

## University Relations and Development Report

In December 2020, the division completed "Understanding and Eliminating Unconscious Bias" training with an outside facilitator.

In Fall 2021, the division created and funded the "#BeachBound" paid media campaign to supplement other long-term university efforts to further diversity faculty and staff applicant pools.

In Spring 2022, we will launch a divisional planning workgroup to, among other topics, examine ways to further diversify our volunteer leadership, staff, and donor base.

In Spring 2022, we will complete an inventory of key funds that seek to advance equity work on campus, and begin work on ways to best present these families of funds to our donors on an ongoing basis, particularly during our forthcoming comprehensive campaign.

We continue to raise funds for the Catalyst for Change scholarship and other equity-related funds advancing social justice. In the past, this scholarship was the focus of a crowdfunding campaign and we took steps to endow this effort to provide funding in perpetuity.