## ACADEMIC SENATE Minutes MEETING #15

## Thursday, April 06, 2023, 2:00 – 4:00 pm **Towner Auditorium (PSY 150)**

Or on Zoom: <u>https://csulb.zoom.us/j/97606370449</u> (Meeting ID: 976 0637 0449)

- 1. CALL TO ORDER 2:01pm. PFH begins with the land acknowledgment.
- 2. APPROVAL OF AGENDA Moved by N. Schürer, seconded and approved. N. Schürer moves and seconded, to amend agenda to move 8.1 to next meeting due to presenters not available today. Motion passes.
- 3. APPROVAL OF MINUTES
  - 3.1 Academic Senate meeting of March 23, 2023 Moved by N. Schürer, seconded and approved.

## 4. REPORTS OF STANDING COMMITTEES AND COUNCILS

- 4.1 Executive Committee: Announcements- PFH reminds everyone of the April 13 Legacy Lecture, April 20 regular meeting, April 27 policy work meeting, and May 4 Organizational and regular meeting. PFH thanks everyone for their participation in these meetings. PFH reminds everyone of the speaker list instructions during our meetings, being actively monitored by N. Schürer. This is a safe space for discussion, but to move forward PFH may end the debate or discussion to balance out the time on certain topics. PFH reminds attendants to submit their names to check attendance for the meeting.
- 4.2 Nominating Committee: Nominations
  - AS Nominating Committee presents Jackie Record to replace Christina Nellis on IEC as CPACE representative. Vote: Yes-41, No-1. Nomination passes.
- 5. CONSENT CALENDAR
  - 5.1 None
- 6. SPECIAL ORDERS
  - 6.1 Report from CSULB President Jane Conoley, TIME CERTAIN 2:10 PM
    - There was a recent passing of CSULB student Ellen Stern who attended the University for 30 years. She just turned 96 years old, and her husband was a former Chemistry professor. Commencement plans for this Spring are set for Angels Stadium. Fifteen ceremonies could not be staffed for campus, with three ceremonies occurring each day over the course of five days. The state

budget – a May revision is in the works. Mitigation in the School of Art with a HVAC issues. An engineering study was done to mitigate the heat and the retrofitting of existing HVAC. Plans for new CHHS building are progressing, Peterson 1 is completed, and lower cost student housing will be built. Accessibility will be worked on near the Library and AS building. The program TurnItln can spot AI generated technology.

- J. Conoley asks if anyone has questions or concerns: MA asks about the BOT and the Mercer study recommendations. He asks when CFA will see this study. The report was presented to the BOT. The next step will be how to use these findings in future negotiations. Some disciplines are way under the median salary, such as Engineering and Business. Questions presented about cultural fairs and graduations, the removal of staff and advisors, how this will impact students, and the University's level of support for these events. NS asks about the Angel stadium commencement and contractual obligations. JC says it is negotiated annually. Comments made in support of comments made about LFSA and the turnover in OMA, with focus on CSULB being an HSI. BP asks other questions about cultural and arts graduation events and the availability of parking for those events.
- 6.2 Report from CFA Co-President, Deborah Hamm
  - DH provides information about the Political Action Committee in CA. SB 11 (hold CSU accountable to counselor ratio) and SB 808 (prohibit retreat rights to campus presidents, provosts, and senior administrators who violate Title IX). The Collective Bargaining Agreement will be re-opened for bargaining on the following articles: Article 31 Salary, Article 20 Workload, Article 23 Paid Leave, and Article 37 Health and Safety. CSU will likely re-open Article 32, Benefits. The bargaining survey has been extended to Friday, April 7. Update re: Mercer Report – The final report has not been received by CFA. At least three trustees have come out against the report. Data issues in the report – CSU salaries were compared to faculty outside of California. The validity of the Mercer report has been questioned, along with how it is used.

## 7. NEW BUSINESS

- 7.1 [Time Certain 3:45 pm] Draft Resolution on Unit 3 Employees Workload- FIRST READING
  - DH presents a draft resolution of this item. DH moves and seconded. There is
    a lot of concern from faculty about the workload of CSU faculty. We are
    starting bargaining, so this is needed to move forward. This resolution will
    have more of an impact and includes ratios of certain categories of faculty,
    such as counselors and library faculty. NS explains parliamentary procedures
    regarding resolutions to AS. NS says there is traditionally no "amending" of
    resolutions.

