CSULB Staff Council Meeting December 2023



- Start Time 8:31am
- Land Acknowledgement- AR begins with Land Acknowledgment
- Mission Statement- AR mentions mission of SC to attendees
- POLL FOR QUORUM: [77%] voting members in attendance
- Agenda: moved by Ann K, seconded and approved.
- Past Meeting Minutes: moved by Rico O, seconded and approved.

Chair's Report- Alessandro Russo

- Busy week! Cherishing the Children report coming soon
 Everyone involved—a big thank you!
- Have a great and happy holiday

Vice Chair's Report – Ann Kinsey

- Staff Council Exec Comm met with other CSU Staff Councils to discuss a grass roots effort to create a state-wide organization. CSULB was highlighted as a successful model and we shared our experiences. Many campuses are struggling to revive their Staff orgs and need support and ideas to bring them to life.
- Still in planning stages; more meetings and leadership will be needed; probably will discuss at the ARC conference in May
- o If we manage to organize, hoping to get a seat on the CSU Board of Trustees
- o If you are interested, email staff-council@csulb.edu

Treasurer – Julie Woods

- Current balances:
 - o LB49R Fund N0202: \$2599
 - LBCMP Fund MT153: \$201
- We have been lucky to have some good contributions from our campus partners and have good relations with community vendors.
- Raised \$375 on See's Candy fundraiser for November! Will go into general fund for future events.

Secretary – Laura Emery

- Staff Council Web Updates: Support Staff Council button now on our home page https://www.csulb.edu/staff-council You and your department can donate in a variety of ways, from cash funds to supplies and food.
- Staff Council MS Teams: Please join our Staff Council Team Channel if you haven't already been added! Open to ALL staff on campus. <u>Follow this link</u> or search the "JOIN OR CREATE TEAM" field in Teams. Don't be shy and post announcements, events, requests, celebrations... engage with your colleagues! You do not need to be a member of the Staff Council.

• Somone Washington has offered to help with Teams if you need tips. Teams Calling is coming soon to campus, so this is a great way to get familiar with the platform.

Members-at-Large – Jeff Scott & Colleen Ryan

• Jeff got tickets for Basketball tickets for Cherishing the Children families and brought out Elbee at the party --a big hit for the kids.

Special Reports – Pei Fang Hung, Academic Senate Chair

- Passed RTP (Reappointment, Tenure and Promotion) policy & got concurrence from President Conoley
- Resolution opposing the Equitable Textbook Access Program (now called Day 1 Textbook Access Program) due to concerns and feedback from faculty regarding the cost and the opt in / opt out feature. Academic Senate discussed for over an hour and passed the resolution to oppose.
- 2 other policies under review now (Certificate Policy and Departmentalization Policy)
- Thank you for your contributions to Academic Senate!

Special Guests

- 9:00 am (time certain) President Jane Conoley:
 - Happy Holidays!
 - News from 2-day meeting that Chancellor called: our process for enrollment has been capped since President Conoley arrival at 1% enrollment increase each year to keep within the 5% funding guarantee by the state; this past year we exceeded the 1% (311 students approx.) slightly but within a good range. However, some of the campuses in the north have had problems with over 25% wait line—thus CSULB and others may be asked to grow more than 1% to help distribute the enrollment across all campuses. How will we accommodate?
 - Will take some retooling; some revenue expected from tuition increases and increased funding from state;
 - First-year and Sophomore don't do as well with 100% online courses; but hybrid is possible
 - May look at "hoteling" and alternate scheduling to accommodate enrollments
 - Approved funds to develop Staff Development Center!! Part of Beach 2030 plan to develop staff. A physical space will be created in the University Library in the previous Faculty Center space on 3rd floor (Room 301). Info should be available on the Beach 2030 website.
 - The jazz ensemble event was fabulous! Pacific Standard Time Winterfest—I encourage you to go see them
 - Global events with war in Israel- speech is protected if students want to protest- there will be no retaliation. Testimony in front of Congress by some university presidents has been critical. Open to any ideas on how to improve our campus response.
- 9:15am (time certain) Miles Nevin, Beach Shops, Rico Ovalles, Academic Resources Dept. of Bookstore:

