CSULB Staff Council Meeting September 12, 2025



Start Time: 8:30am

• Land Acknowledgement

• Mission Statement

- POLL FOR QUORUM (26 members)-passed
- Approval of June 2025 Minutes- passed
- Approval of Sept Agenda:
 - o Amendment: 1 Guest speaker canceled passed

Special Reports

- Neil Hultgren, Academic Senate Chair, csulb.edu\academic-senate
 - o Thanks to Colleen and Ann for their support on AS!
 - A really challenging time on campus, new leadership, construction, traffic, etc. AS includes people from all areas of the campus, faculty, staff, management, so thanks for your participation!
 - o Current policy work:
 - **Deadline to Add Classes for Students:** 1985 policy is due for review; seems to lack certain details relevant to our current times.
 - GWAR (Graduation Writing Assessment Requirement): campus has changed rules for what is needed to graduate, so an update is needed to this policy; it's complicated.
 - Emeritus Faculty: reviewing rights faculty have after retirement e.g., Parking, Library, etc.
 - o Guest Speaker: Ken Miller, state Alumni org; hoping to have more guest speakers at future meetings as well
- Stacey Schack, Associate Director, Staff Learning Development

(see attached PPT with details)

- o From Jan-Aug 2025, had 77 events & 973 staff participants!
- o July Employee of Month: Raquel Arevalo, New Student & Family Program
- o August Employee of Month: Hieu Vu, Div of IT
- Learning & Dev Theme of the Month: Mental Wellness in the Workplace-see related events scheduled around this
- o Professional Development Fund: we are currently on year 3 of pilot funding ~ BUT ~ we got 2 more years of funding granted!! Thrilled to know they are investing in staff
- o CSU's Got Talent Workshop: Time Management for Neurodiverse People

Member Feedback Polls

- Guest Speaker Topics: Top 3 = 1) Staff Deals and Discounts 2) Faculty Expert Lectures, 3) Campus Safety Programs
- Best Days of the Week to Join Activities In-Person (12-1pm): Thursdays and Fridays

• Staff Council Staff Dev Activities Top 5= 1) Japanese Garden, 2) Shark Lab, 3) Carpenter Center 4) Library Special Collections/Childcare Center 5) ISPACE/Kleefeld Museum

Special Guests

President Jones

- o Thank you for inviting me to this first meeting of Staff Council. I am happy to be back at the Beach; I went to school here, taught here, and worked in General Council for 25 year. I live across the street from campus!
- o No big report today; I've been in a lot of meetings, hearing reports, and listening to colleagues
- o Noticing a lot more people compared to when I was a student
- o Favorite place when I was a student: the Student Union!

Carol Sanchez, Benefits (See PPT for more details)

- Open Enrollment: Sept 15-Oct 10 (by 5pm): Enroll in or update any of your plans; if you are happy with everything, you don't need to do anything
- o Changes coming: (see PPT)
 - No changes to Dental or Vision Plans (except if you want to change to Premier plan or basic plan)
- O Can enroll in Standard Accident and Critical Illness Insurance only during Open Enrollment; new this year—you can get \$200 for completing a health test
- O Health Care/Dependent Care Reimbursement- must re-enroll every year; use it or lose it type of programs; plan contributions carefully; minimum \$20 contribution
- Pre-Paid Legal- only available during open enrollment; legal coverage for creating wills and trusts, traffic tickets, landlord disputes, and more
- o We encourage you to contribute to and review your retirement plans
- We have auto, home and renters insurance: California Casualty; we also have Pet Insurance
- o Take a moment to review your beneficiaries!
- o Other free benefits for staff: FSAP, Life Matters
- Open Enrollment Fairs! In person: Thursday, Sept 25, 12-2pm, 3rd Floor Brotman Hall Courtyard; Virtual Fair on Zoom: Sept 30, 11-2pm
- o Email us at benefits@csulb.edu; Your Rep can meet with you 1:1

Committee Reports

- Communications, Laura Emery
 - O Kudos to Sabella Moreno, Sam Connely, Christine Do, and Latanya Jones for contributing to this new team over the summer! We made flyers, designed web pages, took photos at Staff Day, and re-launched our Instagram account! Please consider joining this team;) and learn new skills/ contribute to making Staff Council a success.
 - o Follow us on Instagram and engage with your colleagues!! @csulbstaffcouncil
 - Send content, announcements, events, videos, photos --- anything to highlight our staff! Email staff-council@csulb.edu or tag/DM us on Instagram.
- Membership, Alessandro Russo
 - o 52 of 94 Rep seats have been filled;

- Meeting Sept 18—Please join us to discuss plans for creating ways for staff on campus to get acquainted and engaged with the campus.
- Nominating, Ann Kinsey

Need to elect staff to serve on these committees:

- Periodic Review Committees:
 - Elizabeth Dill, Dean, University Library
 - Janine Rodriguez (approved)
 - Anna Ortiz, Dean, CED
 - Bethany Price, COTA (approved)
 - Patricia Perez, AVP Faculty Affairs
 - Laura Emery, ATS (approved)
 - Royce Smith, Dean, COTA
 - Cynthia Schierer (approved)
- Search Committees:
 - Dean of Graduate Studies (Dina Perrone is current interim)
 - Alessandra Russo, CLA (approved)
 - Associate VP of ORED (Barbara Taylor is current Interim)
 - Somone Washington, Faculty Affairs (approved)
- Ways and Means, Corrie O'Toole
 - o Let's put the fun in fundraising! Contact me if you have ideas.
- Staff Development, Vacant
 - Central Plant Tour!! Sept. 25, 12-1pm; Discover the mysteries of this steaming giant:
 Get details and RSVP
- Special Events, Kristin Bonetati
 - o Halloween Spooktacular, October 31, 11:30-1pm !Last event on Nugget Patio!
 - o Planning Meeting on Sept. 16, 1pm—Join the fun and be part of the tradition
 - O Soliciting judges to judge contests; typically campus leadership individuals—a great way to interact with staff—let us know if you have ideas.
 - o Get your costumes, office décor, and pumpkin designs ready!
- Treasurer- Bethany Price

Our wonderful new Treasurer did not get to make her report due to time shortage and being accidentally skipped. Note our current account totals: N0202 (\$4,319.91) and MT153 (\$201.64)

Open Announcements

- ATS Workshops: Visit csulb.edu/ats-events. Check out upcoming workshops for staff:
 - o Intro to Qualtrics, Qualtrics Accessibility, Advanced Survey Design
 - o Intro to Scribe for creating documentation easily
- <u>Beach Community Meal Bundles:</u> special pricing for staff; all you can eat at Residential Dining halls! May be used anytime during the year and be repurchased as desired.
- <u>FutureU website</u> is a great place to see updates and food options; <u>Groundbreaking Ceremony</u> on Sept 19 @9:30am, Speaker's Platform. Some resources for food:
 - o Beach Shops Eat and Shop

- o <u>Curbside Bites</u>
- o Fooda get the app and discover weekly menus, rewards points for discounts
- Join Sustainability Champions! https://www.csulb.edu/sustainability/article/sustainability-champions
 - October is Sustainability Month! See details

Adjournment at [10:10am].

Submitted by: Laura Emery