

CSULB Staff Council Meeting

October 13, 2023



CALIFORNIA STATE UNIVERSITY
LONG BEACH
Staff Council

- Start Time 8:31am
- Land Acknowledgement
- Mission Statement
- POLL FOR QUORUM: [35] voting members in attendance
- Agenda: approved by: Ann, Rico
- Past Meeting Minutes: approved by: Ann, Laura

Chair's Report- Alessandro Russo

- Thank you for being here! Holidays are coming, so lots of things planned- hope you can get involved.

Vice Chair's Report – Ann Kinsey

Welcome New Members: Mignon Richardson

Treasurer – Julie Woods

- Current balances:
 - LB49R Fund N0202: \$ 1808
 - LBCMP Fund MT153: \$201
- Promised funding for Spooktacular and Cherishing the Children:
 - \$2,500 from the President's Office
 - \$3,000 from Division of Administration and Finance
- October pending expenses:
 - Spooktacular Trophies and Medals \$140
 - Candy & Treats for Spooktacular & SC tabling on campus = \$500-\$600

Secretary – Laura Emery

- [Staff Council Web Update](#): Check the Upcoming Events on our website home page—links to dedicated pages. Download flyers from there at your convenience. Send me any ideas for staff development, conferences, resources etc. to add to our staff development website.

Members-at-Large – Jeff Scott & Colleen Ryan

- Staff Council Tabling: at Friendship Walk Oct. 24, 12-1pm; Please stop by to see us and say hello, hang out for a break
 - Free chips and candy!
 - Purpose is to be available to inform members on what we do and bringing awareness of Staff Council for new members

Special Reports – Pei Fang Hung, Academic Senate Chair

- Staff are invited to the annual Academic Senate Retreat, Thursday, October 26, 2-5pm Japanese garden; Theme: “Elevating Black Excellence at CSULB — [info on Academic Senate website](#)”
- Black Student Success Inventory:
 - survey sent to campus departments to identify campus priorities
 - campus is required to identify 3 recommendations to implement over the next 18 months;
 - there is a team collecting the data to put a report together by Nov. 3. – hopefully will share results with the campus.
- Other concern we’ve discussed:
 - the creation of new AVP positions; concerns about why they are being created and the position descriptions
 - new program called Equitable Textbook Access; faculty were not involved in creating this program, so there are concerns
- Working on RTP and Certificate policies as per usual

Special Guests

- **Patricia Perez, AVP, Faculty Affairs:**
 - Introduction:
 - SoCal native; roots in Guanajuato and Sonora Mexico
 - Oldest of 3 siblings; oldest grandchild on both sides
 - First-Generation college student
 - In Higher Ed for 24 years; 16 years in CSU, worked at CSUSB, CSUF
 - Mom of 3
 - Role on Campus:
 - Oversees Faculty Affairs
 - Faculty Evaluations
 - Faculty Development
 - Retirements
 - Grievances
 - Disability Accommodations
 - GA, TA hiring process
 - Faculty Waiver for faculty who pursue graduate programs
 - Faculty Affairs Snapshot
 - FA ORG Chart—we are an office in transition; a few interim and vacant positions- actively recruiting to fill; actively working to make interims permanent; several CSULB alum working on our staff!
 - Vision for Faculty Affairs:
 - Stabilize staff; build
 - Rebuild and improve
 - Had a retreat and asked staff to consider core values to guide decision making to help develop mission; a collective vision from all staff to have a voice
 - Many moons ago, Faculty Affairs at CSULB was a model—and I aspire to be that again for the CSU system; moving forward always with an equity-mindset—always in the back of my mind as a first-gen student

myself. I want to do what's best for our faculty and students.

