

December 9, 2022 LGBTQIA+ Committee Meeting

December 9, 2022 at 12:05 p.m. – Call to Order

Opening Business

- **Quorum** – It is the end of the semester and a lot going on, so attendance at Committee meeting today is limited and will not meet quorum. So, we can discuss issues and agenda items and save voting for next meeting in February.
- **Present** – Shae Miller (Chair), Anna Nazarian-Peters, Karissa Miller, Brenden Cashatt, Siobhan Cullen (notetaker), Lauren Jensen
- **Introduction of New Committee Meeting:** Ann Kinsey

Agenda Items – We are not able to vote on the Agenda today but will review items.

- **Elected Positions** –
 - *Recorder.* Nicole Torres was previously Recorder, but she has left employment with CSULB and is no longer on committee. We will need a new Recorder and will do an election at next meeting or digitally. Ex-Officio member Siobhan Cullen will take notes in the interim. **Ann Kinsey volunteers for this position.**
 - *Web Master.* Nicole Torres was also webmaster and has generously offered to provide information to Chair Miller about the website during this transition. **Ann Kinsey can assist with making changes to the website, but not with developing content.**
- **Website**
 - Committee currently has a CLA website, and one of the projects is to move this website over to a University (probably AS) platform. This website is for staff/students/faculty to access LGBTQIA+ resources and support. Committee will have ongoing discussions regarding the resources provided through the website.
 - This link should be added to – for example – AS website, so it is accessible. <https://cla.csulb.edu/lgbtqia/>
 - Nicole Torres was responding to emails sent to the posted address, and this needs to be addressed. An away “Auto Response” may be appropriate. Siobhan Cullen will draft an “auto response with resources” for Chair Miller’s consideration/review/assistance based on auto responses sent by CARES and OED with links to resources. We will table the discussion on response to website emails to the next meeting in February.
- **Work Groups**

Safe Zone – Siobhan and Brenden are in this work group; currently we are scheduling a work group meeting. This is on the Agenda today because Safe Zone needs a Student Intern/Worker to address LGBTQIA+ issues (currently, there is one intern focusing on trans issues). SZ has some funding, but it is unclear where it is from and whether it is earmarked or restricted in any way or if it will be enough/eligible to fund a student intern. We need to consider that if the funding is restricted, then we may need to explore funding from AS.

- Ann – AS budget is extremely small (~\$4,000/year), so for requests such as this, AS may ask President or Provost for these funds. There is a specific form President has that we can fill out to request funds.
- Chair Miller – This is similar the path we used to secure funding for Pride, but Committee was not aware of the form, they previously just sent an email. (Ann will provide Committee with the Form).
- Next Steps – determine how much we will need for the student intern/worker, where the funds can come from, and make the request.

Campus Climate Open Forum (Webinar Style) – December 14, 2022

- **RSVP Link:** https://csulb.zoom.us/webinar/register/WN_ZYb2xR_-QceYi7Jh32NQ8g
- Attendee questions will go through a screening process, so that Angela Locks can review the questions and rephrase as necessary. This is appropriate because there is a concern that in this format and venue, people can ask inappropriate questions or make hurtful/problematic comments.
- Please attend if you can and encourage others to be a part of this discussion.

Focus Groups

- Campus Climate Committee is developing focus groups based on the information from the survey and data analysis. At least one of the Focus Groups will be for LGBTQ+ community.
- Once these focus groups are developed, there will be opportunities for participation in the focus groups (at a later date, there may be opportunities for facilitation and leading). Committee members are encouraged to participate and to promote the focus groups.
- A person could potentially facilitate one and participate in another. It will be based on participant identity.

LGBTQ Center Updates/Semester Recap

- Most events this year took place in October – 11 events – with about 450 students. There was great feedback from University leadership and attendees
- About 250 people signed up for the Out List and Ally List
- Raised about \$800 which was donated to support Queer Students
- Recently there was a Trans Day of Remembrance, as well as a Study Break (painting and decompression) – next week 9 to 5 – OMA is available for students, they will have scantrons and snacks and a place to chill.
- Right now to get into the Resource Center, you will need a code – we call these participants “Resource Center Members” – currently we have 60.
- Rainbow Café – they average around 20-25 people; Gender Universe – 12-14 people a week. We are getting a high level of engagement.
- Returning to the issue of supporting LGBTQ+ students of color – we brought in Cuties (who used to have a café in LA [closed over COVID] and now do presentations) and the students loved it. The students want these spaces to continue. Students have worked with Black Students Association to create a space and to work with Cuties as well. They have made those spaces available to faculty and staff.

- Mutual Aid – resources and things students can benefit from – e.g., having services (such as haircare).
- Queer Prom and Lavender Prom coming up.
- Lauren Jensen – up to 35 students (average of 25 per week and 65 unique individuals) attend the meeting and this is the largest engagement ever. We have had alumni come back which has been really powerful. The #1 issue reported is finding and making friends; a safe place to chill on campus; misgendering and pronoun uses (which was also coming up over break); high levels of burn out and feeling overwhelmed.
- Committee is really excited about the work that Brenden is doing with the Center and the level of engagement, and all that Lauren has been doing to support students and engagement with these groups. Along with Dr. Perkins, the three have done so much work to support trans students on campus.
- TAC will also continue to support trans students on campus and to collaborate with others.

Library Announcement (Lauren Jensen) There will be a call at some point for recommendations for adding to the library for LGBTQIA+ books and materials. There is also a library budget for equity, diversity and inclusion materials (including e-books). The deadline is today – December 9, 2022 – to submit requests or ideas. Email your suggestions by 5:00pm, to our FRA-EDI librarian contact, Alexis Pavenick, alexis.pavenick@csulb.edu.