## FACULTY COUNCIL

## Minutes

## February 5, 2021

11:10-1:10 pm via Zoom Meeting ID: 984 5408 5425

In Attendance: Sam Vickovic (Vice Chair, CCJEM), Maria Claver (FCS), Yang Lu (HCA), Amber Johnson (HSC), Kellie Walters (Chair, KIN), AJ Jadalla (NRSG), Melissa Mathews (PPA), Jenny Bagwell (PT), Curt Davidson (RLS), Mimi Kim (SW), Salim Al-Ani (SLP), Grace Reynolds-Fisher (CHHS), Monica Lounsbery (Dean, CHHS)

Guests: Pei-Fang Hung (Academic Senate)

11:11 am	The meeting was called to order
	Approval of the Agenda
	The agenda was approved (Passes: Unanimous)
	Approval of the Minutes
	The minutes from the Faculty Council meeting on December 4, 2020 were approved (Passes: Unanimous)
11:13 am	Chairs' Meeting Report
	<ul> <li>Discussed repopulation.</li> <li>Kinesiology created a document to help facilitate the social justice conversation that was held at the Spring Convening.</li> <li>Discussed the role of Faculty Council, and the composition of the committee. There may be a shift in the faculty that typically serve. The constitution also states there are terms and term limits, which many of the chairs were not aware of.</li> </ul>
11:21 am	Academic Senate Report

- Vaccine updates: our campus received 2,000 doses this week.

- Fall 2021 scheduling: most likely will repopulate at 30-50%. Will still require social distancing and masks.
- The Provost is retiring by the end of the academic year. The nomination email to serve on the Provost search committee went out to faculty this week.
- GE issues: there are different options for how to handle changes to GE to accommodate the new Ethnic Studies requirement. Some suggestions include removing categories D1 or D3. More consultation is needed to present all options to the CEPC.
- Changes have been proposed for Associate Degrees for Transfer
- The CLA Dean will step down at the end of the academic year.
- RTP: the FC will distribute college-level surveys. This is a survey developed by the Academic Senate.
- Policy on Faculty Awards (PS 20-02): a new award has been proposed by the PECC.
- Policy on Review of Academic Administrators (PS 17-08) will be reviewed

## 11:34 am Dean's Report

- The Chairs & Directors have started discussing new tenure-track hires. The University has released 35 positions across campus. Our college prioritizes positions using data such as replacement, enrollment, graduation, accreditation, and faculty to student ratios. There are also changes to the hiring application process, including the equity statement. We hope to submit all hiring requests to AA by May and have advertisements out by June so that we can start the hiring process immediately when returning in the fall.
- Vaccinations have begun on campus. Faculty teaching in person on- or off-campus are in the first priority tier for receiving vaccinations. It was noted that students who are in clinical courses are lower on the list than students in on-campus courses.
- The Chairs & Directors discussed committee structures including the Faculty Council. There is a paucity of opportunity to serve at the college level, and one way to assure college level experience for junior faculty is to give them appointed positions such as Faculty Council.
- Last semester the Dean shared the college strategic Beach 2030 plan document. This can be found on the CHHS website homepage under

the "Faculty" tab. At the next meeting, the Dean would like the FC to discuss how to institutionalize the strategic plan process.

- 11:53 am Subcommittee Reports
  - 1. Social Justice Committee
    - a. This committee is a part of Faculty Council. As we move forward, the FC will continue to be consulted, and data will be available to members at all times.
    - Breakout sessions were held at the Spring Convening meeting to discuss findings and next steps. The topic was presented well, but there needs to be more time for a robust discussion.
    - c. A roadmap was suggested to keep all the social justice activities on campus straight.
    - d. Department-level input is a great way to collect data to then create a college-level document.
    - e. The Faculty Council voted to distribute the Department "Strategies of Addressing Racism" document (Passes: Unanimous)
      - The document will be due back by two weeks before the April Faculty Council meeting which is March 26, 2021. A reminder will be sent a week before they are due.
  - 2. Assigned Time/Workload Committee
    - AT Excel Document the Dean shared the AT document compiling all types of AT in the college. There was a discussion about the data to be collected and the scope of the project. The Dean explained that the committee should focus on looking at themes among the descriptions.
    - b. The data collection has been challenging. A document was found from the 1990s that has some policies written. It provides a starting point for developing strategies.
    - c. There was a suggestion to use software to objectively look at themes.
- 12:20 pm New Business
  - 1. Interpret the <u>Constitution</u> **TABLED**
- 12:45pm Ongoing Business

 Week of Research submission discussion – the list of applications was shared. The abstracts are not evenly distributed among sessions. The suggestion is to move the single Scholarship of Teaching and Learning abstract to the Clinical Practice session. Then the Scholarship of Teaching and Learning session would be changed to Health and Wellness Session II. Health Equity abstracts can be moved into the Social Justice session to even them out. Abstract applicants would be notified of the changes. If the moderators need to be adjusted we can accommodate that, since one session title is changing. Grace will check with presenters to agree on the changes to their abstract submissions. The Faculty Council voted to change the Scholarship of Teaching and Learning session to Health and Wellness Session II (Passes: Unanimous).

12:42 pm Adjournment

Submitted by Natalie McGlocklin