- **Nanci Poblano, Holli Fajack- Office of Sustainability, BBS**
 - Get to know our Zero Waste Program= “Waste Not” [CSULB Waste Not website](#)
 - Waste is a HUGE program; people waste 5 pounds per day! Creates methane
 - In CA, waste is increasing 33% per year!
 - Waste is an Environmental JUSTICE issue—affecting low income and communities of color most
 - What is Zero Waste? Inspired by natural cycles of life; waste from one group is fuel for another
 - Rethink, Reduce, Reuse, Recycle, Responsible Disposal
 - Zero waste goal by 2030= 90% (100% is actually not possible)
 - Mandated by law to get this done—new law for organic waste
 - Campus climate goal by 2030 = to become climate neutral
 - Working to achieve consistency in bin systems; promote sustainable purchases
 - Implementation: bins on campus, training programs, department visits—let us know if you are interested in us coming to do a presentation in your department
 - There has to be a market for recycled goods to make this work—so buy recycled items when you can! Avoid buying non-recyclable plastics: filmy plastics, chip bags, foam or rigid plastic containers; all items need to be CLEAN AND DRY before putting into recycling bins.
 - Myth of Recycling—symbols on products are confusing—look carefully. CA law passed for 2024 for “Truth in Recycling”
 - Organic Waste (green bins)—coming soon to campus! By Jan 2024.
 - Reusable utensils are available to purchase at The Outpost
 - On our website, we have a list of “alternate” items you can use that are more sustainable
 - [Green Events Program](#) – become a certified Green Event Host!

Staff Development -Susan Tsuji, Karla Reyes

- ISPACE visit last month was amazing! You can sign up for a tour anytime on their website: [Innovation Space](#)
- Science Learning Center visit, November 14, 12-1, HSCI- 110—sign up coming soon
- Future Plans—details TBA:
 - Tour of Alumni Center in January- details coming soon
 - Visit University Dining Hall in Feb or March; discount for buffet for a staff lunch
 - ITS partnership—to develop staff training events

Bylaws & Policies – Charleen Rice

- No report

Membership – Ann Kinsey, Colleen Ryan, & Jeff Scott

- Staff Council Tabling! Stop by to talk to us! Get info, sign up, get snacks!

Nominating – Ann Kinsey

- Voting/ openings available for Review Committees:
 - Provost, Div of AA, Karyn Scissum Gunn
 - Dean of COE- Jinny Rhee
 - AI Committee
- Call/Vote for Nominations (live, at meeting):
 - Provost Review Committee:
 - LaTanya Jones: self-nominated —Vote Approved
 - COE Dean Jinny Rhee Review Committee:
 - Lee Lee Jackson: self-nominated for—Vote Approved
 - AI Committee:
 - Anand Panure, self-nominated – Vote Approved
 - Afifa Alawi, self-nominated

Ways and Means – Julie Woods

- [Link on NoBarriers website](#) to donate! People from the community are able to donate to SC; will add a link to our website soon
- Fundraiser – Hof’s Hut, Wednesday, October 18
 - Share with your officemates!
 - Wine Wednesday!—Wine half off that day

Special Events, Kristin Bonetati, Christina Salvador

- Spooktacular! Oct. 27, 11:30-1, Nugget Patio
 - 11 offices have signed up for decorating contest! Judges will come around in the morning of Spooktacular—also open to the campus to go by and vote for People’s Choice award
 - Launching the Cherishing the Children toy drive—volunteer your office to be a toy drop off location—there will be a toy box decorating contest, but you do not have to enter. We will have sign-ups for all the things on our website soon.

Announcements

- Carol Sanchez: Don’t miss upcoming [HR Workshops](#)
- Julie Woods: Check out [College of the Arts](#) Events
- Rico Ovalles: Textbook Information luncheon—info was emailed to departments to people who purchase textbooks; please RSVP today—October 13!
- Holiday Cart parade December 7 – start planning your cart design! More info coming soon from BBS.

Adjournment: 10:03am

Next Meeting: Friday November 17th 8:30-10am via Zoom

Submitted by: Laura Emery, Staff Council Secretary