

---

# FACULTY COUNCIL

---

## Minutes

December 6, 2019

*11:10-12:40 pm in ET-235*

**In Attendance:** Sam Vickovic (CCJEM), Soo Hyun Cho (FCS), Sandhya Shimoga (Chair, HCA), Amber Johnson (HSC), Melissa Bittner (Vice Chair, KIN), AJ Jadalla (NRS), Sharon Teng (PT), Melissa Mathews (PPA), Jo Brocato (SW), Ed Garcia (SLP), Grace Reynolds-Fisher (CHHS), Monica Lounsbery (CHHS)

**Absent:** Keith Fulthorp (RLS)

**Guests:** Wendy Nomura (HSC), Eileen Pasztor (SW), Ruth Chambers (SW)

11:10 am           The meeting was called to order

Approval of the Agenda.

**The agenda was approved (Passes: Unanimous).**

Approval of the Minutes

After last meeting, Sandhya sent out an email to the committee members to adjust the meeting start time to 11:10am since it would be difficult for some members to stay all the way until 12:45pm. The Faculty Council officially changed the start time to 11:10am. Natalie will complete the minutes moving forward with the actual timing of the meeting, even if it does not match the agenda. **The minutes from the November 1, 2019 meeting were approved (Passes: Unanimous).**

11:15 am           Dean's Report

**DISC Assessment** – the college is slowing down the process of rolling out the DISC Assessment to faculty. Some faculty expressed concern over how their personal data would be used or stored. The Dean had a meeting with the training consultant, chairs/directors, and their designated faculty to discuss challenges and the best course of action. There will be a disclosure email sent to Department Chairs/School Directors that

describes how data is stored and who will have access. The Dean will not have access to any personal information. The assessment is also completely voluntary. The deadline to complete the assessment has been extended until mid-January. The hope was that all faculty would participate to get an accurate assessment of team dynamics and work on designed culture as part of Beach 2030 strategic planning.

**Proposed Clinical Educator Faculty Tract** – President Conoley stated that she expects CSULB to serve over 70,000 students by Beach 2030. As part of this expansion, the campus needs to think about different faculty tracts. Having only two tracts is limiting, and there is broad recognition that lecturer faculty need to have advancement in title. CHHS is interested in a Clinical Educator Faculty tract and a Professional Faculty tract, and a proposal was put forward. The Dean and Sandhya are working to create a Faculty Council shared drive, and this proposal will be added to this shared drive for FC review. The Dean would like to engage in a consultative process to review these faculty tracts and get input to modify the proposals. The college will be organizing focus groups to receive input from tenured/tenure-track and lecturer faculty both individually and together. CHHS would also like support from other colleges as well.

**Student Success Strategic Planning** – At the retreat in September, Chairs/Directors were asked to provide the college with a definition of student success. The Dean add these documents to the FC shared drive for the council to review. The FC will then compile and analyze commonalities from the statements to create an overarching definition of student success that we can then build strategic planning exercises around. The goal would be to 1). Create a CHHS definition of student success; 2). Figure out how are we going to measure it systematically; and 3). Decide on our strategies for addressing student success. The college hopes to accomplish student success this year, and will follow the same process for faculty and staff success over the next two years. We will add the Student Success Survey results to the FC shared drive as well.

11:35 am

New Business

**11:35 am GEGC CHHS membership – Wendy Nomura (Time Certain)**  
Wendy has been advocating for better communication and coordination between the Educational Policy Committee (EPC) and the General Education Governing Committee (GEGC) since she left the GEGC. It would

be beneficial for our college to have an advocate on the GEGC that really understood the college proposals put forth. There are two possible ways to link the GEGC and EPC representatives. One proposal is that our elected GEGC representative would be elected from the EPC. The second is to have GEGC members attend EPC meetings when GE proposals are being discussed. It is up to the Faculty Council to determine how this might be accomplished.

**11:50 am      Research Week – Grace Reynolds-Fisher**

The National Council on Undergraduate Research is coming to CSULB in Spring 2021. The national meeting will be held during spring break. CSULB will hold its own week of research the following week, which will be funded by BUILD (about \$100k). Our college participates in a wide variety of research that may not be as visible to others on campus. One reason is that our students are not as active in BUILD, because it requires students to apply and take extra courses. Our students might not have room in their degree programs for extra BUILD courses, which acts as a barrier to participation. Many of our degree programs already have research methods built into the curriculum.

**12:00 pm      GR amendment update - Grace Reynolds-Fisher**

The college had a great victory at the Academic Senate meeting on Thursday. AS held a vote on who should regulate the certification of GR, either the individual colleges or the GEGC. By two votes, it was determined the colleges would regulate GR.

12:07 am

Updates from Chair/Vice Chair

Sandhya attended a meeting of all Faculty Council Chairs called by Academic Senate Chair Jessica Pandya. They discussed all the different things other faculty councils are doing across campus. One topic was different faculty lines, which had broad support from other colleges such as COE, COTA, and CLA. Another topic was the college constitution, and where it should be posted or if it should be broadly accessible. One suggestion is a Faculty Council webpage, we can work with Kelsi Collins on that idea. They also discussed Faculty Council assigned time, as only one college on campus has AT for FC Chairs. They discussed Beach 2030 for Academic Senate and how to make it more democratic, and one suggestion was to have FC chairs attend meetings as ex officio members. For more participation, Sandhya suggested live streaming AS meetings.

They discussed how to quantify faculty service, and distinguish between paid service and unpaid service, and how these are categorized in RTP. There is also an assigned time transparency effort being discussed by AS leadership.

12:15 pm Review of Faculty Council description in the Constitution

Tabled

12:15 pm Ongoing Business

**Lauda Lecture Discussion - Eileen Pasztor & Ruth Chambers (Time Certain)**

The Dean asked Eileen and Ruth to present their ideas to the Faculty Council regarding a college-wide event that could possibly serve as the Lauda Lecture for 2020. Sonia Nazario, a Pulitzer Prize winning journalist and author of "Enrique's Journey," has agreed to speak to campus on the topic of immigration and migration. The event would be live streamed, and pair with a roundtable discussion event that would help to formulate an action plan. Other campuses in the CSU would participate in synchronous roundtable discussions after watching the live streamed event. The event would have enormous visibility, and would be great to associate with the Lauda name. The Provost has also shown support for the idea.

The Faculty Council should determine if this topic is a match to the spirit of the Lauda Lecture, and if so discuss possible dates and times. The topic of human rights intersects with health and wellness, so it seems to be a good fit. Sonia will be out of the country until the end of April, but would be able to speak during the week of April 27-May 1. While the Lauda Lecture has typically been held during the day, having the event at night would allow more community members to participate. The Provost suggested holding the event in the Carpenter Center. Ann will work on finding a larger space available during that last week of April.

12:45 pm The meeting was adjourned

**Reminders:**

1. On February 7, 2020, Chairs and Directors will share ranked proposals for SEF and lottery. Departments will submit lottery proposals to faculty council for ranking and review by February 14, 2020. Faculty council will submit rankings to the Dean by March 6, 2020.