

Equity and Diversity Statement Guidelines

California State University, Long Beach (CSULB) is a federally designated Minority-Serving Institution-- Asian American and Native American Pacific Islander-Serving Institution and Hispanic-Serving Institution. The total student enrollment in Fall 2022 was over 38,000 students of which 47% are Hispanic/Latino, 21% are Asian American, 4% are African American/Black, 59% are women, and 56% are first generation college students. To learn more about our students view the CSULB [Dashboard](#).

The equity and diversity statement is a way for you, as an applicant, to show a commitment to diversity, equity, and inclusion. This statement is your opportunity to show how you will be able to work with our students. Please respond to, at least, the first question and you may include any other information that you think would help us understand your ability to work with our diverse students.

- Describe your teaching or other experiences, successes, and challenges in working with a diverse student population.
- In what ways have your experiences shaped your perspectives, behaviors, or actions about or towards others, and what did you learn from these experiences?
- Describe your pedagogical practices that foster an inclusive learning environment for our diverse student population. You may define teaching broadly to include curriculum, pedagogy, or climate, and teaching that occurs outside the classroom setting.
- What activities, outside of the area of teaching, do you plan to engage in as a faculty member that would address diversity, equity, and inclusion?

CSULB is committed to providing highly valued undergraduate and graduate educational opportunities through superior teaching, research, creative activity, and service for the people of California and the world. The University places value on educational opportunity, excellence, diversity, integrity, and service.

CSULB is home to a community of students and faculty who are diverse in many dimensions: race, ethnicity, nationality, religion or religious creed, sexual orientation, ability, and much more. The university encourages an inclusive culture of respect, collegiality, and civility. CSULB strives always to promote respect for all, support diverse perspectives, provide opportunities to engage in controversial issues with mutual respect, and offer opportunities to serve others. In a healthy, safe, and supportive campus environment, CSULB strives to provide holistic development for students.