



Employer Contributions

ASI offers a comprehensive benefits package to support the health and welfare of retirees and their dependents. This document outlines how ASI contributes to the overall cost of your medical, dental, and vision health benefits.

It is important to note that Employer Contributions are based on your vesting percentage as an ASI retiree. Vesting percentages are applied to the ASI contribution, and only retirees who are 100% vested will receive the full employer contribution.

Plan Options

The following plans are available to all full-time benefited employees.

Medical	Dental	Vision
Kaiser HMO	Delta Dental HMO	VSP
Anthem Blue Cross HMO CA Care	Delta Dental PPO	
Anthem Blue Cross PPO		

Medical

Below you will find the dollar amount that ASI contributes to the cost of your medical plan choice. To estimate your monthly out-of-pocket benefit cost, subtract the employer contribution amount (based on your vesting percentage) that applies to you from your plan choice.

Employer Contributions (Medical)	
Employee Status	Monthly Contribution
Employee Only	\$983
Employee + One	\$1,890
Employee + Family	\$2,366

Employee Status	Kaiser HMO \$15 Copay	Anthem HMO CA Care \$20 Copay	Anthem PPO \$20 Copay
Employee Only	\$689.00	\$782.00	\$976.00
Employee + One	\$1,362.00	\$1,564.00	\$1,956.00
Employee + Family	\$1,764.00	\$2,215.00	\$2,767.00

Dental

Below you will find the dollar amount that ASI contributes to the cost of your dental plan choice. To estimate your monthly out-of-pocket benefit cost, subtract the employer contribution amount (based on your vesting percentage) that applies to you from your plan choice.

Employer Contributions (Dental)		
Employee Status	Delta HMO	Delta PPO
Employee Only	\$18.85	\$30.45
Employee + One	\$31.08	\$57.72
Employee + Family	\$45.97	\$115.49



Plan Costs (Dental)		
Employee Status	Delta Dental HMO	Delta Dental PPO
Employee Only	\$19.40	\$41.50
Employee + One	\$34.60	\$82.90
Employee + Family	\$51.00	\$128.30

Vision

ASI does not contribute to retiree vision coverage. Retirees pay 100% of the premium choice for their selected plan.

Employee Status	VSP
Employee Only	\$9.90
Employee + One	\$13.90
Employee + Family	\$24.10