

Faculty Center Advisory Board (FCAB)
Annual Report
AY2022-23

The FCAB has four meetings in AY 2022-2023: two meetings during fall 2021 (Sept 22, 2022, and Dec 6, 2022) and two meetings during Spring 2023 (March 1, 2023, and April 20, 2023). The following are lists of major discussions and recommendations by the board during the four meetings submitted to the Academic Senate for review:

Note: The board includes staff as part of the charge

Discussion regarding concerns and well-being of faculty, staff and students

1. How to support new faculty, to serve as a “concierge” to connect them with resources throughout the university.
2. Concern about campus affinity groups and not getting responses when they reach out. <https://www.csulb.edu/presidents-equity-change-commission/faculty-staffaffinity-groups>
3. News from the Academic Senate and President Commission regarding the Resolution in Support of CSULB Faculty and Staff Parents and Caregivers. Discussion on implications for faculty and staff of closure of the campus childcare center, as well as the need for support for those who provide elder care to parents.
4. What services are available to faculty and staff with disabilities? Discussed the resources available to students, but resources for faculty and staff is less obvious.
5. Discussion of AB 1390 introduced by Kevin McCarty to the California Assembly to mandate service learning as a graduation requirement (with no funding). Should it pass, courses would need to be identified as appropriate for service learning and faculty training provided.

FCAB Suggestions and Recommendations (including activities to address faculty and staff well-being):

1. The need for lecturer representation on the committee.
2. The Faculty Center website to be inclusive to have campus offerings for all faculty and staff.
3. The Faculty Center allows email suggestions for workshops/facilitators.
4. Collaborations with the library and future opportunities to share events/workshops for all faculty.
5. Workshops, such as cultural taxation, to promote equitable, inclusive, and high-impact practices in service
6. Need to vary the times, days, and locations to make the event accessible to more faculty and staff.
7. Suggestions on regular monthly workshops (relaxing, low-stakes gatherings) to address faculty and staff well-being. Need to find someone who might be willing/able to facilitate a session. Some ideas for something fun, relaxing, etc.
 - Walking tour of the Japanese Garden.

- Workshop on healthy cooking, gardening, and/or a guided outing to the CSULB Farmer's Market.
- Coffee and Community

Records of Major Faculty Center Workshops and Initiatives AY 2022-23 (Faculty Center has more detailed information)

1. COHORT BASED (Internal & External Support Solicited for Initiatives)

- Faculty Professional Development Learning Community on Inclusive, Accessible, and
- Equity-minded instructional and Classroom Management Strategies
- Culturally Responsive/Relevant/Sustaining Pedagogy (CRRSP) Workshop series
- DFW Project
- Advancing Inclusive Mentoring Initiative
- Faculty and Staff Basic Needs Workshop Series
- Faculty Formative Feedback Project
- NCFDD NEW FACULTY DISCUSSION GROUP
- Book clubs on wellness and well-being.

2. ONE-OFF THEME-BASED SESSIONS

- Become a Bob Murphy Access Center (BMAC) Ally
- Gender, Race, and Immigration Status Biases in the Classroom: Working with Different Intersecting Identities
- Restorative Justice Approaches to Academic Integrity
- LGBTQ+ Student Resource Center: Supporting Queer and Trans Students Workshops
- Supporting Lecturers on the Job Market
- Faculty Wellness Series

3. AFFINITY SUPPORT GROUPS

- Women of Color in Academia @ CSULB

4. Summer Programming: Summer Writing Institute: 4 days in June in Brotman Hall.