

# STAFF COUNCIL GENERAL MEETING MINUTES MAY 2022

FRIDAY, MAY 13, 2022 VIA ZOOM

Meeting called to order at 8:33 a.m. by Chair Alessandro Russo

## Officer's Reports

Chair's Report (Alessandro Russo):

-It has been a wonderful year, and it was awesome to be able to represent you as Chair of Staff Council. We were still able to hold our regular events this year, and I was able to speak for staff concerns on Academic Senate.

-Please consider nominating yourself for the various positions that are open.

Vice Chair's Report (Ann Kinsey):

-Will be running multiple elections today if quorum is met including the Staff Council Exec.

Secretary's Report (Joseph Phillips):

-No report.

Treasurer's Report (Nicole Torres):

-Previous Balance: LB49er: \$2,347.35; LBCMP: \$253.36

-New Balance: LB49er: \$2,597.79; LBCMP: \$243.36

-Current Total Balance: \$2,841.15

-Outstanding: \$95.20 deposit (staff day rummage sale); (\$4.76) Admin Fees

-We would like Staff Council to vote to approve the expense of trophies for our past 2 Staff Council Outstanding Staff recipients, as well as the current recipient. \$502.57 is what it will cost. In the past the Alumni Association paid for these, but no longer do, which is why we would still like to give the trophies to awardees to continue the tradition

Vote for approval: 88% of those polled approved

Representatives at Large Report (Kim Glick & Kristin Bonetati):

-No report

### **Poll for Quorum**

-We have quorum

### **Approval of May 2022 Staff Council General Meeting Agenda (amended)**

-Motion to approve amended agenda: Nicole T.

-Second: Ann K.

-All approve

### **Approval of April 2022 Staff Council General Meeting Minutes**

- Motion to approve: Ann K.

-Second: Susan T.

-All approve

### **Academic Senate Report Neil Hultgren:**

-This will be my last report as Senate Chair this year. Pei-Fang Hung will be the new Chairperson moving forward

-Senate passed policies at last meeting to change the language on probationary policies to be less negative, and also passed the policy on the hiring and review of administrators (is centered on academic administrators)

-Thank you for all your work and help with Academic Senate!

-Alessandro: Thank you Neil for your support

### **Mental Health Updates: Corrie O'Toole**

-Discussed grief that is occurring for many people in the USA for loved ones and others who have been touched by COVID-19. There are other losses we've incurred as well such as the changes that occurred in the last couple of years in terms of interactions, times at home, etc.

-At some point we must grapple with our grief, as we all deal with loss in some way. How we cope with that may differ by person. Grief allows us to re-evaluate our choices and to better understand mortality.

-Contact [the Faculty & Staff Assistance Program \(FSAP\)](#) if you would like to talk to somebody. Contact details below:

- Off campus, call us at (562) 985-7434. On campus, call 5-7434.

**Campus Repopulation: Neil Iacono:**

-No report

**9:00 a.m. Time Certain: CSULB President Jane Conoley**

-We had a jump in COVID-19 cases, about 140—bulk of these are students. We do not know if there are serious cases, that depends on if folks are reporting. Cases up, but hospitalizations and deaths have not followed suit

-We have been tracking the negative effects of distance learning, and seeing problems with attendance and watching the persistence rate for first-years and transfers to the next year is lacking. Not having face-to-face interactions with other students, faculty & staff may have impacted their ability to feel a part of the community at CSULB and this concerns me

-Commencement is next week at Angel's Stadium and there will be 7 ceremonies

Q: Will telecommuting proceed in Fall 2022?

A: HR is still working on a telecommuting policy at the moment

**Ways and Means Committee Report Nicole Torres:**

-No report, but I encourage everyone to participate in Staff Council and the committee

**Staff Development Committee Report Susan Tsuji:**

-No report

**Bylaws and Policies Committee Report Charleen Rice:**

-No report

**Nominating Committee Report Ann Kinsey:**

-Shared results of the Staff Senator election results, thank you for voting!

