

Campus Climate Committee

Minutes

Wednesday December 13th @ 2:00 – 3p.m.

1. Call to order, 2:04pm
2. Attendance/Quorum: Shae Miller, Angela Locks, Milton Ordonez, Keith Freeseemen, Pei-Fang Hung, Varenka Lorenzi, Sara Lexi Thicksten, Noah Asher Golden
3. Approve Agenda: 12.13.23, M/S/A
4. Approve Minutes: 10.11.23 & 11/08/23 M/S/A (both)
5. TRHRT Toolkit: Dr. Angela Locks
 - a) Powerpoint on [AAC&U Truth, Racial Healing and Transformation](#) is shared with the CCC. This is going through the feedback/Beta testing process. We are one of 10 campuses that will be in the process of Beta testing next semester. It is a web space with PDF documents and videos to promote dialogue.
 - b) Once it is tested and launched, it will be free for all campuses. Each part of the toolkit has a case study and opportunities for individual and collective reflection.
 - c) There are six content areas: Ways of Knowing and Foundations for Healing, Communication, Decision-making, Strategic Planning, Accountability, and Sustainability.
 - d) Campus plan is to begin Beta testing with the COE on Intergroup Dialogue (IGD) with a focus on faculty and staff. There is also a plan for the Academic Deans, and the hope is that CCC will participate around the planning of future surveys.
 - e) There may be a plan for another survey in Fall 2024 to happen in Spring 2025 (this is a guess).
 - f) There will need to be confidentiality until the new toolkit is launched (i.e., after the Beta testing).
 - g) This tool can help us in our work to create bi-directional accountability.
 - h) It is suggested that we bring in Min and his team around understanding CA policy and the ways we are under the CSU in terms of state and CSU policies.
 - i) Because this is Beta testing, we will offer feedback on how it may be or not be compliant with California policies. Right now, all we are charged with is giving feedback.
 - j) It is suggested that the TRHRT process or Intergroup Dialogue (IGD) be used in the future (beyond Beta testing) to create university-based dialogue around Israel/Palestine following ceasefire in the current war in efforts to promote humanization, further education, dialogue, and explorations of how people in our community might support different realities and human rights for all.
 - k) We acknowledge the contributions to campus climate efforts by Dr. Angela Locks.
6. Ongoing Business: Follow-up meetings and January 2024 plans
 - a. CCS Report & Exec Team: Option for February 7th at 9am for a collaboration between CCC and the Executive Team (specifically, DEI Governance Collaborative) to code the report and think through how to operationalize recommendations across Divisions and Units on campus. The goal is to work for bi-directional accountability. Chris Fowler would be coding

the recommendations section (starting on p.308 from the report) for what might be applicable for AVPs in various divisions, and then there can be dialogue on how to operationalize these and ensure that this follows existing legal and policy requirements.

- b. The toolkit may be used to support our broader work and charge, but it may be premature to focus on this as we collaborate with the Exec Committee and the DEI Governance Collaborative.
- c. DEIA Governance Structure next steps: We want to discuss who should be in charge of this, and how people who do this work might be trained, and an assessment of who is doing this work on campus, and how they are doing it, and where we need to improve and value existing work.
- d. It is vital that we create structures to ensure that this work is a priority moving. We motion to continue this work in the spring, and it is unanimously approved by voting members of the CCC.

7. Adjournment: 3:03pm