

Diversity, Equity, Inclusion, Access, Culture and Climate Committee (DEIA-CCC)

Agenda

Wednesday, October 8th, 2025

2:00 p.m.-3:30 p.m.

In person, AS 125

1. Call to Order – start time 2:01

2. Attendance/Quorum

- Ash Preston, Jeannette Acevedo, Neil Hultgren, Dr. Norma Salcedo, Celia Mejia, Alondra Enriquez, Amber George, Dr. Shabnam Sodagari, Nina Wooldridge, Noah Gordon, Jill Harris, Preeti Sharma, and Thalia Campos

3. Approval of agenda: October 8th, 2025

- Noah moved to approve, seconded by Amber

4. Approval of minutes: September 10th, 2025

- Edits to minutes
 - Add Shabnam Sodagari under attendance
 - Remove bottom text
 - Correct the spelling of Jeannette's name

5. Reports and announcements

- Upcoming Events:
 - LGBTQ+ Resource Center is celebrating OUTober
 - the LGBTQ+ heritage month on campus
 - Check out more events on csulb.edu/student-affairs/lgbtq-resource-center
 - Latin Heritage Month
 - Latine Resource Center – one last week of celebrating
 - Last event regarding imposter syndrome, self care, etc.
 - Men's Success Initiative
 - Every Thursday, there is a two-hour session to building communities, workshops, having a space where students can relax and connect
 - Every third Wednesday of the month, there are basketball sessions for the students
 - Kleefeld Contemporary Art Museum
 - Exhibition for the semester is open
 - Educational programming is currently happening
 - Echo Grief panel and artists visits on November 11th
 - Women's and Gender Equity Center
 - Breast Cancer Awareness Event, October 9th, from 1-2 PM at Peterson Hall 201
- Jeannette will be attending the DEI collaborative meetings as a representative of this committee

- Met with ASI representatives

6. New business:

A. Discussion with campus partners to identify shared priorities and potential collaborations

a. Office of Belonging and Inclusion

i. Latine Resource Center

1. A physical space with resources where students, staff, and faculty can connect
2. Latinx Month is wrapping up
 - a. Last event is a collab event with ASI Beach Kitchen
3. Programs/Initiatives
 - a. Launched a family orientation program
 - i. Aiming for first year students/transfer students
 - ii. Open to all students
4. Launched an alumni event last year
 - a. Goal is to start building a network between alumni and current students
 - b. Still in development - Lantix and Ally advisory board

ii. Men's Success Initiative

1. Brotherhood gathering every other Thursday throughout the academic year
2. These workshops includes providing academic support, social, emotional, and career building, etc.
3. SAFER – a collaboration with student health center
 - a. They provided a presentation on healthy relationships, consent, etc.
4. Currently working on launching a peer mentorship program

iii. LGBTQ+ Resource Center

1. Offers a variety of programs and events throughout the academic year
2. A physical resource center for students to connect with other students and staff
 - a. The center offers computers, free printing, supplies, etc.
3. Three students assistants that are able to provide admin support for the center

iv. Black Resources Center

1. Provide a physical space for community and social cultural support and academic resources for students, faculty, and staff
2. Programming
 - a. Black experiences, black heritage, education, etc.
3. Spaces to collaborate with campus partners
4. Provide weekly check-ins with counseling with Health Services – via Zoom

v. Women's and Gender Equity Center

1. Programs
 - a. Peer mentor program

- b. Oversee student initiatives
 - c. Wise Adventures
 - d. Student-Parent Initiatives
 - i. A task force that does any student-parent resources on campus
 - ii. Student-parent summit
 - iii. National Student Parent Month
 - vi. Dream Success Center
 - 1. Offers free immigration legal services to students, staff, and faculties
 - 2. Deportation Defense Protocols
 - a. If a student or family member has been detained
 - b. For travel in the case of being detained at the airport
 - 3. Protecting student's privacy by not having event locations on advertisements
 - 4. Upcoming Events
 - a. Stand with Immigrants events on Oct 22nd in partnership with basic needs
 - b. On Nov 7th, there will a student professional development event
 - i. Academic and career advising
 - ii. Nonprofit with entrepreneurship programs will be in attendance
 - c. Know Your Rights workshops
 - d. 5K Run in collaboration with the Latinx Center
 - e. March 2026 is Immigration Heritage Month
 - 5. Launched a fundraiser for the center
 - 6. Issues
 - a. Seeing a number of immigration laws passing that are impacting the students
 - i. Some students may have to withdraw because they are being asked to go back to their home country
 - b. End of the year to send recommendation to academic senate on how to better improve DEIA on campus
- B. Discussion with committee members about suggested issues
 - a. Suggestions shared on the Discussion Board on Canvas
 - i. c
 - b. Suggestions from the floor
 - i. Potential guiding questions to identify issues:
 - 1. What are pressing issues concerning diversity, equity, inclusion, and accessibility on campus?
 - a. LGBTQ+ Issues
 - i. High number of anti-trans right
 - ii. A big need to help students find a larger connected community on campus

