

## **Diversity, Equity, Inclusion, Access, Culture and Climate Committee (DEIA-CCC)**

### **Agenda**

Wednesday, September 10<sup>th</sup>, 2025

2:00 – 3:30p.m.

Zoom link: <https://csulb.zoom.us/j/84415528339>

1. Call to Order, Welcome to all members!
2. Attendance/Quorum
  - a. Noah Asher, Khalid, Albazi, Ash Preston, Daria Graham, Thalia Campos, Amber George, Jeannette Acevedo, Cheetah Chin, Sarah Corona, Sophia Benitez, Angelo Cervana, Neil Hultgren, and Nina Wooldridge
3. Approve Agenda: 9/10/25
4. Approve Minutes: 4/9/25
5. Reviewing the DEIA-CCC Charge
  - a. Reviewed the charge and discussed expectations for students as voting members
  - b. Discuss the need to update the name of Office of Belonging & Inclusion
  - c. Clarified the need to invite representatives to engage with the committee and make changes
6. Reviewing the past work of the DEIA-CCC: the 2024-2025 Annual Report
  - a. Inquiry about the meeting online v offering hybrid meetings or in person meetings
  - b. Being on Zoom has hindered the work of the committee
7. Electing new leadership: Nominations and elections for Chair (or co-chairs), Vice-Chair, and Secretary
  - a. Discussed this process who can be elected faculty and students
  - b. Collective Recorder for the Year: Thalia Campos (F25) and Sarah Corona (Sp26)
  - c. Co-Chair—Ash Preston and Jeanette Acevedo
  - d. I'll just mention that these positions would be for 7 more meetings...October 8, November 12, December 10, February 11, March 11, April 8, and May 13. So we're thinking of seven agendas and seven sets of minutes, followed by the annual report.
  - e. [https://www.csulb.edu/sites/default/files/2025/documents/DEIA-CCC%20Roster%2025-26\\_0.pdf](https://www.csulb.edu/sites/default/files/2025/documents/DEIA-CCC%20Roster%2025-26_0.pdf)
  - f. Neil-- Is looking for a AS Conference room after the request to meet in person
8. Goalsetting for the 2025-2026 Academic Year:
  - a. Reviewed the annual report from last year with the attachment
  - b. No plan for another annual survey
  - c. Discussed <https://heri.ucla.edu/overview-of-surveys/>

- d. Everyone was invited to the Canvas Course
- e. Cultural Welcome For Dates See Ash Preston
- o What are pressing issues that we might address?
- o Who might we invite to DEIA-CCC meetings to learn more about these issues, or to learn what the university is already doing to address them?
- o What strategies or policies are needed to speak to the pressing issues on our campus?

## 9. Adjournment at 3:30

### **Minutes from DEIA-CCC Meeting on 4-9-25**

Time: 2:00-3:30pm

Second Wednesday of every month during the semester

Zoom link: TBD (will be shared by new leadership)

Next meeting: October 8<sup>th</sup>, 2025

### Minutes from **DEIA-CCC Meeting**

Date: 4/9/25

Time: 2pm-3:30pm

Location: Zoom

### **Attendance:**

Noah Asher Golden  
Neil Hultgren  
Ash Preston  
Amber George  
Anila Bhagavatula  
Lidiana Portales Blair  
Mitra Baghdadi  
Shabnam Sodagari  
Zoe Gonzalez

### **Call to Order:**

**Attendance/Quorum** confirmed by Chair Golden

### Approval of the Agenda (4/9/2025)

1. Motion by Anila
  - 1.1. Seconded by Mitra
  - 1.2. Unanimous approval

### Approve Minutes (3/12/25)

1. Correction of San Marcos and Israel
2. Motion by Anila
  - 2.1. Seconded by Mitra
  - 2.2. Unanimous approval

### Move to Agenda Items:

#### Item:

- 1) Ideas requested about things the committee can take up- no one forwarded ideas so chair created four main questions for committee to discuss in small groups
- 2) Dialogue Small Groups: Discussion in small groups
  - a) Small groups randomly selected. The four questions are both in the agenda and the chat
  - b) Question from member: Has DEIA-CCC been contacted about a Damon Williams listening session
  - c) Discussion prompts:
    - i) What other specific issues are impacting our campus community?
    - ii) How might our DEIA-Campus Climate Committee address these issues and support impacted students?
    - iii) What do we see as the role of this committee given the university's DEIA Collaborative?
    - iv) What should our goals for the 2025-2026 AY be given the specific issues we noted?
- 3) Suggestions from breakout groups:
  - a) Create and share a summary after monthly meetings to share information
  - b) Solicit input and suggestions from larger community to guide committee considerations
  - c) Spend time at beginning of school year to orient new members and familiarize everyone with the committee charge
  - d) Create and publish a letter taking a stance protecting first amendment rights for faculty, staff, and students
  - e) Possibility to create a social media account to share information with students
    - i) Or create social media posts and share with campus groups with existing social media accounts
  - f) Plan for transition in leadership for next year's DEIA-CCC committee
  - g) Consider revisiting creating and administering a campus climate survey
    - i) Previously, the DEIA-CCC committee created the campus climate survey in 2019

- ii) The survey was disrupted due to COVID
- iii) Question for consideration- should the DEIA-CCC committee make it a priority for next year to create and distribute a survey; then analyze data and make recommendations based on data
- iv) Consideration- will there a budget for compensating or providing release time for the survey
- h) Consider revisiting and refining the committee charge next year and/or soliciting feedback or ideas from Academic Senate

**Meeting Adjourned 3:29**