

CSULB Staff Council Meeting

April 14, 2023



CALIFORNIA STATE UNIVERSITY
LONG BEACH
Staff Council

- Start time 8:32AM
- Land acknowledgement
- POLL FOR QUORUM: approved by 1
- Agenda: approved: Ann K, Luan T
- Past Meeting Minutes: approved: Kristin B, Ann K

Chair's Report- Alessandro Russo

- On Staff Council, we have 54 seats filled, but still have 47 vacancies; some areas have no representation- please spread the word to your colleagues and encourage participation so that all areas of the campus will be informed.
- Academic Senate—Staff Council Report will be presented by Alessandro on May 4th
- **Staff Council Outstanding Staff Award:** to Sylvana Cicero; she will be celebrated at the staff service awards ceremony- please attend!
- **Staff Recognition!** Please nominate a fellow staff member who deserves recognition: Visit the [Staff Recognition website](#) to find all the options.

Vice Chair – Ann Kinsey

- **Welcome New Member:** Stacey Teodoro, Personnel Analyst in Financial Management
- Staff Academic Senator Alternate (2023-2026) nominations open through Friday April 21st.
 - Call for nominations went out to all staff campus wide by email with forms and directions. Nominations go to Alessandro. Vote to be conducted immediately afterwards.
- **Staff Representatives** needed for the following vacancies. Send interest statement by May 10 to Ann.Kinsey@csulb.edu. Voting will occur during May 12 Staff Council Meeting:
 - Staff Council Executive Committee (Academic Year 2023-2024)
 - Staff Council Chair
 - Vice Chair
 - Secretary
 - Treasurer
 - Members-at-Large (2)
 - Other Campus Committees (visit links for details about these committees):
 - [Campus Climate Committee \(CCC\)](#): 3-yr term; meets 2nd Weds, 2-3:30pm
 - [Faculty Advisory Committee on Technology \(FACT\)](#): 2-yr term; meets 1st Tuesdays, 11am-12:15pm
 - [Int'l Education Committee \(IEC\)](#): 3-yr term, meets 2nd Tuesdays, 12pm- 1:45pm
 - [Student Fee Advisory Committee \(SFAC\)](#): 1-yr term; meets 1st Friday, 9-10 as needed
 - [University Student Union BOT \(USUBOT\)](#): 1-yr term; meets 1st Friday, 1-3pm (Term begins in June with meetings during summer)

- [CSULB Police Community Engagement Group \(CEG\)](#): 1-yr term; meets 3rd Fridays, 3-4:30 as needed
- Resource Planning Process (RPP): 1-yr term (must be Staff AS Senator, Chair has first right of refusal)

Treasurer – Julie Woods

- Current balance:
 - \$3238 (Foundation Acct)
 - \$585 (State Funds)
 - Proposal to purchase a “pop-up” tent, tablecloth and banner flag to use for tabling around campus to bring greater awareness of Staff Council and to encourage membership.
 - VOTE/Poll: 94% approved

Secretary – Laura Emery

No report

Members at Large – Susan Tsuji & Jeff Scott

Susan - No report

Jeff Scott - Thank you for coming out to the Staff appreciation day Dirtbags game!

Special Reports – Pei Fang Hung, Chair Academic Senate

- Academic Senate policy work still ongoing for RTP (Retention Tenure and Promotion); hoping to get it passed this semester.
- Title IX - Cozen O’Connor conducted independent assessment & investigation; drafted a report; suggested that the campus form an implementation team to include all stakeholders: staff, faculty, students. First meeting is April 28. The process has not been very transparent; we have expressed concern. More to follow.

Committee Reports:

Ways and Means – Julie Woods

- Fundraising ideas were discussed at Staff Council Exec: “Golf and Stuff”, bowling at USU, Dave and Busters
- AR: with fundraisers, our numbers are higher this year
- If you have ideas for events and fundraisers, let us know!

Staff Development -Susan Tsuji

- No report

Bylaws & Policies – Charleen Rice

- Will be meeting week of April 23rd to discuss changing Staff Council Constitution regarding role and election of Members-at-Large

Nominating

- Call went out for IEC; Opening for International Education Committee (IEC): a lot of value for this; really good way to understand the kinds of opportunities available for students, faculty, and staff; it's a subcommittee of Academic Senate and can impact policies.
 - Laura Emery: self-nominated
 - Approved: Ann
 - Poll: 97% - Approve, Laura Emery elected to IEC beginning Fall 2023 through Spring 2026
- Get ready for May 12 Staff Council Meeting --we will be very busy voting; please send Ann your nominations by May 10. See Vice-Chairs Report above for list of open positions.

