
FACULTY COUNCIL

Minutes

April 9, 2021

11:10-1:10 pm via Zoom

Meeting ID: 984 5408 5425

In Attendance: Sam Vickovic (Vice Chair, CCJEM), Maria Claver (FCS), Yang Lu (HCA), Amber Johnson (HSC), Kellie Walters (Chair, KIN), AJ Jadalla (NRS), Melissa Matthews (PPA), Jenny Bagwell (PT), Curt Davidson (RLS), Mimi Kim (SW), Grace Reynolds-Fisher (CHHS), Jennifer Ostergren (CHHS), Monica Lounsbery (Dean, CHHS)

Absent: Salim Al-Ani (SLP)

Guests: Pei-Fang Hung (Academic Senate)

11:11 am The meeting was called to order

Approval of the Agenda

The agenda was approved (Passes: Unanimous)

Approval of the Minutes

The minutes from the Faculty Council meeting on March 5, 2021 were approved (Passes: Unanimous)

11:15 am Academic Senate Report

- Campus Conversations – 4/22/21 @ 10am Academic Affairs discussion panel. 4/29/21 @1pm President’s Commission on Equity and Change report. Links posted on AA website plus email invitation will be sent.
- Leadership and Professional Development Workshop 4/20/21 and 4/21/21 from 12-1pm
- Instagram Live Policy Event hosted by AS and ASI on 4/27/21 @ 5pm.
- University RTP Revision – FPPC is reviewing the results of college-level surveys. Will be a lengthy process (1-2 years).

- GE Policy Revision – currently on the second reading of the amended GE policy. The Executive Committee narrowed it down from 15 to 2 options: 1). Remove the lower division D3 (Social Science) requirement; 2). Co-certify D1 as both C3 and D1, providing flexibility for students. Voting results voted down the second option.

11:20 am

Dean's Report

- Campus is working on the staff repopulation plan for Fall 2021. The governor recently announced that schools can be back at 100% in fall. At the moment, the college does not have a clear plan for staff repopulation. The priority is safety that also supports student needs. Steven Irby is working on an analysis of our spaces. It is important to have offices open, but recognizing that staff do have the ability to work remotely. The college will work within union guidelines as well.
- Beach 2030 is a strategic planning concept. The college has identified strategic priorities that align with Beach 2030. We hope to annually review these priorities and create actionable goals. The college would like to hold an annual fall strategic planning meeting with the Dean's Office, Chairs/Directors, Faculty Council, and the chair of each CHHS committee.
- Commencement – Sharon Cruz is our commencement liaison, and notes that the process keeps changing. The processional will occur at 9 different stages in the parking lot. Students will be seated in the stadium. There is not a lot of clear information on the event. It will most likely be very short notice to recruit people to assist.
- As of the moment for Fall 2021, meetings with 10 people or less are allowed on campus. Anything with more than 10 will be in hyflex spaces with some members still remote/on Zoom.
- Thank you to all the faculty and staff working on many recent successful events including the second Black Health Equity event and the CHHS Week of Research.
- The college is looking to provide departments with their annual budgets by late summer on a consistent basis.
- Academic Senate announced the decision on the GE policy changes. The college has already worked with advising to understand the programs that will be impacted. Programs will now need to make changes for the catalog to accommodate the new GE requirements.

However, advising needs to start advising students correctly on the new requirements now.

- Campus recognizes the hardships faculty have regarding caregiving. However, the level of support the CFA is asking for seems incredibly difficult to meet. The Dean's have asked Provost Jersky how to provide the support.
- Jennifer Ostergren has received a one-year appointment in the President's Office to head up the campus-wide Beach 2030 initiative. We will need an interim AD appointment for at least a year while she is in this appointment.

11:45 am Chair's Meeting Report (None)

11:55 am Subcommittee Reports

1. Social Justice Committee – currently still compiling information. The committee will meet to make sense of the information collected, with the hope of reporting out in Fall 2021.

12:20 pm Ongoing Business

1. Form RTP Policy Review Subcommittee (Membership Prioritization: Those with RTP service experience and who are not already on an FC subcommittee) – it was suggested that the Faculty Council create a subcommittee to review RTP policy changes moving forward. The subcommittee would make recommendations to the Faculty Council, who would then vote. **The Faculty Council voted to create the RTP Policy Review Subcommittee (Passes: Unanimous).** Volunteers include Melissa Matthews and Yang Lu. When we meet in May, the committee will provide a recommendation to the FC, and the full council will vote on approving the two RTP policy changes.
 - a. [Health Science RTP Policy Changes](#)
 - b. [CCJEM RTP Policy Changes](#)
2. RSCA Award Criteria for 3- and 6-units – feedback from the Faculty Council and Chairs/Directors was shared with the RSCA committee. The committee felt it would be good to come up with a percentage of dollars allocated for 6-unit proposals. Applicants will hear whether they received an additional 3-units sometime next week. The Dean suggested there be further discussion about the review process.
3. Adopting a Chair & Director evaluation process in CHHS – **the Faculty Council voted to create a Chair & Director Evaluation Process**

subcommittee (Passes: Unanimous). Volunteers include Maria Claver and Jenny Bagwell. The committee will start looking into the process, with work continuing into the Fall 2021 semester. It was suggested that the Faculty Council write an annual report on the council activities and distribute it to the entire college.

- a. Helpful resource: https://www2.calstate.edu/csu-system/faculty-staff/academic-senate/Documents/reports/CSU_Chairs_survey_report.pdf
4. Beach 2030 – Chairs of committees should be elected in spring to be ready for the fall semester. Natalie will reach out to next years' committees and ask them to convene and elect a chair. The FC discussed possible event dates, and communication that would be needed to have a successful event. The structure, format, and process were discussed but were not determined.
5. Elect F21-S22 Chair – A reminder that current policy requires the chair be a tenured faculty member. New committee members will attend the May meeting so that a new chair can be elected.
6. The Faculty Council last year invited the chairs of the main CHHS committees to attend the last FC meeting of the year. Kellie will work with Natalie to send out the appropriate invites.

12:45pm

New Business

1. Professional Leave Committee – This committee had some issues last year. Multiple reviewers evaluate each application, and often there were big differences in individual scores. This tells us the instrument is not working well, or there isn't enough discussion. It would be helpful to have a review of the instrument and a minimum number of reviews per proposal. The committee will discuss this again in fall.
2. Lottery proposals – we were able to access proposals in Interfolio, and see who completed the reviews in the system. Based on the scores, the FC will receive a report on which proposals will be funded. There was some discussion about the disparity in quality of the proposals. Monica and Grace will receive the FC recommendations and make the final decisions. Providing feedback and/or an example of a strong proposal was suggested. A discussion can continue next year.

1:1 pm

The meeting was adjourned

Submitted by Natalie McGlocklin