

STAFF COUNCIL GENERAL MEETING MINUTES MARCH 2022

FRIDAY, MARCH 11, 2022 VIA ZOOM

Meeting called to order at 8:33 a.m. by Chair Alessandro Russo

Officer's Reports

Chair's Report (Alessandro Russo):

-Reminder that we do have events this month such as Staff Day (3/30)

Vice Chair's Report (Ann Kinsey):

-Welcome our new staff members,

-Julie Woods from COTA

-Emily Hogan from the University Library.

Secretary's Report (Joseph Phillips):

-No report.

Treasurer's Report (Nicole Torres):

-No Changes

Representatives at Large Report (Kim Glick & Kristin Bonetati):

-No report

Poll for Quorum

-We have quorum

Approval of March 2022 Staff Council General Meeting Agenda

-Motion to approve: Jennifer L.

-Second: Ann K.

-All approve

Approval of February 2022 Staff Council General Meeting Minutes

- Motion to approve: Susan T.

-Second: Kristin B.

-All approve

Reimagining Staff Advisory Group: Jeff Klaus

-Beach 2030 was back in 2018 and the events held as part of that were for folks to give their ideas and for a collection of this feedback from the Beach Community. There have been numerous meetings held to discuss common ideas and priorities identified by representatives such as Kristin Bonetati from Staff Council

Here's what is being discussed -

-Telecommuting is currently considered "Project One" under discussion

-Hoteling and shared office space – With hybrid schedules, will shared spaces be needed?

-Centralize funding for staff professional development, as well as a Staff Development Center

-Looking at spaces on campus

-Taking classes linked to personal as well as professional development

-What are the service opportunities for staff? And how do we emphasize growing the service opportunities for staff to engage with the campus community?

-What roadmaps do we have for staff? For example, how to go from ASC I to SSP II—we want to create these pathways so that folks have more upward mobility

-We hope to continue sharing out details of what is being discussed

Alessandro R.: Staff - Please let me know if you have any ideas as to what should be discussed as pertains to the Staff Development Center as I sit on the committee

Campus Repopulation: Neil Iacono:

-Please check your emails for information related to masking requirements that was sent out last week from President Conoley. Some changes will be coming on 3/14

Mental Health Updates: Corrie O'Toole

-Gave 3 Quick Quotes – Ideas to Remember While Regaining Your Balance at Work

-Make sure to make time for your needs on your calendar!

-Faculty & Staff Assistance Program (FSAP) – (562) 985-7434-

9:00 a.m. Time Certain: CSULB President Jane Conoley

-Wanted to point out - We still have special cleaning teams helping with our buildings. There were 29 locations in 17 buildings that had a COVID exposure last week, and they worked to get those spaces ready for future use. I appreciate their hard work and dedication to keeping us safe

-Starting on Monday, 3/14, we will still require masks in classes, labs, and other spaces that may have particularly vulnerable to COVID. Please consider masking in all conference spaces. I support your asking folks to also wear masks

-Campus is in the final decision-making process for AVP Future Planning, Police Chief, VP for University Relations and Development

9:15 a.m. Time Certain: Carmela Arstill & Sally Schliesmayer– Commencement Update

-Ceremonies – May 16-May 18 this year @ the Angel's Stadium

-Each ceremony will have a procession of the students, speakers, conferral of degrees, and other aspects that are traditionally a part of commencement ceremonies

-We wanted to bring Beach traditions back to the ceremonies, while holding on to things that were popular such as Graduate Recognition stages (w/ Marching Order Grad Slides)

Q: Are there plans to bring commencement back to the CSULB campus?

A: We have not discussed this as of yet this year—focused on current ceremony. Will be up for discussion once this commencement ends

Q: Why were so many students placed together in one monolithic ceremony per college?

A: With Angels Stadium, we felt that we can hold these larger ceremonies in a more capable manner than on campus which would not allow for such large groups (Angels Stadium fits 45,000)

-Angels Stadium has more flexibility regarding attendance

9:25 a.m. Time Certain: CSULB Vice President of Student Affairs Beth Lesen

-Campus Mental Health Plan – seeking to advance our mental health agenda on this campus – “Healthy Living at the Beach”

-We have not had a waiting list while I've been VP that students have waited to see a mental health counselor – this is a huge win for our campus, and it ensures more steady service to our students

-Going to have a mobile unit to have social workers respond to mental health crises in place of uniformed police officer which many in our campus community were adamant about

-What we're striving for is that there is no wrong door for students to walk through at the Beach—each person and place they walk to can help them in some capacity. We want everyone to be equipped to work with our students to the best extent possible

List of objectives -

-Objective #1 We will honor our students' diversity by using culturally informed practices and developing strategies to promote inclusive excellence in services

-We are bolstering the services of our student resource centers for our diverse campus populations

-Objective #2 We will build a community of care agents (staff, parents, families, faculty, and peers) on and off campus to help us identify struggles early and often

-Objective #3 We will increase awareness, expand our reach and decrease stigma

-Objective #4 We will align our resources to ensure students have access to resources

-Objective #5 We will leverage technology to reach students faster and more proactively

Q: How high on the priority list is it to add an additional Black counselor to CAPS and to make those positions permanent so that they do not have the additional stress of ensuring they have a job moving forward? (in terms of ensuring retention as well)

A: We have 2-Black identified Counselors at CAPS, not just 1. However, I do not feel that that is enough to support our Beach community and would like to see more in the future (more progress to make). Faculty lines are tenure-track or non-tenure track so the job consideration is different than at a staff level (permanent vs. temporary). *Discussion ensued on hiring*

Ways and Means Committee Report Nicole Torres:

-We have a See's Candy Fundraiser going on now

-Order now – March 25: <https://bit.ly/3uyB2Ob>

50% of all chocolate egg purchases made and 20% for all other purchases made go to Staff Council

All prices are the same as in the store

Shipping! Enjoy delivery directly to your home or to your loved ones!. Ground Shipping (up to 6 business days) is free with orders \$70 or more! Or pay \$7.95 shipping for orders \$39.99 and below or pay \$5.95 shipping for orders between \$40 - \$69.99. 2-day delivery options are available for an additional cost.

Questions? Contact nicole.torres@csulb.edu

Staff Development Committee Report Susan Tsuji:

-Visiting the Vertebrate Collection, please check the flyer that may have arrived in your inbox for details

Bylaws and Policies Committee Report Charleen Rice:

-No report

Nominating Committee Report Ann Kinsey:

-Task Force to Support Faculty & Staff Basic Needs & Health (2 staff members needed)

-Nominees: Katalin Szeker,

-Vote: Unanimous vote

*Clarification – only 1 staff member voted into the position today

-Outstanding Staff Member Selection Committee (1 staff member needed)

-Nominees: Diane Graham

-Vote: Unanimous vote

Special Events Committee Report Christina Salvador/Kristin Bonetati:

-Staff Day coming up Wednesday (3/30) of Spring Break – Located at the grass area outside the Bookstore from 11a-1p. Going to be picnic-style, so feel free to bring your lunch and enjoy time with your friends and colleagues

Announcements

-Carol S. – Benefits Workshop – flyer will be sent along with minutes

Adjournment 10:05 a.m. – 1st – Ann K.; 2nd – Kristin B.

Minutes Recorded by:

Joseph Phillips, Staff Council Secretary 2021/22