services

Capacity Nominator has worked with Nominee: I oversee his department

Narrative Statement

As Assistant Grounds Manager, Pedro Ramirez Godoy has led impactful initiatives that strengthen our campus's commitment to sustainability. Under his leadership, the grounds team has planted over 110 new trees in the past three months, expanding the green canopy, capturing carbon, and creating healthier outdoor spaces for students and staff. By selecting native and adaptive species, Pedro ensures these plantings support biodiversity and help reduce the heat island effect, making our campus more resilient and welcoming.

Pedro has also championed water conservation by upgrading irrigation systems with low-water-use sprinkler heads. This improvement reduces runoff and evaporation, conserves a critical natural resource, and lowers long-term operating costs while maintaining vibrant landscapes.

Pedro also oversees the campus' day-to-day waste hauling operations, working closely with partners across Beach Building Services and the university as a whole to identify opportunities to divert recyclable and compostable materials from the landfill waste stream. He collaborates with all of the colleges to coordinate activities such as office-cleanouts, with an eye towards capturing discarded paper, cardboard and furniture for recycling or redistribution. He and his team work with Residential Housing to coordinate waste and recycling collection efforts related to move-in and move-out, including partnering with Salvation Army to collect donated items from students.

Overall, Pedro epitomizes a “boots on the ground” style of leadership that sets an example for his staff and the campus community. His leadership exemplifies environmental stewardship and sets a strong standard for sustainability in campus operations.

Supporting Materials:

No