
FACULTY COUNCIL

Minutes

November 6, 2020

11:10-1:10 pm via Zoom

Meeting ID: 998 7812 8650

In Attendance: Sam Vickovic (CCJEM), Soo Hyun Cho (Chair, FCS), Yang Lu (HCA), Amber Johnson (HSC), Kellie Walters (KIN), AJ Jadalla (NRS), Jenny Bagwell (PT), Melissa Mathews (PPA), Curt Davidson (RLS), Mimi Kim (SW), Salim Al-Ani (SLP), Grace Reynolds-Fisher (CHHS), Jennifer Ostergren (CHHS), Monica Lounsbury (Dean, CHHS)

Absent: Sharon Teng (Vice Chair, PT)

Guests: Pei-Fang Hung (Academic Senate), Jenny Bagwell (PT)

- 11:11 am The meeting was called to order
- Approval of the Agenda
- Addition to the agenda under New Business Item 1. Chair and Vice Chair for Spring 2021. **The agenda with addition was approved (Passes: Unanimous)**
- Approval of the Minutes
- The minutes from the Faculty Council meeting on October 2, 2020 were approved (Passes: Unanimous)**
- 11:15 am Academic Senate Report
- Ethnic Studies GE Requirement updates – learning outcomes are still in process. CHHS supports a lower-division Ethnic Studies course. 11-12 CSU campuses have resolutions, but CSULB does not. The November 5 Academic Senate Campus Conversation event was rescheduled since our campus does not yet have a resolution.
 - The Academic Senate retreat was rescheduled due to hurricane Zeta.

- CARES 3 funding of \$2.1 million for Spring 2021 will be distributed to students, ATS, the Faculty Center, CAPS, and BMAC.
- The credit/no credit late grading option will not be extended to Spring 2021.
- Interlibrary Loan (ILL) and other library services should be fully resumed by next week.
- There is a new dashboard available on the University COVID-19 website with the number of confirmed cases.
- The GA policy and the cheating and plagiarism policy are both up for discussion.

11:25 am Chairs' Meeting Report

The first part of the meeting was dedicated to a budget discussion. There will be carryover from the budget saved for large departmental requests over the next year. The finance team developed a request process for this ongoing pot of money. The second part of the meeting was dedicated to the Five Dysfunctions of a Team facilitator module.

11:30 am Dean's Report

- The college has been moving toward an empowerment model for the budget. Our campus is traditionally not able to pre-determine budgets because our general fund budget is completely dedicated to salaries. Starting next academic year, departments will receive their budgets on August 1. We are piloting a process for approving funds for large renovation projects so that departments do not feel pressure to save annual allocations for these large-scale investments.
- The Five Behaviors process should be on-going at the department level. It was noted that it is difficult to do via Zoom, as people can turn off cameras/mics and check out. In some departments, the process feels a little rushed, and it would be better to have longer sessions.

Departments that did have longer sessions (3 hours) had a positive experience, even in programs that historically have conflict. People are getting to know their colleagues better, but many of the participants are new tenure-track faculty, rather than the entire group. It was noted that the Five Behaviors surveys were taken pre-COVID and with different team members, so things may have changed since then. Departments that have broken the modules into sections see some issues with the process. Feedback from department chairs included it being a distraction from pressing issues around COVID-19 and the personal issues many people are facing. This process is already paid for, so continuing the process will not affect the impending state budget deficit. Some departments felt the process was interrupted by the pandemic and are having trouble getting back into it. Others find they are overwhelmed with the idea but once they actually get into the discussion it is worth it.

- The new building process is going well. The college hopes to schedule a town hall to get feedback as we move through the process. We are looking to design smart spaces for primary, secondary, and tertiary purposes. The college will design staff positions to support interdisciplinary spaces so do not let that concern affect your ideas.
- The Lauda Lecture will be on November 18 from 6-7:30pm. The speaker is Sonia Nazario, and she will be sharing her investigative reporting work on the lived experiences of US migrants. The college will have a follow up round table meeting on November 20 from 3-4:30pm that will discuss the lecture and connection to our Beach 2030 goals. Both events are open to CHHS faculty, staff, and students.

12:01 am

Subcommittee Reports

1. Social Justice Committee – the committee met and would like to develop goals around themes gained from this years' convocation

data. They want early feedback from all departments, being conscious of not doing work that is already being done. Streamlined directions would facilitate the department discussions. The committee would like to invite a third member to join if anyone is interested. AJ Jadalla would like to join the committee. This committee should continue to work with the Mental Health Advisory Board on this issue.

2. Assigned Time/Workload Committee – after meeting it is clear that the committee will need to consider all variables when analyzing AT. It is a sensitive topic and they would like to be transparent with the departments/faculty. Protocols around assigned time have not been implemented in departments, other colleges, or even other universities. This is strongly connected to course classification and workload issues in the college as well, such as how faculty receive workload for courses like thesis/project and internships. Jenn Ostergren is happy to answer questions as they come up.

12:30 pm

New Business

1. Chair and Vice Chair Spring 2021 – both Soo and Sharon will be out during Spring 2021, and so we must elect a new chair and vice chair. Kellie Walters self-nominated for the Chair position. Sam Vickovic self-nominated for the Vice Chair position. **Kellie Walters was elected as the Faculty Council Chair for the Spring 2021 semester (Passes: Unanimous). Sam Vickovic was elected as the Faculty Council Vice Chair for the Spring 2021 semester (Passes: Unanimous).**
2. RTP Committee – once an Academic Senate policy is opened, then all parts of the policy are open for discussion. This can go on for several years until we determine final policy changes at the campus level. Colleges were encouraged to have subcommittees to evaluate changes to the RTP policy, but this process is slow moving so we can wait to convene a committee. Departments can review their own RTP

policies now, but some may wish to wait until the campus policy changes are finalized. Currently three CHHS departments are moving ahead with RTP document revisions with the understanding campus policy changes may require further revisions later. Comparable rigor should be considered.

12:58pm

Ongoing Business

1. Week of Research Name – we need an overarching title for publicity/marketing purposes. It will be used by BUILD, ORSP, and college marketing materials. There are 6 90-minute sessions: Social Justice, Health Equity, Health and Wellness, Aging, Clinical Practice, and Scholarship of Teaching and Learning. Two name suggestions are “Mobilizing for Health and Social Justice” or “Facing Disparities: Research, Teaching, and Practice for Health Promotion and Social Justice”. **The title “Mobilizing for Health and Social Justice: Research, Teaching, and Practice” was approved (Passes: Unanimous).**

1:05 pm

The meeting was adjourned

Submitted by Natalie McGlocklin