

EXECUTIVE COMMITTEE MEETING
Minutes

Tuesday, December 05, 2023, 2:00 – 4:00 pm
Academic Senate Conference Room (AS 125)

Or on Zoom: <https://csulb.zoom.us/j/87997222094> (Meeting ID: 879 9722 2094)

P. Hung, N. Hultgren, R. Fischer, C. Warren, B. Katz, M. Dyo, S. Kasem, N. Schürer, S. Collins, A. Russo, S. Apel, J. Klaus, J. Cormack, K. Scissum Gunn, A. Kinsey

Additional Guests: R. Ames-Woodyard, D. Sathianathan

Absent: A. Nayak, E. Klink, P. Soni

1. Call to Order – 2:00pm
2. Approval of Agenda – Moved by RF, seconded and approved.
3. Approval of Minutes: Meetings of November 28, 2023 – Moved by NH, seconded and approved
4. Special Orders
 - 4.1. Report: Provost Karyn Scissum Gunn
 - KSG reports on new employee Elizabeth Castello, Director, Academic Employee & Labor Relations, from CSUF.
 - FA is developing an annualized faculty data dashboard. Designed to provide data on TT hires, TT success, faculty demographics, attrition, tenure density. Will be produced every Fall.
 - URD has produced the results of the alumni survey from 6,300 respondents. Provided feedback on WASC information about CSULB education and preparation for careers. “No Barriers” will be sunsetting soon. Alumni noted several strengths, including strength as a DEIA university, post-graduation success, coastal location, variety of degrees available, and annual rankings. Negatives included hands on learning, internships, impact on economy, advancing the public good, research accomplishments.
 - Questions:
 - RF asks about general availability of faculty dashboard data. KSG notes it is to be determined.
 - NH asks about responses to memo from CO about strike re: use of personal days. KSG, JC, CW, & SC respond with clarification.
 - NS asks about URD survey and potential for departments/programs contacting their own alumni to ask survey questions. Issue with

need to reach out to alumni vs. barriers in being allowed to do so.
KSG will follow up.

- 4.2. Report: AVP, Student Affairs Jeff Klaus
 - Report provided by JK ([here](#)). Includes COVID updates, jobs approved, TRiO – Gear-Up program, Veteran Services, student events. Also notes that cultural graduation ceremony dates/times have been determined.
 - 4.3. Report: VP Administration and Finance Scott Apel
 - SA applauds the quality of the Winter Fest celebration. Dan O’Connor celebration last week was very enjoyable, and the Alumni Center was a huge success. LB Mayor had a coming out party for the new Chancellor at MOLAA. The new CLA AD has been selected, Donna Nicol.
5. New Business
- 5.1. Requests to amend 12/7 AS meeting agenda: 1) ETA Program, 2) Digital Badge
 - PFH asks EC to amend the agenda by adding the two above items. Miles Nevin can present the ETA program this Thursday if approved by EC. Inviting ATS to present on digital badges to present before we go over this section in the policy. Time certainly discussed. Motions to amend the agenda to reflect these suggestions will be made at beginning of 12/7 meeting.
 - 5.2. CSU CO memo on Low Degree-Conferring Programs
 - PFH asks JC to provide an update. Academic Master Plan reporting to the CO every year comes out of JC’s office. They report on any newly proposed programs they want on the systemwide master plan, status of previously requested programs that haven’t begun yet, every single degree program on campus (e.g. name changes, program changes), accreditation status and suspensions & discontinuances. They have now been asked to report on low-degree conferring programs.
 - “Low Degree Conferring” – Undergrad programs that have graduated fewer than 10 students over the past 5 years. Graduate programs who have graduated fewer than 5 students over the past 5 years.
 - The plan now is to meet with colleges and see what their plans are. Most are already thinking about this and planning. About one-third of flagged programs are truly low degree conferring after removing new programs, data errors, etc. The action plan is typically to have deans and faculty work on addressing issues.
 - NS asks if the CO has provided clear criteria about the parameters of dealing with these programs. JC notes that the CO only provided numbers for identifying programs to be put on the list. It is up to each campus to design action plans for dealing with these programs.
 - 5.3. Cal-GETC resolutions from other CSU campuses
 - PFH shares three resolutions from other CSU campuses.

- Discussion ensues about timelines with statewide academic senate, CO decisions. CSULB doesn't currently have a plan for a resolution about AB 928 or Cal-GETC. GEGC will present to EC in Spring '24.

5.4. Review nominations for ACI Review Committee

- EC reviews nominees for the review committees and selects two faculty for each review committee.

5.5. [Time Certain 3:00] Updates on Beach 2030 Reimagine Faculty and Draft Guide for New Faculty Lines

Guests: Robyn Ames-Woodyard, Assistant Vice President for Future Planning; Dhushy Sathianathan, Vice Provost for Academic Planning

- RAW and DS report on new faculty lines being created, including Professor of Practice, Artist in Residence, Clinical Professor. DS Explains the groups who have reviewed drafts and positions. Explains the types of appointments (e.g. non-tenure track for a fixed duration), along with the rationales for creating these positions. These are "Guidelines" because it is not a new policy, rather these positions can be created within framework of existing policies and practices. Notes that the positions will follow the order of work as outlined by CFA CBA Article 12.29. Also explains the pay ranges, duration, and payment sources. Envisions this program starting small with just a few faculty in these positions, and then growing going forward.
- Questions:
 - SC asks if appointments of more than 3 years have been considered. DS says the initial idea was to start with shorter appointments in order to be cautious and bring in faculty on a rolling basis to examine how successful the program is.
 - NS asks about how these lines will differ from current positions.
 - BK asks how this will fit in alongside current fears/issues with salary, tenure density, etc.
 - NH asks to have further discussion about this next week, after EC has had more time to review the guidelines. Also asks about the makeup of the search committees, specifically with respect to faculty representation.

5.6. Information about Enrollment Targets

- PFH presents information about enrollment targets and who sets them.
- President Conoley's response is shared, including information about the process for determining enrollment targets.
- JK shares some data about our current application numbers across various areas (FTF, transfers, international, etc.).

6. Old Business

6.1. None

7. Announcements and Information
 - 7.1. CO Memo: Exceptions to Impaction for 2024-25 and EOP Promise Pilot
 - Memo presented to EC
 - 7.2. Statement from the CSULB Jewish Employees Association
 - This statement is in response to a recent CFA resolution.
 - 7.3. CSU Fall 2024 Applications for Admission
 - Systemwide applications are up for first time admissions.
 - 7.4. EC End-of Semester Celebration: 12/12/2023, 4-5 pm
8. Reminders
 - 8.1. Next Academic Senate Meeting: 12/07/2023, 2-4 pm
9. Adjournment – 4:00pm