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# FACULTY COUNCIL

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## Agenda

September 4, 2020

*11:10-12:40 pm via Zoom*

*Meeting ID: 998 7812 8650*

**In Attendance:** Sam Vickovic (CCJEM), Soo Hyun Cho (Chair, FCS), Yang Lu (HCA), Amber Johnson (HSC), Kellie Walters (KIN), AJ Jadalla (NRS), Sharon Teng (Vice Chair, PT), Melissa Mathews (PPA), Curt Davidson (RLS), Mimi Kim (SW), Salim Al-Ani (SLP), Grace Reynolds-Fisher (CHHS), Jennifer Ostergren (CHHS), Monica Lounsbery (Dean, CHHS)

- 11:10 am            The meeting was called to order
- Approval of the Agenda
- The agenda was approved (Passes: Unanimous)**
- Approval of the Minutes
- The minutes from the Faculty Council meeting on May 1, 2020 were approved (Passes: Unanimous)**
- 11:15 am            Academic Senate Report
- The Ethnic Studies GE requirement bill passed identifying this new GE requirement for all California students. Next, the Chancellor's Office will craft an EO on how the campuses should address this new requirement. It applies to students entering our programs now and graduating in four years' time.
  - There are new changes to Title IX. The college will ask Larissa Hamada to attend a meeting to update the Faculty Council.
- 11:26 am            Dean's Report
- The Dean is working to address inequities across the college related to workload and the way we assign workload/instructional courses. Faculty Council leadership is critical to this work and having these tough conversations. Also, the State is facing budget challenges related to the pandemic, and we are anticipating budget cuts to our

college next year. One place we might need to cut moving forward is faculty assigned time. The Chairs and Directors will discuss this at the upcoming retreat meeting. We will also be looking at funding formulas and outside generated funds, such as CPIE programs.

- We are excited about the conversations on ending systemic racism. The Faculty Council will be reviewing the discussion notes from the CHHS Convocation round table discussions. The Five Behaviors of a Team training that was implemented last academic year will continue this year, building on the trust module.
- The Dean provided a timeline for the new CHHS building. There are four frames that organize our college, and will help advise the way spaces are designed in the new building. Programming starts now, August 2020. The design phase is set to begin March 2021.

11:52 am Chairs & Directors Meeting Report – None

11:55 am New Business

1. Convocation Breakout Room Notes Discussion – the next best steps might be to design follow-up town hall meetings, with breakout sessions on a single topic. Faculty Council can consider what is the best next step. Soo will compile the data and then distribute to the Faculty Council members. Facilitators noted that the discussions were rushed, but participants did eventually open up. It would be beneficial to have a more robust trainings for facilitators moving forward. The goal of future town halls would be to draft goals on this topic. Potential barriers to effective college-wide conversations and ways to implement technology were discussed. FC members will review discussion notes and discuss at the next meeting in October.
2. Data Fellows Call – there will be a call sent out for faculty to self-nominate to serve on the CHHS Data Fellows team for AY20-21. The topic will be diversity, equity, and inclusion. This is a great opportunity to lead the college in these efforts, collaborate with teams across campus, and receive a semester stipend for participation. An email with more information will be sent, and any faculty interested are encouraged to apply.

12:30 pm Ongoing Business

1. RTP process suggestions from college committee – at the last FC meeting in Spring 2020, Sandhya invited the Chairs of the RTP Committee, the Research Committee, and the Sabbatical Committee to attend a meeting and share the experiences, issues, and recommendations of those committees. There were a lot of changes recommended by the RTP committee based on their experiences reviewing last year. Note that any changes to the RTP policy will be

implemented for a future academic year. The changes to the college-level RTP document were discussed. The steps on how to move forward with making changes were also shared. No decisions were made at this time.

2. Research Committee changes to RSCA applications – the Academic Senate policy recently changed, and we implemented these changes starting last year. The Research Committee reported that they had a lot of difficulty with the current scoring rubric when evaluating proposals with differences in units requested. Sharon and Grace are working on getting the call for RSCA proposals out now. AJ Jadalla, Yang Lu and Sharon Teng will be serving on the RSCA subcommittee. If you would like to participate let Soo know.
3. Lauda Lecture Fall 2020 – The Lauda Lecture with Sonia Nazario will now be held virtually hopefully sometime in November. The last week in November was suggested as the date. This was previously scheduled as an evening event. Wednesday, November 18 from 6-7:30pm or Friday, November 20 from 2-3:30pm were selected as possible date options. The Dean will provide those dates to Sonia and determine the final event date.

12:53 pm            The meeting was adjourned

*Submitted by Natalie McGlocklin*