



CALIFORNIA STATE UNIVERSITY, LONG BEACH

OFFICE OF THE ACADEMIC SENATE

RESOLUTION RECOMMENDING

THE CREATION of a CSU SYSTEMWIDE STAFF COUNCIL and THE CREATION of the position of STAFF TRUSTEE on the BOARD of TRUSTEES

WHEREAS:

- [Section 89030 \(a\)](#) of the California Education Code provides that “the Trustees shall adopt rules and regulations not inconsistent with the laws of this state for the government of all of the following: (1) The trustees. (2) The appointees and employees of the trustees. (3) The California State University”; AND
- [Section 66607](#) of the California Education Code stipulates that “The California State University shall be entirely independent of all political and sectarian influence and kept free therefrom in the appointment of its trustees and in the administration of its affairs”; AND
- staff members have significantly enriched our CSU campus communities through their notable contributions, making us all proud and gaining recognition for the CSU; AND
- the Board of Trustees has two Student Trustees and one Faculty Trustee, but no Staff Trustee; AND
- of the 23 CSU Campuses
 - 12 Campuses currently have a Staff Council (Bakersfield, Channel Islands, Chico, Humboldt, Long Beach, Monterey Bay, Pomona, San Bernardino, San Francisco, San Jose, Sonoma, and Stanislaus),
 - 2 Campuses currently have a Staff Assembly (Fresno and Sacramento),
 - 2 Campuses currently have some staff committees (SDSU a Staff Affairs Committee; San Marcos a Staff Appreciation and Development Committee), and
 - 7 Campuses have no body representing staff (Dominguez Hills, East Bay, Fullerton, Los Angeles, Maritime Academy, Northridge, and San Luis Obispo); AND
- a Systemwide Staff Council could
 - provide insight on staff issues across all CSU campuses to other stakeholders (e.g., Chancellor’s Office, Academic Senate of the CSU, California State Student Association, individual campuses presidents, academic senates, student governments, etc.),
 - identify and develop ideas and suggestions to improve working conditions and

- efficiency for staff across all CSU campuses,
- ensure that staff members' voices across all CSU campuses are included, heard, and valued,
- disseminate information across and collect feedback from staff on all CSU campuses,
- work to promote open communication with administrators, faculty, and students,
- create cohesive campus communities on individual campuses as well as the entire CSU system,
- respond to ideas and suggestions and help university administrations recognize staff,
- champion staff and serve local communities through service projects, thereby enhancing the overall campus experience for staff; and
- plan events to create a positive impact on staff culture and morale;

BE IT THEREFORE RESOLVED THAT

THE ACADEMIC SENATE OF CALIFORNIA STATE UNIVERSITY, LONG BEACH:

1. recommend that the CSU establish a Systemwide Staff Council with two representatives from each of the 23 CSU campuses; AND
2. recommend the establishment of the position of Staff Trustee appointed by the Governor on the CSU Board of Trustees
3. distribute this resolution to:
 - California State Governor
 - California State Legislature
 - California State Senate, Education Committee Chair, Connie Leyva
 - California State University Board of Trustees
 - California State University Chancellor Mildred Garcia
 - Academic Senate of the California State University (ASCSU)
 - California State Student Association (CSSA)
 - CSU Campus Senate Chairs
 - CFA President and CSUEU Chapter Presidents
 - CSULB Faculty and Staff
 - CSULB ASI
 - CSULB Academic Senate
 - CSUEU Labor Union