- 8. OLD BUSINESS
  - 8.1 [Time Certain 2:30 pm] Proposed new Bachelor of Science in Geography (AS-1193/CEPC/URC) — SECOND READING - Guests: Dr. Suzanne Wechsler, Chair & Professor, Geography, Dr. Paul Laris, Professor, Geography
    - N. Schürer moves and seconded, to amend agenda, to move 8.1 to next meeting due to presenters not available today. Motion passes.
  - 8.2 Proposed revision of PS 09-10 Reappointment, Tenure and Promotion (AS-1197-20/FPPC)— SECOND READING
    - Resume on Line 303. Item moved and seconded. SA amendment to delete and replace with "caused by cultural and identity taxation." VOTE (34-yes, 2-no). Amendment passes.
    - Line 308, delete and replace with "policy should specify the evaluation criteria and the process to." SA moved and seconded. VOTE (36-yes, 2-no). Amendment passes.
    - Line 313, add "and professional goals." PA moved and seconded. VOTE (28-yes, 9-no). Amendment passes.
    - Line 316, delete the sentence. PA moved and seconded. VOTE (19-yes, 23-no). Amendment fails.
    - Line 319, replace with "for instance, what a committee does... outcomes or impact of the work." NS moved and seconded. VOTE (28-yes, 13-no). Amendment passes.
    - Line 331, replace with "effort." SA moved and seconded. Amendment passes by acclamation.
    - Line 334, delete and replace with "Candidates should describe... recognize and reward." PA moved and seconded. VOTE (34-yes, 4-no). Amendment passes.
    - Line 358, add "and it is highly recommended to consult with mentors, the... appropriate University resources." PA moved and seconded. MA moves to table this amendment, and seconded. VOTE (22-yes, 12-no). Amendment to table passes.
    - Line 365-372. PS amendment moved and seconded. Add text re: Professional Data Sheet. Discussion ensues. PS withdraws amendment.
    - STOPPED at line 373 (Line 367 in updated document).
  - 8.3 Proposed revision of PS 17-19 Policy on the Rights & Privileges of Emeritus Faculty (AS-1132-20/FPPC)—SECOND READING
- 9. ADJOURNMENT 4:00pm

AS 4.6.23 Attendance
39050
Adam Moore
Alessandro Russo
Alexis Pavenick
Ali İğmen
Ann Kinsey
Anna Ortiz
Anne D'Zmura
Aparna Nayak
Brian Katz
Bethany Price
Boualoy Dayton
Catherine Ward
Chi-Ah Chun
Chris Fowler
Chris Warren
Cinthia Marlene Campos Colleen Dunagan
Curtis Bennett
Colleen Ryan
Cory Wright
Courtney Stammler
Dan Montoya
Danny Paskin
Dave Whitney
Deborah Thien
Dhushy Sathianathan
Dina Perrone
Don Haviland
Elizabeth Guzik
Gus Del Rivero
Heather Macias
Jane Conoley
Jason Schwans
Jonathan O'Brien
Jeffrey D. Cook
Jeffrey Pair
Kathryn Chew
Kelly Janousek
Kirstyn Chun
Kristi Hagans
Kristin Bonetati
Laura Portnoi
Laura Gonzalez Alana
Laurie Gatlin
Leakhena Nou

Lei Sun
Linna Li
Lucy VanOtterloo
Mark Zakhour
Mary Anne Rose
Margy Merryfield
Mehrdad Aliasgari
Maureen Lem
Melissa Dyo
Michael Solt
Min Yao
Mischelle Van Brakle
Nancy Meyer-Adams
Norbert Schurer
Oscar Navarro
Pei-Fang Hung
Perla Ayala
Praveen Soni
Praveen Shankar
Ryan Fischer
Scott Apel
Sean Smith
Shadnaz Asgari
Shahab Derakhshan
Shariq Ahmed
Sharon Olson
Steve Boyer
Susan Shanley
Tanya Cummings
Teresa Falcon
Todd Ciborowski
Vasanthy Narayanaswami
Verena Mikhail
Wendy Reiboldt
Total: 81