
FACULTY COUNCIL

Minutes

March 5, 2021

11:10-1:10 pm via Zoom

Meeting ID: 984 5408 5425

In Attendance: Sam Vickovic (Vice Chair, CCJEM), Maria Claver (FCS), Yang Lu (HCA), Amber Johnson (HSC), Kellie Walters (Chair, KIN), AJ Jadalla (NRS), Jenny Bagwell (PT), Curt Davidson (RLS), Mimi Kim (SW), Salim Al-Ani (SLP), Grace Reynolds-Fisher (CHHS), Jennifer Ostergren (CHHS), Monica Lounsbery (Dean, CHHS)

Absent: Melissa Matthews (PPA)

Guests: Pei-Fang Hung (Academic Senate)

11:11 am The meeting was called to order
Approval of the Agenda

The agenda was approved (Passes: Unanimous)

Approval of the Minutes

The minutes from the Faculty Council meeting on February 5, 2021 were approved (Passes: Unanimous)

11:15 am Academic Senate Report

- Impact of the pandemic on caregivers – There was a petition presented to campus and the Chancellor’s Office in support of caregivers. The petition asks AS to sign a resolution regarding caregiver’s support and to create a taskforce.
- Intergroup Dialogue Training (IDT) for Senate Executive members
- University RTP revision – currently reviewing the results of the college-level surveys.
- Recent and upcoming campus conversations:

- Impact of the Pandemic on Caregivers occurred on 3/4/21. Feedback will circle back to AS and FA.
- Scheduled to discuss LFSA Data Fellows presentation on 3/22/21 but it may be rescheduled.
- The last will be on 4/29/21: President's Commission on Equity and Change report.
- Policies currently under review
 - Policy on Faculty Awards to finish 3/11/21
 - First reading of the revised GE policy on 3/11/21 – the 15 proposed options will be discussed, presented by Danny Paskins as the Chair of CEPC. Exec Committee will review and rank all GE options.

11:20 am

Dean's Report

- Fall 2021 Repopulation – the college is projecting that things will be different in fall with hopefully lower levels of color-coded risk. We are developing a less restrictive plan for fall, since it will be easier to then become more restrictive if necessary. We have our own Health and Safety Officer, Steven Irby, who has helped us with students on campus throughout the entire pandemic. We need to evaluate how to bring back support staff based on the faculty and students allowed back on campus as well.
- The college expects the lottery announcement to come soon, and there is a meeting with Chairs/Directors next Friday on the topic. We want to be strategic about the resources we have available, including lottery, SEF, and CARES funding. We will project our levels of funding, and look cohesively at all requests with the goal of funding as much as we possibly can.
- We have almost finished the programming phase of the new building, except for the clinical partner aspect. We are hoping to have Long Beach Memorial as a clinical partner. Monica is also meeting with various partners and donors.
- The college is working to adjust the Assigned Time reporting process including the timeline for submission. At the moment, AT forms are received so late we are unable to catch issues until the semester has actually begun. The college is piloting a new due date and process.

11:45 am

Chair's Meeting Report (covered in Dean's Report)

11:55 am

Subcommittee Reports

1. Social Justice Committee
 - a. DEI document Check-In – please make sure that your departments complete the DEI documents.
 - b. Operationalize definition of DEI – there was a discussion about the definition of DEI and the need to include clear reference to racism/anti-racism.
 - c. Some departments need more time for discussion, but can at least get started with discussions and notes.
2. Assigned Time/Workload Committee – the committee sent out a report on their findings from the assigned time evaluation. They picked out themes in the AT forms. There was a lot of variety in the ways people used AT. It is suggested that faculty take the time to complete the forms properly and in detail to give an idea of the actual work that is occurring. The committee found codes used interchangeably for widely different activities.

12:20 pm

New Business

1. RSCA Award Process – the Academic Senate delegates the RSCA policy to the FC. There were issues with the recommendation process not providing rationale for approving 3- and 6-units requests. The full RSCA budget was not available at the time that proposals were reviewed as well. Chairs & Directors need to know early on who will be receiving RSCA in order to plan for fall schedules. The college had to make an executive decision to award all proposals with 3-units (or equivalent) with the option to increase requests to 6-units in a second round of applications once the RSCA funding was known. The committee was unhappy with that decision. The Dean wanted to bring the discussion to the Faculty Council to determine how to improve the process. The FC developed the tool for the RSCA Committee to review 6-unit proposals, but possibly there was a breakdown in communication on what qualitative scoring was required. There was a discussion about how to proceed with awarding the remaining funds after awarding 3-units to all applicants. No decisions were made at this time.
2. Adopting a Chair & Director evaluation process in CHHS – TABLED
3. Health Science RTP Policy ([revised](#) and [final](#)) – there are three versions of the RTP policy for the Faculty Council to review. The FC determined

they will individually review the tracked changes document to discuss at the next FC meeting with a Qualtrics vote to follow.

4. Chair for 2021-22 – the Faculty Council Chair should be a tenured faculty member.

12:45pm Ongoing Business

1. Beach 2030 – please think about how to institutionalize an annual review and creation of goals and discuss at next meeting.

1:05 pm The meeting was adjourned

Submitted by Natalie McGlocklin

DRAFT