

AGENDA

FORTY-NINER SHOPS, INC

PERSONNEL COMMITTEE

February 17, 2023 – 9:00 a.m. – 10:30 a.m.

To: **PERSONNEL COMMITTEE**

Mr. Scott Apel

Ms. Diamond Byrd

From: Mr. Jeremy Harris, Chair

- A. CALL TO ORDER
- B. APPROVAL OF THE AGENDA FOR: February 17, 2022
- C. APPROVAL OF THE MINUTES FOR: February 18, 2022
- D. ACTION ITEMS
 - Review of Human Resources Policies
 - 1. Wage and Salary Plan Updates
 - a. Annual Employee Evaluation Process
 - 2. Compensation Strategy Impact
 - a. Reassessment of Employee Compensation
 - b. Process for Annual Salary Increases
 - 3. Medical Benefit Highlights
 - 4. Retirement Benefits Summary
 - 5. Vacation and Sick Leave Policies
 - 6. Employee Handbook
 - 7. Injury and Illness Prevention Program
 - 8. COVID-19 Administration
 - a. COVID-19 Response Plan
 - i. Employee Training & Communication
 - ii. Regulatory Compliance
 - 9. EEOC Report
 - 10. Current Organization Charts
- E. CLOSED SESSION
 - GM Evaluation Process Review
- F. DISCUSSION
 - Update on Shared Services
- G. ADJOURNMENT

For more information, please contact:

Marianne Russo – 49er Shops Board Administrator

6049 E. 7th Street, Long Beach, CA 90840 ♦ (562) 985-5093

Participation Available Remotely via Dial-in Number: (877) 746-4263

Participant: 0214181#

<http://web.csulb.edu/aux/49ershops/corporate/bod/>