Special Events

- Kristin B.: Unbelievable Staff Day! Was all inside the bookstore due to rain; popular areas were the rummage sale, and Elbee photos. Great prizes were handed out to staff. Alessandro R. was an excellent MC, giving out prizes, etc. We estimated attendance at 200; 227 entered raffle. Over 200 super cute Hawaii-themed goodie bags were handed out. We will increase for next year's event. We may schedule another rummage sale—stay tuned!
- What are your ideas for future events? POLL = Food events!
- Coming Soon: May the Fourth be with You! Coffee and Donut for Staff, Thursday, May 4 7:30am-9am, Anatol Patio (in the AS Building), first come, first served. Star Wars theme!

Special Guests

Pres. Conoley (9:00am Time Certain):

- Cozen report (3rd party law firm hired by CSU system); it's been a little unclear who will be on the implementation team; Office of Equity & Diversity was involved and had great suggestions- that office is doing a lot we will be expanding that office; Cozen met with people all over campus; no reports of Title IX violations; but there are plenty of people who act like bullies and jerks and create hostile work environment and I'll be looking into that.
- Commencement is bigger than ever at Angels Stadium
- Working hard at governor's budget – still not sure what he will do, looks like campus may receive a 5% increase but due to inflation it may not do much
- Got a plan to mitigate heat in Art studios—more AC and fans, but challenging because the space needs to be open due to toxic fumes. We will look at rescheduling and having safe spaces.
- Renderings for new building to replace Peterson Hall 1 (PH-1) to house CHHS and medical clinic looks great; \$1 Million gift will go towards it
- Funding received for more student housing; can charge students less and adds 400+ beds
- In front of library—sunken space will be raised for ADA compliance purposes
- Questions from the floor:
 - Staff council storage in Peterson Hall 1 will be gone with new building. Can you assist Staff Council to find space for a new storage room? Colleen Ryan answered that she is aware and has identified possible spaces for new Staff Council storage room.

- Staff members in some departments/units are not being allowed to be nominated for open Staff Council Representative Seats — can President Conoley assist to encourage management to allow staff to participate in Staff Council? Yes, send PC a targeted list.
 - Alessandro R. – to send current Staff Council roster to PC
- Alessandro: Made aware this past Tuesday that the recommendations of Cozen O'Connor's Title IX investigation has resulted in the forming of a Title IX Implementation Team for CSULB to include at least one staff member with a first meeting scheduled for April 28—will we get direction about how to / who to nominate to represent CSULB staff? PC says we will let you know as soon as we find out.
- **John Brockie, Chief UPD (Time Certain 9:15am)**
 - **Campus Assessment and Stabilization Team (CAST)** (see attached PowerPoint)
 - Chief of Police for one year now
 - CAST Program: a program partnering with student affairs and student health to bring a mobile counseling team to our campus; augments CAPS and CARE teams that work with students. 2 Cast members ride with officers and go out on calls on their own. Funding comes through a grant. We will be out of money by July but are applying or more grants to continue. A partnership; we are developing the program as we go—first one in the CSU system and others have adopted the model; humanistic response to incidents on campus; we have community members who come on campus or go to sporting events, so it's open to anyone in crisis. Goals are a reduction in use of force. Not designed to be long term counseling, but we do get repeat customers and have built rapport / relations with certain individuals.

Announcements

- **ATS Tech Workshops:**
 - [MediaSpace for Faculty and Staff](#), April 24, 2-3pm
 - [QR Codes 101: What, Why, & How?](#) Thursday, May 4 | 9-9:45am ~or~ 1-1:45pm
 - [Enhancing Workflow & Productivity on the iPad](#), Thurs., May 11 | 9-10am ~or~ 1-2pm
- **HR Workshops:**
 - Understanding Social Security (April 26)
 - Plan Your Retirement (May 2)
- [Walk /Run Fundraiser to fight against Alzheimer's](#), (April 22)

Adjournment: 9:58 Jennifer L, Ann K

Submitted by: Laura Emery, Staff Council Secretary