

AGENDA

FORTY-NINER SHOPS, INC

BEACH SHOPS COMMITTEE

February 23, 2024 – 9 a.m. – 10 a.m.

To: **PERSONNEL COMMITTEE**

Scott Apel
Dr. Virginia Gray

Jeremy Harris

From: Dr. Beth Lesen, Chair

- A. CALL TO ORDER
- B. APPROVAL OF THE AGENDA FOR: February 23, 2024
- C. APPROVAL OF THE MINUTES FOR: February 17, 2023
- D. ACTION ITEMS
 - Review of Human Resources Policies
 - 1. Wage and Salary Plan Updates
 - a. Annual Employee Evaluation Process
 - 2. Compensation Strategy Impact
 - a. Reassessment of Employee Compensation
 - b. Process for Annual Salary Increases
 - 3. Medical Benefit Highlights
 - 4. Retirement Benefits Summary
 - 5. Vacation and Sick Leave Policies
 - 6. Employee Handbook
 - 7. Injury and Illness Prevention Program
 - 8. COVID-19 Administration
 - a. COVID-19 Response Plan
 - i. Employee Training & Communication
 - ii. Regulatory Compliance
 - 9. EEOC Report
 - 10. Current Organization Charts
- F. DISCUSSION
 - Update on Shared Services
- G. ADJOURNMENT

For more information, please contact:

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