

---

# FACULTY COUNCIL

---

## Minutes

November 1, 2024

*11:10-1:10 pm via Zoom*

**In Attendance:** Jackie Dawson (PT), David Powell (PPA), Kamiar Alaei (HSC), Nathan Gerard (HCA) (Chair), Ed Garcia (SLP), Janaki Santhiveeran (SW), Becky Nash (CCJEM) (Co-Chair), Michelle Barrack (FCS), Jill Kardously (NUR), Scott Ducharme (KIN), Chung Sup Lee (RLS), Grace Reynolds-Fisher (CHHS), Grace Reynolds-Fisher (CHHS)

**Absent:** Dean Lounsbery (CHHS) and Maureen Torrez (CHHS ASI Senator)

11:15 am            The meeting was called to order.

Approval of the Agenda

**The agenda was approved (Passes: Unanimous).**

11:16 am            Approval of the Minutes

**The minutes from the October 4th Faculty Council meeting were approved (Passed: Unanimous).**

11:17 am            Dean's Review Committee

Nathan Gerard shared that the committee had their first meeting and are in the process of electing a chair for the committee or possible co-chairs. It was shared that the committee is considering using a questionnaire as provided as a sample from other dean reviews held on campus. And possibly hosting a focus group for department chairs to provide their feedback.

11:40 am            RTP Policy Final Review

The remainder of the councils meeting time was used to address the suggested edits presented during the College RTP townhall and any comments or questions submitted via the Qualtrics that was distributed to the faculty. During the discussion it was made clear that the College RTP document revisions will only be reviewed and voted upon by Faculty Council, the Department Chairs will not vote to approve the suggested

edits. Once the document has been reviewed and approved by Faculty Council, it will be sent out to all college tenure/ tenure-track faculty for a vote and adoption.

The following sections of the College RTP policy were reviewed and voted upon;

2.4.1.2 Expectations for Differential Workload Track

***The council voted to approve the addition of a footnote.***

2.4.1.2 Expectations for Differential Workload Tracks

***The council voted to approve the inclusion of differential tracks to provide clarification.***

5.5.1. Early Tenure

***The council voted to include additional language to further clarify how faculty can obtain early tenure.***

Upon the concluding review of the RTP policy the council agreed to send the document to the tenure/ tenure track faculty for a vote next week. The document will be revised by Grace and the Council chair, Nathan Gerard, with the changes upon voted by the council before it is sent out for a vote.

11:42 am Subcommittee Reports

The subcommittee reports were postponed to next month's meeting.

Meeting adjourned at 12:41 p.m.

*Meeting Minutes submitted by Nancy Espinosa*