

REGULATION XIV

INTERIM CSU POLICY PROHIBITING DISCRIMINATION, HARASSMENT, SEXUAL MISCONDUCT, SEXUAL EXPLOITATION, DATING VIOLENCE, DOMESTIC VIOLENCE, STALKING, AND RETALIATION

The California State University (CSU or University) is committed to maintaining an inclusive and equitable community that values diversity and fosters mutual respect. We embrace our community differences in Age, Disability (physical and mental), Gender (or sex), Gender Identity (including nonbinary and transgender), Gender Expression, Genetic Information, Marital Status, Medical Condition, Nationality, Race or Ethnicity (including color, caste, or ancestry), Religion (or religious creed), Sexual Orientation, Veteran or Military Status. All Students and Employees have the right to participate fully in CSU programs, activities, and employment free from Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking and Retaliation. ([Interim CSU Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, and Retaliation](https://calstate.policystat.com/policy/10926024/latest/)). Visit: <https://calstate.policystat.com/policy/10926024/latest/>.

Employees are prohibited from entering into a consensual relationship with any Student or Employee over whom that Employee exercises or influences direct or otherwise significant academic, administrative, supervisory, evaluative, counseling, or extracurricular authority (CSU Interim Policy, Article VII, Section 8). Students and Employees have a right to participate in and receive benefits and services from the University that are made available to all CSULB Students/ Employees. If you feel your educational or employment rights have been adversely impacted due to potential Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, and Retaliation you have a right to contact Equity & Diversity to file a complaint. The University follows the [Interim CSU Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, and Retaliation](#).

Per the Executive Orders, CSULB employees are required to report forward any potential allegations of Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, and Retaliation will be transferred to Equity & Diversity to first review prior to undergoing the Grade Appeal process (CSU Interim Policy Article V, Section A).

Notice of Non-Discrimination on the Basis of Gender or Sex

The CSU prohibits the following conduct, as defined in Interim CSU Policy, Article VII.

1. Discrimination based on any Protected Status: i.e., Age, Disability (physical

and mental), Gender (or sex, including sex stereotyping), Gender Identity (including transgender), Gender Expression, Genetic Information, Marital Status, Medical Condition, Nationality, Race or Ethnicity (including color, caste, or ancestry), Religion (or religious creed), Sexual Orientation, and Veteran or Military Status.

2. Harassment based on any Protected Status.
3. Sexual Harassment, including hostile environment and quid pro quo ("this for that").
4. Dating Violence, Domestic Violence, Sexual Exploitation and Stalking.
5. Sexual Misconduct.
6. Prohibited Consensual Relationships.
7. Retaliation for exercising rights under this policy, opposing conduct that a person believes in good faith is Discrimination or Harassment because of a Protected Status, or for participating.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

Larisa Hamada, Title IX Coordinator & DHR Administrator

Location: Foundation Building, Suite 220

Monday through Friday 8:00 a.m. to 5:00 p.m.

Email: larisa.hamada@csulb.edu | Phone: (562) 985-8256

Questions may also be addressed to:

Office for Civil Rights U.S. Department of Education

50 Beale Street, Suite 7200 San Francisco, CA 94105-1813

Telephone: (415) 486-5555 FAX: (415) 486-5570; TDD: (800) 877-8339

Email: ocr.sanfrancisco@ed.gov

Confidential Campus Resources:

Campus Confidential Advocate – Jacqueline Urtez

Student Health Services | (562) 985-2668 | advocate@csulb.edu

ATOD/Violence Prevention Counselor – Linda Pena (Students Only)

Student Health Services | (562) 985-1732 | linda.pena@csulb.edu

Counseling & Psychological Services (Students Only)

Brotman Hall 226 | (562) 985-4001 | www.csulb.edu/caps

Faculty & Staff Assistance Program (Employees Only)

Foundation Building, Suite 151 | (562) 985-7434 | www.csulb.edu/fsap

For more information and Resources:

Office of Equity & Diversity

(562) 985-8256 | oed@csulb.edu |

Equity & Diversity | Title IX