- New website/ new name for the Equitable Textbook Access Program now called Day-1 Textbook Access Program <u>https://www.csulb.edu/beach-shops/day-1-textbookaccess</u>
- Innovative approach in higher ed to solve textbook affordability issue; some students choose to go without textbooks because they can't afford; pandemic made it worse;
- This program is voluntary; flat fee of \$250 full time students; \$165 part-time; guarantees they will have all the textbooks they need on the first day of class; students can opt out easily. Students who don't have any textbook requirements will automatically be opted out of the fee.
- Campaign will be launched in Spring 24 to begin to inform the campus the launch of Day 1 Textbook Access program to begin in Fall 2024
- Rico: Some stats to consider: 65% students don't purchase textbooks due to affordability; the Day 1 program at other CSU campuses have seen, 75% -78% of students are participating; 65% of CSULB faculty opposed the program in Senate meeting this week (see Special Guest report, above); 100% Approval by ASI for the Day-1 Textbook Access Program;
- Students can still do comparison shopping and see prices on Amazon and other sources through the Bookstore website so they don't have to participate in the program.
 - Q from audience: Why are faculty opposed?
 - We have been engaged with faculty all along the process of creating this program. We respect shared governance and Academic Senate, but this may not represent all faculty. Please read the resolution to inform yourself of what faculty concerns are. We will continue to talk to Academic Senate to address issues and will strive to find the best solution for students.
 - Q from audience: What do you need from us who are ordering books?
 - Doesn't affect the textbook requisition process. We can get digital books almost immediately. However, physical books take a bit longer.

Membership – Ann Kinsey, Colleen Ryan, & Jeff Scott

- AK ; no new members this month
- In Spring, we are planning another Meet & Greet tabling event on upper campus keep an eye out for notifications

Nominating – Ann Kinsey

• No vacancies on any campus committees!

Ways and Means – Julie Woods

 See's fundraiser for December now activated; flyer should be available in a couple of days and will be distributed via email and avail on SC website. Purchase now at <u>https://www.yumraising.com/secure/csulbsc_csulb_staff_council24/JulWoo1922/</u>

Staff Development

- Thanks to Heather in Special Collections at the Library; some fantastic things to see!! You can make appointment to go yourself
- Somone W reports-
 - Alumni Center Event—tour of space (shout out to Elise); Jan 16 and/or Jan 25, 12-1; up to 25 people on each tour
 - Bring your lunch and we'll meet out on the patio to eat together in the last half hour

Bylaws & Policies – Charleen Rice

• No report- Happy Holidays!

Special Events, Kristin Bonetati, Christina Salvador

- Cherishing the Children Event was wonderful! All pics up on Facebook and Teams --go see!
- Police came with their new dog Porto and kids got to sit in police car and pet the dog.
- Elbee visited!
- Highlights: 150 kids RSVP'd; kids and parents from CSULB were also invited; Donations from campus = 226 toys + 40 games + prizes; 46 gift cards; Volunteers: 31 student athletes; 32 staff; 7 DCFS staff; 11 bags of toys given to DCFS at the end of the event to take to their other toy giveaways
- Office of the President, DAF, Athletics --all contributed funds and food to make this happen
- Toy Box Decorating Contest!
 - Winner Career Development Center!! Snoopy on doghouse!
 - Next year don't be shy to participate!
 - If you have toy collection boxes, please bring them to the Bookstore so we can reuse them for next year.

Announcements

- See's candy for December now open: <u>https://www.yumraising.com/secure/csulbsc_csulb_staff_council24/JulWoo1922/</u>
- Benefits Workshops Dec. 14: Mind, Body Wellness, Basics on Claiming Social Security <u>https://csulb.sharepoint.com/sites/Human-Resources-Services-</u> <u>Group/ layouts/15/Events.aspx?ListGuid=e6d73cde-2f6c-4f90-8182-0f6d33698403</u>
- Thanks for coming to the Library Special Collections tour! We'll be doing it again in the Spring!
- Bookstore: Holiday countdown of discounts. Today is 20% off sweatshirts. Each day is something new—follow <u>Beach Shops Instagram</u> to see deals each day. Dec 15—wear your ugly sweater to get 20% off. Shout out to Cindy Farrington for allowing us to use facilities for Staff Council activities.
- Thanks again to Domino's on Palo Verde and Stearns for donating pizza's for Cherishing the Children Holiday Party. Please visit them and buy pizza! Sweet Jills also provided cookies for us.
- Naples in Long Beach want to do a Christmas Light walking tour of decorated houses? Contact Staff Council if interested.

Adjournment: motion to adjourn Ann K, seconded and adjourned at 9:52am.

Next Meeting: January 12, 2024

Submitted by: Secretary, Laura Emery