

## **DEIA-CCC Meeting**

Date: 4/9/25

Time: 2pm-3:30pm

Location: Zoom

### **Attendance:**

Noah Asher Golden  
Neil Hultgren  
Ash Preston  
Amber George  
Anila Bhagavatula  
Lidiana Portales Blair  
Mitra Baghdadi  
Shabnam Sodagari  
Zoe Gonzalez

### **Call to Order:**

**Attendance/Quorum** confirmed by Chair Golden

Approval of the Agenda (4/9/2025)

1. Motion by Anila
  - 1.1. Seconded by Mitra
  - 1.2. Unanimous approval

Approve Minutes (3/12/25)

1. Correction of San Marcos and Israel
2. Motion by Anila
  - 2.1. Seconded by Mitra
  - 2.2. Unanimous approval

### **Move to Agenda Items:**

#### **Item:**

- 1) Ideas requested about things the committee can take up- no one forwarded ideas so chair created four main questions for committee to discuss in small groups
- 2) Dialogue Small Groups: Discussion in small groups
  - a) Small groups randomly selected. The four questions are both in the agenda and the chat
  - b) Question from member: Has DEIA-CCC been contacted about a Damon Williams listening session

- c) Discussion prompts:
  - i) What other specific issues are impacting our campus community?
  - ii) How might our DEIA-Campus Climate Committee address these issues and support impacted students?
  - iii) What do we see as the role of this committee given the university's DEIA Collaborative?
  - iv) What should our goals for the 2025-2026 AY be given the specific issues we noted?
- 3) Suggestions from breakout groups:
  - a) Create and share a summary after monthly meetings to share information
  - b) Solicit input and suggestions from larger community to guide committee considerations
  - c) Spend time at beginning of school year to orient new members and familiarize everyone with the committee charge
  - d) Create and publish a letter taking a stance protecting first amendment rights for faculty, staff, and students
  - e) Possibility to create a social media account to share information with students
    - i) Or create social media posts and share with campus groups with existing social media accounts
  - f) Plan for transition in leadership for next year's DEIA-CCC committee
  - g) Consider revisiting creating and administering a campus climate survey
    - i) Previously, the DEIA-CCC committee created the campus climate survey in 2019
    - ii) The survey was disrupted due to COVID
    - iii) Question for consideration- should the DEIA-CCC committee make it a priority for next year to create and distribute a survey; then analyze data and make recommendations based on data
    - iv) Consideration- will there a budget for compensating or providing release time for the survey
  - h) Consider revisiting and refining the committee charge next year and/or soliciting feedback or ideas from Academic Senate

**Meeting Adjourned 3:29**