

Campus Climate Committee

Minutes

Wednesday April 12 @ 2:00 – 3:30p.m.

ZOOM

1. Call to order 2:02pm
2. Attendance/Quorum: 2:03pm Brooke Winder, Shae Miller, Noah Golden, Janet Foster, Keith Freeseaman, Bethany Price, Mitra Baghdadhi, Varenka Lorenzi, Larisa Hamada, Dina Perrone, Devery Rodgers, Mischelle Van Brakle, Leilani Madrigal, Norma Salcedo
3. Approve Agenda M/S/A
4. New Business:
 - a. Visiting FRA-EDI Award recipients share initial results of their EDI research (to inform our recommendations)
 - i. Devery Rodgers, Mischelle VanBrackle, Dina Perrone present their EDI research results (Approx 2:05-2:20pm, slides will be shared with the CCC, [Dr. Dev's presentation can be accessed here](#))
 - ii. Leilani Madrigal presenting EDI research results (2:20pm-2:35pm, a final report in May will be shared with the CCC)
5. Discussion following the presentations:
 - o there is a need for regular funding sources for diversity and equity initiatives
 - o there is a need for a Chief/Director of Diversity Initiatives so this work does not fall solely on the faculty/staff shoulders
 - o It feels that the university is always in a reactive mode
 - o Staff are not supposed to mentor students, so staff are often not included in this work
 - o When positions for this work comes up, these positions are often one-year roles; there is no long-term investment. Three-year positions should be the minimum for this work.
 - o We welcome Dr. Norma Salcedo to this space. Dr. Salcedo shares that so many transitions can hinder this work. Dr. Salcedo wants to support and help the work of the CCC.
6. Approval of Minutes from 03/08/2023 – tabled to next month due to lack of quorum by 3pm
7. Ongoing Business:
 - a. CCC Charge Edits
 - o We review our Campus Climate charge to ensure that there is a sustainable focus as leadership changes.
 - o We may change our name to avoid confusion (many people think we focus on environmental issues based on our current name).

- Suggested changes also focus on our focus on reviewing policy related to diversity and equity before going to Academic Senate for approval, as determined by the AS Executive Committee.
 - Suggestion: that policies are presented to DECC/CCC prior to going to the AS so that we can review them, or that we have the option to review them prior to AS.
 - We discuss how to have students involved (solely via ASI? Are there other ways to include students? Perhaps we can include the student Chief Diversity Officer of ASI?)
 - We discuss the state-level issues regarding middle-class scholarships and students losing their funding with an eye to how our committee might respond to such issues. We draft a charge statement to address this and similar issues that may come up in the future.
 - Suggested changes are made on the document (with tracked changes on).
- b. We have one more meeting. Our chair will write a summary of what the committee did this year (i.e., the End of Year Report). The Vice-chair will review it as well before we discuss it as a committee on May 10th (our final meeting of the AY).

8. Adjournment: 3:32pm