

**California State University, Long Beach Research Foundation  
Employment Opportunity**

|                                |   |
|--------------------------------|---|
| <b>WORKING TITLE:</b>          | CalSWEC Child Welfare Instructor          |
| <b>PAYROLL CLASSIFICATION:</b> | Extended Education Specialist III (E2223) |
| <b>DEPARTMENT:</b>             | CalSWEC Program/School of Social Work     |
| <b>STATUS:</b>                 | Full Time, Exempt, Benefitted             |
| <b>POSTING DATE:</b>           | September 2, 2022                         |
| <b>POSITION NUMBER:</b>        | #2566                                     |

The California Social Work Education Center (CalSWEC) is a federally funded program under Title IV-E of the Social Security Act. CalSWEC facilitates and supports statewide partnerships for the education and training of social workers. The CalSWEC Training Program provides professional education and support through the Title IV-E stipend program to graduate and undergraduate social work students preparing for work with the area of public child welfare. Under the direction of the CalSWEC Project Coordinator, the CalSWEC Child Welfare Instructor assists with the oversight and implementation of activities in the CalSWEC internship program with both non-public child welfare partnership agency and public child welfare agency settings. A primary purpose is to prepare MSW students for employment with a public child welfare agency within the state of California.

**ESSENTIAL JOB FUNCTIONS:**

Specific duties include, but are not limited to:

- Recruit, select and monitor field placements for CalSWEC student;
- Monitor job search efforts of CalSWEC students;
- Provide consultation to field instructors and preceptors around development, implementation and teaching strategies for fieldwork experiences;
- Maintain linkages between students, agency instructors and faculty to insure integration of classroom and field learning;
- Teach one required course (i.e. field education seminar, child welfare, etc.) per semester (i.e., fall, spring, summer) as mandated by CalSWEC contract;
- Participate in the identification, outreach efforts, evaluation and development of community field placement sites for CalSWEC students;
- Assist with the development and provision of training seminars for CalSWEC field instructors and students; teach field instructor orientation and training courses, and provide in-county agency coaching and mentoring groups for field instructors;
- Assist with the development of content to implement CalSWEC Child Welfare Competencies in academic courses and field practicum experiences;
- Participate in field sequenced and School of Social Work standing committees;
- Other duties as assigned. This job description is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.

**REQUIRED EDUCATION, SKILLS AND ABILITIES:**

- MSW degree from a Council on Social Work Education (CSWE) accredited Social Work program required;
- Functional knowledge of child/family issues and Child Welfare programs;
- Three years of experience as a field instructor or field coordinator;

- Two years of teaching experience at the university level or comparable agency/organization training experience required;
- Four years of post-MSW practice experience in progressively responsible administrative positions required;
- Demonstrated competence in collaborative work with diverse student populations and cross-cultural practice community;
- Knowledge of local social services agencies preferred.

Must be able to accept constructive criticism, prioritize workload, be professional and dependable, interact positively with others and possess a friendly and outgoing personality. Regular, punctual attendance required. This position is employed through the CSULB Research Foundation. Employment is at-will.

#### **GRANT FUNDED EMPLOYMENT:**

This position is restricted to the conditions set forth in the grant. Ongoing employment is contingent upon satisfactory job performance and continual renewal of grant money/availability of funds.

#### **COVID-19 VACCINATION REQUIREMENT**

Upon being hired, all individuals will be required to **attest/certify their COVID-19 vaccination and booster (if applicable) status (proof of vaccination will be required).**

#### **POST OFFER BACKGROUND CHECK REQUIREMENT:**

A post offer background check (including a reference and criminal records check) must be completed, and the individual cleared, before they can start work with the CSULB Research Foundation. No information will be required prior to the offer of employment. Once an offer of employment is made, failure to complete the background check and receive clearance may affect the application status of a new hire individual and/or the continued employment of a current CSULB Research Foundation employee who has applied for/moved into a new position. Individuals working with minor children and/or the elderly will be required to renew their live scan fingerprinting and be cleared every twelve (12) months. Information obtained through the background check does not automatically disqualify an individual from employment.

**SALARY DEPENDING ON EXPERIENCE:** \$3,294.20 - \$4,245.80 per pay period (24 pays per year)

**FILING DEADLINE:** Open Until Filled

**Note:** In order to be considered for this position, please submit the required information as soon as possible. The hiring committee will review applications, interview qualified candidates and close the position anytime on or after two (2) weeks from the posting date listed above. Removal of a position from our website is indication that the position has been filled.

#### **APPLICANT PROCEDURE:**

Interested individuals should forward their cover letter, resume and completed employment application referencing position number to the CSULB Research Foundation Human Resources Department in one of the following ways:

- **By Mail/Delivery:** 6300 State University Drive, Suite 332, Long Beach, CA 90815;
- **By Confidential HR Fax:** (562) 985-1726;
- **By E-mail:** [FND-HRPAYROLL@CSULB.EDU](mailto:FND-HRPAYROLL@CSULB.EDU) (put Job# in the Subject line)

A separate application is necessary for each employment opportunity posting. It is the responsibility of the applicant to clarify on their application their ability to perform the job for which they are applying. Individuals requiring a reasonable accommodation in order to apply for this position should provide necessary information to the Director of Human Resources. Additionally, individuals invited to interview for this position should inform the Director of Human Resources at the time of invitation, of any requirements for a reasonable accommodation.

