
FACULTY COUNCIL

Minutes

February 1, 2019

12:00-12:30 pm in ET-235

Associate Dean Interview from 11:00-12:00am in ET-235

In Attendance: Robert Schug (CCJEM), Michelle Barrack (FCS), Sandhya Shimoga (HCA), Fiona Gorman (HSC), Melissa Bittner (KIN), Cathy Deckers (NRSRG), Vennila Krishnan (Vice Chair, PT), Ed Martin (PPA), Keith Fulthorp (RLS), Jo Brocato (Chair, SW), Ed Garcia (SLP), Nancy Meyer-Adams (CHHS)

- I. The meeting was called to order at 11:59am
- II. **The agenda was approved (Passes: Unanimous)**
- III. **The minutes from the Faculty Council meeting on December 7, 2018 were approved (Passes: Unanimous)**

IV. Reports

- a. Notes from the Chairs' Meeting (Jo & Nancy)

There are currently about 40 active tenure-track position searches open, and the University may approve up to 20 more. The department chairs/school directors met with Marianne Takimodo, the interim VP of Student Services, to discuss mental health on campus, and this fits with the proposed topic of the Lauda Lecture. The Dean has created a video discussing the tenants and ideas in the book *The Five Dysfunctions of a Team* and the video will go out to all faculty. Faculty are encouraged to read the book as well to prepare to discuss and implement the ideas of the book. Michael is back to his regular office schedule as ASM. The college will be holding round 2 of the interdisciplinary faculty sector meetings this semester, so stay tuned for upcoming dates and agendas. The college is anticipating receiving funding for the new CHHS building by 2021.

The RSCA committee ran into technical difficulties using the InfoReady system which has delayed award notices, but the Dean has reviewed the committee recommendations and about 47 RSCA and 6-7 Small Faculty Grants will be

awarded. The college will have enough funding to cover 6-7 more RSCA or Small Faculty Grants, and would like to open up another round of submissions to make sure we retain this funding in our college. This second round would be open to those who applied the first round but did not receive funding because of errors or issues with their application, as well as new applicants. Those who previously submitted will receive feedback on how to improve their applications for the second round of submissions. **The Faculty Council voted to approve a second round of RSCA/Small Faculty Grant applications for award selection in Spring 2019 (Passes: Unanimous).**

V. New Business

a. FCS Revised RTP Document Vote

The changes to the FCS revised RTP document were approved (Passes: Unanimous).

b. HCA Revised RTP Document Vote

After discussion regarding the revision, the RTP language will be revised by the department and resubmitted at a later date. **The HCA revised RTP document was tabled.**

c. Lauda Lecture committee report

Ann Chau will be handling the logistics of the Lauda Lecture event, including booking rooms and catering. However, the committee needs to lock down a date so that Ann may secure a venue. It was suggested that the lecture be held during the second or third week of April during the lunch hour. The committee will check with the career center and other campus entities to find a day that doesn't conflict with other events on campus. The committee will also reach out to Marianne Takimodo for collaboration on the event. Ryan noted he can ask our campus student organizations if they have any students willing to volunteer for the panel. Please reach out during your faculty department meetings to help locate faculty willing to serve on the panel. Those who participate in the panel should have some experience dealing with mental health issues, either personally or professionally.

VI. Old Business

a. Revised Core Values survey

Jo revised the core values survey based on feedback received at a previous Faculty Council meeting. The survey is now mostly multiple choice questions, with minimal short answer. This survey would only be distributed to department chairs and school directors. It was suggested that yes/no questions might be better formatted as a Likert scale, where applicable. It was also suggested to add a question regarding core values and RTP documents to find out if any have been

incorporated into department RTP processes. Some suggestions on how to further incorporate core values were to add them to CHHS syllabi, to create signage and displays, and to work with Allie Puz for a branding/marketing campaign. Jo will further revise the core values survey based on the feedback provided today.

VII. The meeting was adjourned at 12:31 pm

Submitted by Natalie McGlocklin