



CALIFORNIA STATE UNIVERSITY, LONG BEACH

AY 2021-2022 Faculty Center Advisory Board Meeting #2

**Nov 5 (Friday), 2021
11:00 pm -12:00 pm**

Zoom Link: <https://csulb.zoom.us/j/84664196495>

Agenda & Meeting Notes

Opened at 11:04 AM

In attendance: Deborah Hamm, Parvin Shariat, Tianjiao Qiu, Yu Yang, Carina Sass, Malcolm Finney, Norma Salcedo attending on behalf of Pamela Lewis, Nat Hansuvadha

I. Approval of meeting agenda – approved as is.

II. Approval of minutes of 9/17/2021 meeting. We will ask members to note their attendance on chat each meeting and use that to document those participating. Some members did not receive notification, so Malcolm will make sure that Gabriela has all member's names. Minutes approved.

III. Discussion regarding faculty concerns and well-being

Deb Hamm developed a series of workshops for faculty and staff around mental, physical, financial well-being. *Noted that we are including staff as part of our charge.*

Tianjiao comments: Faculty members with administrative roles also need to be responsive to faculty and staff. Develop guidelines/feedback to Faculty Affairs on where they receive support. It should be from those faculty who have administrative assigned time. As faculty are evaluated by students, can faculty in administrative roles be evaluated by faculty?

- a. Faculty teaching/service/research concerns – formative mentorship to focus on teaching. Any other recommendations for faculty support? Is there a way to better support junior faculty with their research, which has been impacted by the pandemic. Are there ways to get faculty together.
- b. In-house virtual gatherings on research, provide resources that they need. Maybe look at the Data Fellows model of providing training and support. Provide editing services.
- c. Issue of faculty publishing books not being weighted as highly as other scholarship through RSCA.

- d. Class size is another issue that impacts quality of teaching and learning.
- e. Modes of teaching: ATS has many workshops. However if faculty prefer online teaching over face-to-face, that is a department chair issue.
- f. Faculty/Staff well-being
- g. Discussion: Deb: About to launch taskforce on faculty and staff wellbeing. Will come to full senate next meeting for approval. Full approval of president, provost, faculty & staff unions, faculty affairs, etc. Alessandro Russo is chair of Staff Council. Recommend a position on this advisory board from Staff Council (standing member) Malcolm will follow up with Neil Holdgren (chair of Academic Senate).
- h. May consider changing the name of Faculty Center to *Faculty and Staff Center*.

IV. Discussion regarding student concerns and well-being

- a. Student learning support – provide workshops on how to motivate students. Can lecturers get student assistants to assist when they have a large number of classes and large classes. Often only FT T/TT faculty get student assistants. (Malcolm: reminder that we not step into the roles of other entities, e.g., union addresses faculty work load).
- b. Student well-being.

V. New business

VI. Next meeting schedule