- iii. People are tired of today's current climate
 - iv. Out of state students are feeling more welcome here than where they came from
 - v. Working with the campus outreach team to reach out to more students
 - b. Women's and Gender Equity Center
 - i. Motto for this academic year: Women rights were not given and were fought for
 - ii. In other states, their women's and gender equity centers have been closing
 - 1. Have been in communication with these centers
 - iii. Currently preparing and holding space for any unseen changes
- c. Location of each center
 - i. Latine Resource Center - FO4, Room 263
 - ii. Men's Success Initiative (Student Affairs) - Brotman Hall, Room 377
 - iii. LGBTQ+ Resource Center - FO4, Room 165
 - iv. Black Resources Center - FO4 Room 274
 - v. Women's and Gender Equity Center – Brotman Hall, Room 270
 - vi. Dream Success Center - Student Success Center – Room 290
 - vii. Kleefeld Contemporary Art Museum
- d. Black Resources Center
 - i. Acknowledging the physical spaces of the staff that goes out on the field providing these resources and services
 - ii. Having presence at certain events plays a huge factor
- e. Communication during a sensitive political climate
 - i. Some centers are restricted more than others
 - ii. Limited on information and have to do heavy outreach at events
 - iii. Utilizing social media
- f. Academic Senate
 - i. Interacting at all level and encourages to reach out to Academic Senate for potential collaborations
- g. CSULB Study Abroad and Travel Protocols
 - i. Potential collaboration with Study Aboard
 - ii. Re-engaging due to increased travel-related risks
 - iii. Potentially share protocols through controlled channels
- h. Campus climate & union-related concerns
 - i. Faculty questions about support/policies while traveling on university business (clarify process, safety, reimbursements).
 - ii. Requests to clarify what protects academic freedom (policies, practices, escalation paths).
 - iii. Queer & trans students, staff, and faculty asked about safety and belonging; acknowledge heightened anxiety in today's climate.

- iv. Reminder: faculty and staff can also use identity center resources—not just students.
- v. Recent incident: a student’s father was detained; student immediately sought support at the Dream Center.
- vi. Legal providers are meeting virtually to serve more effectively; ensure campus knows how to access them.
- i. Meetings & programming
 - i. Frame DEIA-CCC as a supportive hub for everyone
 - ii. We will produce a year-end report summarizing activities, gaps, and recommendations.
 - iii. Open invitation: Identity/resource centers can send events/updates for a shared calendar and brief updates during meetings.
 - iv. Committee wants something concrete this term (e.g., a shared “Know Your Resources” one-pager, or monthly teach-ins).
 - v. Kleefeld Contemporary Art Museum exhibition: “Sun Nostalgia”
 - 1. Themes: grief & loss; resonates with the current moment. Open to students/staff/faculty.
 - vi. Send items to Jeannette for distribution to the full committee.
- j. Who might we invite to DEIA-CCC meetings to learn more about these issues, or to learn what the university can do/is already doing to address them?
 - i. University Center for Undergraduate Advising (suggested by Dr. Shabnam Sodagari) to share DEI initiatives and collaboration ideas.
 - ii. BEMAC and Outreach - to align on programming and coms
 - iii. Budget/Finance reps to discuss how budget constraints are affecting center strategies.
 - iv. CFA (faculty union) for faculty rights and current supports.
 - v. Academic Senate
- k. What strategies or policies are needed to speak to the pressing issues on our campus?

7. Adjournment 3:30 pm