



CALIFORNIA STATE UNIVERSITY, LONG BEACH

LGBTQIA+ CAMPUS CLIMATE COMMITTEE Minutes

Friday February 10, 2023

Via Zoom, 12:00-1:00pm

<https://csulb.zoom.us/j/88918883303?pwd=N2loemJyT0VRUHF5RzIeU2pmS1RMUT09>

Meeting ID: 889 1888 3303

Passcode: 786760

- I. **Call to Order**- SM calls to order at 12:04
- II. **Approval of Agenda** – moved by K. Perkins, seconded and approved
- III. **Approval of Minutes: CLGBTIQ+CC Minutes from 10/14/22**- moved by A. Kinsey, seconded and approved.
- IV. **New Business**
 - A. Welcoming new members (12:05-12:10) – new members welcomed and give a short biography about themselves.
 - i. Bethany Price (COTA), Daniel Lopez (CIE), Rachel Mendiola (Office of the Provost)
 - B. Nominee/election for CCC Liaison (12:10-12:15)- SM opens nominations for CCC Liaison, B Price nominated herself. Motion to vote by K. Perkins, seconded and voted in unanimously.
 - C. Mini-Workshop: Gender Pronouns (Brenden Cashatt, LGBTQRC AD) (12:15-12:30)- BC reports on pronouns. Pronouns are just as important as your name. They should be used along with an introduction. Gender/pronouns cannot be determined just by looking at someone. Pronouns can change as gender is fluid, be respectful that they can change. Normalize pronouns in culture. *Instead of “ally” use the term “accomplice”- we’re not working *for* people we’re working *with* them. Set the example...even when it’s not the norm, for example in a meeting. Trying to create a trans friendly culture on campus. It’s always okay to correct yourself...and move on. By doing this you are role modeling. Don’t start by telling folks you’re gonna try, but will likely offend them. BC instructions how to change name and add pronouns to Zoom. Instructions on zoom here: <https://support.zoom.us/hc/en-us/articles/4402698027533-Adding-and-sharing-your-pronouns> . Members mention that non-native English speakers may have trouble with “they/them” not being plural as they may have learned.
 - D. Academic Senate Collaborations (Pei-Fang Hung, Chair AS) (12:30 time certain)- PFH speaks on a gender-neutral policy proposal. Currently the Senate has an Equity Action plan to make the campus more inclusive. Part of the actions include being mindful of policy

language. Some of the language is not inclusive and shows bias. For example, the term “freshman” is replaced by First year. “chairman” is also being replaced moving forward. PFH asks if this committee would be willing to assist in examining language in policies, the Presidents Commission on the Status of Women will assist in this. There is a resolution on this issue created in 2020. This will be for use on all NEW and revised policies moving forward. Campus Regulations, and Student and Employee Handbooks be examples of long-standing documents/policies are examples of items to be revised once guidelines are finalized. BP suggests a subcommittee from PCSW, this committee, and TAC (Trans Advocacy Coalition). KJ makes a motion to work on this to accept this charge and create a subcommittee, seconded and approved. Kate, Rachel, Brenden and Karissa volunteer to work on this proposition. Bystander intervention resources may be added to our website once developed. Will discuss at next meeting.

- i. Draft policy for gender-neutral language (in support of 2020 Resolution)
- ii. Develop bystander intervention resources and other supportive resources for website

V. Quick Announcements/Updates

- A. HERI – Focus groups (Shae)
- B. LGBTQ Center (Brenden)- BC reports welcome back event next week on the 15th, “Cats and Crafts” Celebrate Trans Week of Joy, the week before Spring Break. Lavender graduation is Thursday May 18th in the USU ballrooms.
- C. Rainbow Café- happens every Monday
- D. Safe Zone (Siobhan)
- E. QTFSA (Hyowon)- HB says next week at Coffee Bean will be the first informal gathering of QTFSA. Ideas for retreat will be discussed. Queer Trans Faculty Staff Association
- F. TAC (Kate)- working on Trans Week of Joy, the inaugural event.
- A. LGBTQ listserv – email shae.miller@csulb.edu to join
- B. QTFSA listserv – email hyowon.ban@csulb.edu to join.
- C. Meeting Dates Spring 2023 (below)

VI. Adjournment – moved by Kate, seconded and approved.

Present: S. Miller, A. Kinsey, B. Price, K. Perkins, B. Cashatt, K. Miller, R. Mendiola, H. Ban, A. Nazarian-Peters, PF Hung

Absent: J Ramos, B Ransom, L Jensen, D. Lopez, S. Cullen, K Freeseemann

Meetings are held the 2nd Friday of each Month from 12-1p. Fall 2022 meetings will be held via Zoom.

Fall 2022	Spring 2023
Sept. 09	Feb. 10
Oct. 14	March 10
Dec. 09	April 14
	May 12