

DEIA-CCC Meeting

Date: 3/12/25

Time: 2pm-3:30pm

Location: Zoom <https://csulb.zoom.us/j/84415528339>

Attendance:

Noah Asher Golden
Lidiana Portales Blair
Mitra Baghdadi
Amber George
Neil Hultgren
Daria Graham
Elaine Bernal
Ash Preston
Preeti Sharma
Shabnam Sodagari
Anila Bhagavatula

Guests: Catherine Ward

Call to Order 2:03 pm

Welcome to our new members!

Attendance/Quorum confirmed by Chair Golden 2:04pm

Approval of the Agenda (03/12/2025) was unanimous 2:05pm

Approve Minutes (2/12/24) 2:07

During the review of the minutes from February 12th, 2024, a clarification was requested concerning item 10B. The clarification involved the need to explicitly mention the TPM that is mandated at the statewide level. The discussion emphasized the importance of a transparent process on our campus for any necessary addenda. A motion was made to incorporate this clarification into the minutes, and it was unanimously approved.

Move to Agenda Items:

Item:

- 1) Request to have a conversation on concerns about faculty who are green card, Trans Students and San Marcus students.

- 2) Discussion of Dear Colleague letter sent on Feb. 14
 - a) The contents of faculty lectures should always relate to Student Learning Outcomes
- 3) Discussion on the [Truth, Racial Healing, and Transformation Toolkit \(TRHT\)](#) with Catherine Ward
 - a) WASC recommendation: Explore and address systematic racism on campus
 - b) Goals:
 - i) Establish a fully funded & staff center (located in LA1203)
 - ii) Intergroup dialogue training & offerings
 - iii) Spring TRHT roadshow
 - iv) Spring 25 community building circles
 - v) Student support
 - c) Toolkit from TRHT with six content areas
 - d) Discussion of advocacy and support for TRHT efforts
 - i) Consideration of external landscape but TRHT is holding true to their values
 - e) Discussion of student support
 - i) Goal of having student advisor
 - ii) THRT has held the Amplifying Student Voices event: meeting of students to discuss diversity, equity, and inclusion. Ongoing meetings held for students
 - f) Discussion of using Intergroup Dialogue and the toolkit to guide conversations about Isreal-Palestine
 - g) Discussion of Student Supports
 - i) LGBTQ Resource Center continues to offer services for students, week of joy
 - h) May 5th event with Turning Point USA and Charlie Kirk
 - i) Invited at student request
 - ii) All protocols are being followed regarding first amendment

Meeting Adjourned 3:20pm