-Nominations solicited for all below positions, with one-year terms

-Staff Council Chair, Vice Chair, Secretary, Treasurer, Two members at large

-Staff members needed for the following committees as well:

**o Staff Council Chairperson**

- Nominations: Alessandro Russo (1<sup>st</sup> Sharon O., 2<sup>nd</sup> Ann K.)
- Voting: 89% yes, 11% abstain

o **Staff Council Vice Chair**

- Nominations: Ann Kinsey (1<sup>st</sup> Sharon O., 2<sup>nd</sup> Susan T.)
- Voting: 91% yes, 9% abstain

o **Staff Council Secretary**

- Nominations: Carol Sanchez (1<sup>st</sup> Nicole T., 2<sup>nd</sup> Ann K.)
- Voting: 93% yes, 7% abstain

o **Staff Council Treasurer**

- Nominations: Nicole Torres (1<sup>st</sup> Sharon O., 2<sup>nd</sup> Ann K.)
- Voting: 91% yes, 9% abstain

o **Staff Council Representative-at-Large (1st position open)**

- Nominations: Kristin Bonetati (1<sup>st</sup> Sharon O., 2<sup>nd</sup> Ann K.)
- Voting: 93% yes, 7% abstain

o **Staff Council Representative-at-Large (2nd position open)**

- Nominations: Susan T. (1<sup>st</sup> Alessandro R., 2<sup>nd</sup> Ann K.)
- Voting: 84% yes, 16% abstain

o **LGBTQIA+ Campus Climate Committee (LGBTQIA+ CCC)**

- 2nd Fri. 12-1, AS-125. 3-year term
- Nominations: John Shaw (1<sup>st</sup> Alessandro R., 2<sup>nd</sup> Ann K.)
- Voting: 86% yes, 14% abstain

o **International Education Committee (IEC)**

- 2nd Tuesday 12-2, 3-year term
- Nominations: Susan Tsuji, Gracie Cole, Katalin Szeker
- Close nominations: 1<sup>st</sup> Sharon O., 2<sup>nd</sup> Ann K.
- Voting: 21% Susan, 31% Gracie, 31% Katalin, 17% abstain
- Runoff vote: 42% Gracie, **46% Katalin**, 12% abstain

o **Resource Planning Process Task Force (RPP)**

- Must be a Staff Senator, meets as needed, 1-year term

-Nominations: None – will reopen next meeting

o **USU Board of Trustees (USUBOT)**

- 1-year term, begins meeting in summer '22
  - Nominations: Kristin Bonetati (1<sup>st</sup> Ann K., 2<sup>nd</sup> Sharon O.)
  - Voting: 93% yes, 7% abstain

o **Community Engagement Group**

- 1-year term, meets as needed
  - Nominations: Ann Kinsey (1<sup>st</sup> Alessandro R.; 2<sup>nd</sup> Ann K.)
  - Voting: 92% yes, 8% abstain

o **Task Force to Support Faculty and Staff Basic Needs and Health**

- 2-year term, meets as needed, day TBD
  - Nominations: Rosemary Tilmon-Kellum (1<sup>st</sup> Ann K, 2<sup>nd</sup> Sharon O.)
  - Voting: 80% yes, 20% abstain

o **Student Fee Advisory Board (SFAB)**

- Fridays 9-10 am, 1-year term, meets monthly as needed
  - Nominations: Rico Ovalles (1<sup>st</sup> Nicole T., 2<sup>nd</sup> Alessandro R.)
  - Voting: 96% yes, 4% abstain

o **Advisory Council on Strategic Enrollment Management (ACSEM)**

- 1<sup>st</sup> Thursday 10-12 pm, 3-year term, meets monthly as needed
  - Nomination: Somone Washington (1<sup>st</sup> Nicole T., 2<sup>nd</sup> Ann K.)
  - Voting: 92% yes, 8% abstain

**Special Events Committee Report Christina Salvador/Kristin Bonetati:**

-We hope to bring back the annual Staff Council events next year such as Spooktacular, Cherishing the Children, etc. Thank you to everyone who volunteers in the coming year!

**Announcements**

-Carol Sanchez: Upcoming Benefits Workshops – heads up! Keep an eye on your inbox

-Alessandro Russo: Thank you to the Exec Team and to all our new members! I look forward to working with you all and in representing Staff moving forward.

**Adjournment 9:50 a.m. – 1<sup>st</sup> Alessandro R., 2<sup>nd</sup> Nicole T.**

**Minutes Recorded by: Joseph Phillips, Staff Council Secretary 2021/22**