**NOTICE:**

The CSULB Research Foundation does not discriminate on the basis of sex in its employment as required by Title IX of the Education Amendments of 1972, as amended, and Section 86.9 of the administrative regulations adopted by the Department of Education pursuant thereto, nor does it discriminate on the basis of race, color, religion, national origin (including language restrictions), sex (pregnancy or gender), sexual orientation, marital status, age, disability (mental and physical, including HIV and AIDS), ancestry, medical condition (cancer/genetic characteristics), denial of family and medical care leave, denial of pregnancy disability leave or reasonable accommodation or veteran's status (including Vietnam-era veterans) as required by other federal/state non-discrimination statutes, related administrative regulations and executive orders. Individuals selected for employment must provide proof of identity and employment eligibility as prescribed in Title 8, United States Code, and Section 132A. We are an Equal Opportunity, Affirmative Action, and Title IX Employer. The CSULB Research Foundation is a 501 (c) (3) corporation that exists solely to support and advance the mission of CSULB. Employment with the CSULB Research Foundation rests solely with the CSULB Research Foundation and provides no rights or benefits of employment or any other kind, with any other organization. This includes, but is not limited to: California State University Long Beach, the State of California, or the sponsoring agencies of any programs administered by the CSULB Research Foundation.

Please read and complete voluntary **Applicant Affirmative Action Information Form** below.  
Submit completed form with your resume and employment application to:

**CSULB Research Foundation, Human Resources –**

- **By Mail/Delivery:** 6300 State University Drive, Suite 332, Long Beach, CA 90815;
- **By Confidential HR Fax:** (562) 985-1726;
- **By E-mail:** [FND-HRPAYROLL@CSULB.EDU](mailto:FND-HRPAYROLL@CSULB.EDU) (put Job# in the Subject line)

# APPLICANT AFFIRMATIVE ACTION INFORMATION FORM

## VOLUNTARY

Thank you for your interest in employment with our Company. The following questions about your race and gender and Protected Veteran status are included only because of government regulations. As an Equal Opportunity Employer, the Company does not use this information in its employment decisions, so whether or not you return this form has no effect on your application. To the extent we are a government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, we comply with requirements to take affirmative action regarding the employment of, and advancement in employment of, qualified Protected Veterans (disabled veterans, active duty wartime or campaign badge veterans, Armed Forces service medal veterans, and recently separated veterans). If you come within any of those categories, and would like to be included in our affirmative action program, you may tell us now or at any time in the future. We also invite you to tell us now, or at any time in the future, about any reasonable accommodations that you believe we could make which would better enable you to perform the essential functions of the job properly and safely. Submitting this information is **voluntary**. Providing it or declining to provide it will not affect your application or employment in any way. If you choose to submit the information, it will be kept confidential to the extent provided by law.

Name: \_\_\_\_\_

Date of application: \_\_\_\_\_

Position(s) applied for: \_\_\_\_\_

Gender:     Male        Female

Race/ethnic background (select one only):

- |  |   |
|--|---|
| Hispanic/Latino                        | Persons of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.   |
| White                                  | Persons having origins in any of the original peoples of Europe, the Middle East or North Africa.   |
| Black/African American                 | Persons having origins in any of the black racial groups of Africa.   |
| Asian                                  | Persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam. |
| Native Hawaiian/Other Pacific Islander | Persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.  |
| American Indian/Alaska Native          | Persons having origins in any of the original peoples of North and South America, (including Central America), and who maintain tribal affiliation or community attachment.   |
| Two or more Races                      | Non-Hispanic persons who identify with more than one of the following five races: (1) White, (2) Black, (3) Asian, (4) Native Hawaiian/Other Pacific Islander, (5) American Indian/Alaska Native.   |

## VETERAN STATUS

a. Status: Select one of the following

I identify as one or more of the classifications of Protected Veteran listed below.

I identify as a veteran, just not a Protected Veteran.

I am not a veteran.

I do not wish to self-identify.

b. Protected Veterans are described as:

### **Disabled Veteran**

Veteran entitled to VA-administered disability compensation for, or discharged from active duty because of, a service-connected disability, or who would be so entitled but for receipt of military retired pay.

### **Active Duty Wartime or Campaign Badge Veteran**

Veteran who served on active duty during a war or a campaign or expedition for which a campaign badge has been authorized. List of eligible campaigns can be found at <http://www.opm.gov/staffingportal/vgmed-al2.asp>.

### **Armed Forces Service Medal Veteran**

Veteran who, while on active duty, participated in a military operation for which an Armed Forces Service Medal was awarded pursuant to Exec. Order No. 12985.

### **Recently Separated Veteran**

Veteran who served on active duty and was discharged or released from active duty within the last three years.

---

Please submit completed form with your resume and employment application to:

### **CSULB Research Foundation, Human Resources**

- **By Mail/Delivery:** 6300 State University Drive, Suite 332, Long Beach, CA 90815;
- **By Confidential HR Fax:** (562) 985-1726;
- **By E-mail:** FND-HRPAYROLL@CSULB.EDU (put Job# in the Subject line)