
FACULTY COUNCIL

Minutes

December 7, 2018

11:00-12:30 pm in ET-235

In Attendance: Robert Schug (CCJEM), Soo Hyun Cho (FCS), Sandhya Shimoga (HCA), Fiona Gorman (HSC), Melissa Bittner (KIN), Vennila Krishnan (Vice Chair, PT), Ed Martin (PPA, via phone), Jo Brocato (Chair, SW), Ed Garcia (SLP), Nancy Meyer-Adams (CHHS)

Absent: Cathy Deckers (NRSB), Keith Fulthorp (RLS)

- I. The meeting was called to order at 11:10 am
- II. Approval of the agenda
The agenda was approved (Passes: Unanimous)
- III. Approval of the minutes from November 2, 2018
The minutes from the Faculty Council meeting on November 2, 2018 were approved (Passes: Unanimous)
- IV. Reports
 - a. Notes from the Chairs' Meeting (Jo)
Nancy will continue to serve as the Interim Associate Dean until the first day of the Spring 2019 semester.
- V. New Business
 - a. RTP language changes vote for SW, KIN, PT, and SLP.
There was a discussion about the changes to the RTP documents for SW, KIN, PT, and SLP. These departments are aligning their RTP documents more closely with the college document, and according to Faculty Affairs therefore does not need to be reviewed by the faculty union lawyer. These changes will be approved by the Faculty Council, then the Dean, and then the Provost. The President changed the requirements for SPOT evaluations from at least 2 to all c-classification courses, and so these are aligning with that policy. There are more criteria to be worked out, but this at least requires faculty to submit SPOT that may be required of them at the college level anyway. These changes need to be in place and approved at all levels no later than the end of the Spring 2019 semester so that the documents are approved in time for RTP in the 2019-2020 Academic Year. If departments are currently revising their RTP documents, then they will

need to be reviewed and approved by the Faculty Council. If by February your department is ready to submit further changes, you can submit them all as one document with all changes to move through the approval process. The changes to the SLP RTP document were partial changes to the section applicable for faculty moving to full professor, and does not address faculty moving from assistant to associate professor. This language will be revised at a later time. **The RTP document changes for the Kinesiology Department, the Physical Therapy Department, the Speech-Language Department, and the School of Social Work were approved (Passes: Unanimous).**

There was a discussion about the RTP recommendations document that was generated by the College RTP Committee and if that was available for departments to use. This was presented to the Chairs/Directors at their December meeting. Nancy will send the memo from Christian Molidor to the Faculty Council.

- b. Potential second call for RSCA and faculty small grants (Nancy)

There was a discussion about how to proceed with the faculty that submitted the incorrect application via InfoReady, and also the idea of allowing a second call for proposals like CLA does. This money is controlled by the College so we have the ability to do a second call for RSCA if we choose, rather than send money back to the University. There was a discussion about the guidelines for those who can (re)submit. **The committee voted that if College money remains after the first round of RSCA and Small Faculty Grant awards this academic year, then the four people who applied incorrectly could reapply under the correct category and be considered for funding (Passes: Unanimous).**

- c. Dean's Review Committee vote

The Faculty Council voted to approve the following faculty representatives self-nominated to the Dean's Review Committee: Ed Martin, Henry O'Lawrence, Robert Schug, and Connie Ireland (Passes: Unanimous)

VI. Old Business

- a. Lauda Lecture Discussion: potential speakers, Active Minds.

There was a discussion about potential ideas for the Lauda Lecture. Active Minds is an activist group that fights stigma around mental health on college campuses, and is a potential speaker in addition to the panel that was suggested at the last meeting. There was a discussion about the budget, space needs, and extra expenses to produce the lecture. The committee also further discussed the faculty/student panel idea suggested last meeting. **A subcommittee was formed with the following Faculty Council members: Robert Schug, Ed Garcia, Melissa Bittner, and Vennila Krishnan.**

VII. "Good of the Cause"

- a. Ryan noted that students are moving toward sustainable SPOT evaluations to online or via cell phone. Faculty would like to make sure all students continue to participate if SPOT evaluations are moved online, and are looking for student input on how to keep full participation.
 - b. There was a question regarding Lottery funds for faculty development and the regulations for spending those funds. Nancy noted that the department has the authority to decide what constitutes faculty development within the guidelines as outlined by Michael Clements and the Dean.
 - c. The RSCA policy is on the floor of the Academic Senate. The GE policy needs to be resolved before the RSCA policy can be addressed. The policy is moving towards more flexibility for the colleges. Please send Nancy Meyer-Adams any questions the faculty might have regarding the RSCA policy.
- VIII. The meeting was adjourned at 12:26 pm

Submitted by Natalie McGlocklin and Sharon Cruz