
FACULTY COUNCIL

Minutes

October 1, 2021

11:10-1:10 pm via Zoom

<https://csulb.zoom.us/j/85427717135>

In Attendance: Sam Vickovic (Chair, CCJEM), Nilufer Medora (FCS), Yang Lu (HCA), Amber Johnson (HSC), Kellie Walters (Vice Chair, KIN), Kholoud Khalil (NRSRG), Jenny Bagwell (PT), Bill Moore (PPA), Curt Davidson (RLS), Mimi Kim (SW), Salim Al-Ani (SLP), Monica Lounsbery (CHHS), Grace Reynolds-Fisher (CHHS), Tiffanye Vargas (CHHS)

Guests: Pei-Fang Hung (Academic Senate), Kelsi Collins (CHHS), Maria Lopez (ASI Student Rep)

- 11:14 am The meeting was called to order
- Approval of the Agenda
- The agenda was approved (Passes: Unanimous).**
- Approval of the Minutes
- The minutes from the September 3, 2021 Faculty Council meeting were approved (Passes: Unanimous).**
- 11:18 am Academic Senate Report
1. Assembly Bill Student Transfer Achievement Reform Act – this bill will most likely pass. It requires a singular lower-division GE pathway for both the CSUs and UCs. This means campus would be required to open up the GE policy again.
 2. AS is still working on the final grade policy. The incomplete section of the policy is contentious.
- 11:22 am Beach 2030 Strategic Planning (Kelsi Collins, Time Certain)
1. In lieu of the in-person strategic planning meeting, the college created a series of surveys for attendees to complete.

2. Kelsi shared a report on the first Beach 2030 Strategic Plan survey results. So far, we have affirmed 21-22 goals and feedback about strategic priorities one & two.
3. Based on feedback, any action that receives a score of 6.5 or lower will not be prioritized. Kelsi shared an example of the scoring system.
4. Three potential actors were identified for each strategic action. Identified potential actors will be contacted to get commitment to take these actions.
5. Invitations to complete the survey are based on faculty governance and service roles.

11:35 am

Dean's Report

1. The Department of Health Care Administration and Health Science are putting forward a proposal for a school of public health. Faculty from both departments met with chairs to discuss the opportunity. The goal is to create a doctorate of public health program under this school. Also, this would create more research opportunities.
2. We are one step closer to getting a partner for our new building clinic solidified.
3. FCS is working on the operation draft for Performance Eats @ theBeach. This would be a lab in the new building to support athletic nutrition.
4. Dr. Alaei received a full F&A rate grant worth \$10 million.
5. We are underway to renovate the east gym with the latest technology for instructional teaching in motor learning, biomechanics, and pedagogy.
6. The college is working on trying to get ahead on the lottery/HVDI process to strategically fund as many requests as possible. If you are unsure where your faculty travel funds come from, please contact your department chair.
7. BBS is working on drafting a new key policy. There are a lot of keys that go out and do not get collected when people leave campus. We need to improve the onboarding and offboarding processes. Looking at requiring a deposit for keys.

11:55 am

Chairs Meeting Report

1. The Faculty Council will be tasked with evaluating the SPOT script that faculty use to encourage students to participate in the online SPOT process.

12:00 pm

Ongoing Business

1. Interpret Faculty Council Constitution
 - a. We should make sure that our actions are in line with the CHHS constitution. It has been a while since the document has been reviewed. The Faculty Council decided that the Policy Committee will review and report back on observations, comments, and suggested changes.
2. Additional representation on FC and non-FC representatives working on subcommittees
 - a. If non-FC representatives were to serve on ad hoc committees, how would this count toward service? If it is to count toward service there may be a need for formal elections. This ties into the review of the constitution.
 - b. We could provide ways to create ad hoc committees that deal with specific projects.
 - c. If there are more volunteers than needed, what is the process?
 - d. The constitution should be reviewed first before a decision is made.
3. Budget Roadshow
 - a. The CSU budget process is a little hard to understand, but the Dean's office wants to be transparent with our budget. Each department has their own budget allocation every year and manages their own spending.
 - b. How the colleges get paid for students and programs is not equal to student credit hours, and makes it confusing and somewhat unfair.
 - c. The departments might be interested in an overview but not the details. This will be discussed further at another Faculty Council meeting.
4. [Associate Dean of Student Success and Academic Affairs Search](#)
 - a. Natalie added the results of the AD search survey to the minutes from the last Faculty Council meeting. The Faculty Council voted to hold an internal search.
 - b. The Faculty Council is responsible for creating a position description for this position. The Dean will send the current draft of the PD to the committee to review and suggest changes.

- c. The search committee must be comprised of the Faculty Council Chair if tenured, plus four other tenured faculty members from the college. The Faculty Council will elect the tenured faculty representatives.
- d. The lecturer representative will be elected by the Faculty Council as well.
- e. The timeline is to have the search take place in the fall semester. If it goes beyond the first part of March, we will have issues with filling the internal spot vacated by the faculty member accepting the Associate Dean position.
- f. Natalie created a SharePoint folder for the search process. All documents related to the search will be here. You can edit in the browser and see tracked changes here. Natalie will send a call through email and hold a Qualtrics vote for the search committee representatives.

12:20 pm

New Business

1. Professional Leave Committee sabbatical review process
 - a. There was an issue with who can review which proposals. On the RSCA committee, a faculty member can only review proposals not from their department. That is not the case for the sabbatical review process.
 - b. In analyzing scores, the Dean's Office discovered that proposals ranked by their home department are either the highest or lowest scores. This shows bias.
 - c. The Professional Review Committee will come up with options for the Faculty Council to vote on.

12:40 pm

Subcommittee Reports

1. RSCA (Kholoud Khalil (Chair), Jenny Bagwell, Curt Davidson & Grace Reynolds-Fisher)
 - a. The committee met twice in the last month to discuss the RSCA review process for 3- and 6-unit proposals.
 - b. The timeline for making suggestions to this council is before the end of the academic year so that any changes to the review process can be in place and communicated to faculty for next years' competition.
2. Social Justice (Amber Johnson (Chair), Kellie Walters)

- a. The main action item for the first meeting was to look at the Lauda Lecture report to help the college move towards some strategic actions as outcomes from these discussions.
 - b. One of the recommended actions was to develop materials to distribute campus wide to promote trainings and opportunities for students, staff, and faculty. This includes UndocuAlly training.
3. The Review Committee “RTP and Professional Leave” (Nilufer Medora, Yang Lu, Sam Vickovic)
- a. Nothing to report at this time.
 - b. Sam agreed to serve as chair of this committee
4. Chair and Director Evaluation Process (Jenny Bagwell (Chair), Sam Vickovic)
- a. There was a lot of feedback from chairs/directors about the idea of the process.
 - b. There might be an issue in using the word evaluation because chairs/directors are still faculty, not administrators.
 - c. There doesn't seem to be any type of evaluation in place. There were not any suggestions on how to create this process.
 - d. The new Provost was surprised that chairs/directors are not provided feedback on campus.

1:12 pm The meeting was adjourned

Submitted by Natalie McGlocklin