FACULTY COUNCIL

Minutes

March 4, 2022

11:10-1:10 pm via Zoom

https://csulb.zoom.us/j/88651184758

In Attendance: Sam Vickovic (Chair, CCJEM), Nilufer Medora (FCS), Linda Martinez (HCA), Amber Johnson (HSC), Kellie Walters (Vice Chair, KIN), Kholoud Khalil (NRSG), Jenny Bagwell (PT), Bill Moore (PPA), Curt Davidson (RLS), Mimi Kim (SW), Salim Al-Ani (SLP), Monica Lounsbery (CHHS), Grace Reynolds-Fisher (CHHS)

Absent: Maria Lopez (ASI Student Rep)

Guests: Pei-Fang Hung (Academic Senate), Jo Brocato (RTP Committee), Michelle Barrack (RSCA Committee)

11:11 am	The meeting was called to order
	Approval of the Agenda
	The agenda was approved (Passes: Unanimous).
	Approval of the Minutes
	The minutes from the February 4, 2022 Faculty Council meeting were approved (Passes: Unanimous).
11:15 am	College RTP Committee Report – Jo Brocato (Time Certain)
	Jo went over some of the committee recommendations moving forward
	and the written memo from the process this year. The college RTP
	committee evaluated 16 candidates this year and the committee gave
	recommendations to the Dean. Some suggestions for the future included:

- That departments/schools should evaluate their criteria to make sure they align with the college RTP documents.
- To make tables clearer and more concise according to the example shown and to clearly articulate publication/grant contributions.
- To give direction to the candidates on how to organize their files and/or that the college standardize the process.
- 4. To consider a page limit for narratives (other colleges limit to 20).
- 5. A mentorship program for new faculty.

11:35 am Academic Senate Report

- 1. Upcoming Academic Senate Events
 - a. Service and Leadership Development Workshop: Recording is now available on AS website
 - b. AS Retreat: 2-5pm on 3/17/22 at the Japanese Garden
- 2. Recent AS memos include Red X and Summer SPOT
- CSULB's has been advanced to another Carnegie Classification (R-2 Professional Doctoral University).
- The CSU Chancellor resigned, thus the EVC and CFO Steve Relyea is acting Chancellor until March, when an interim Chancellor will be appointed until the nationwide search starts.
- ASU will be offering programs in LA related to heath science. Five CSU campuses will be impacted, including CSULB. They are still analyzing the full impact on enrollment.
- Transition to Canvas (learning management system) will put us in line with 16 other CSU campuses. The migration plan will take one year starting Fall 2022. Two years' course content will be fully copied from BB to Canvas.
- ASI Resolution 2021-14: Defund the University Police Department

 no new developments.

- CPIE will change to CPaCE (College of Professional and Continuing Education) – splitting the international education programs and continuing education programs into two organizational units.
- AB 928: Student Transfer Achievement Reform Act of 2021 will be a presentation at the next AS meeting and its possible impact and the plan moving forward.
- Reviewing the charge for a new committee General Education
 Evaluation Committee (GEEC) second reading.
- 11. PS17-08: Policies and Procedures for the Selection, Appointment, and Review of Academic Administrators second reading.

11:45 am Dean's Report

- CHHS Building the campus is being asked by the CO to vie for a \$150 earmark to pay for the entire building. Campus is organizing meetings with state reps. Next steps will be to find an architect firm and construction firm for the building after an interview process. The college will be asking groups of interdisciplinarity focus to work on designing the new building. The Dean met with LB Memorial Care about building a collaborative clinic in the new building with a \$10M gift.
- Beach 2030 Faculty Fellow Melissa Dyo has a faculty group working on Beach 2030 strategic priorities. One of the convocation goals was doubling the number of Black students in CHHS programs by 2025, and work is continuing on that project.
- The Take Your Turn panel at the Spring Convening meeting promoted the importance of faculty service and equity. Faculty service openings for next AY are open to self-nominations now.
- Commencement this year will be held at Angel Stadium again.
 CHHS' ceremony is May 19th from 8-10 am. Students can have their name read at mini-stages around the stadium for a photo

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and personalized experience. The college is looking at ways to honor our graduate students separately, as we have access to the various spaces at the stadium to provide those experiences.

12:00 pm RSCA Discussion – Michelle Barrack (Time Certain)

Michelle went over the 2022 RSCA review process and the review rubric and recommendations from the committee.

- The committee decided to prioritize the recommendation and funding of all proposals meeting the minimum requirements at the 3-unit level. Any remaining funds would be recommended to support high-scoring 6-unit proposals.
- 2. The application prompts did not match the criteria in the rubrics which made it difficult to review and score. The newly proposed criteria from the Faculty Council will be a beneficial change.
- The committee suggests having clear criteria outlining the difference between 3-unit and 6-unit proposal expectations.
- Suggested different pools of money for early career faculty since their faculty histories will be less robust.
- 5. Need to have an area where faculty indicate what award they are applying for because sometimes it is not clear.
- Emphasize the importance of the timeline and description of work completed during the award period, particularly for ongoing studies.
- The call for proposals states that faculty must submit reports for all prior RSCA, but the Research Committee does not have access to those reports.
- Hesitation with requiring the submission of external funding proposal for 6-unit proposals.

- 9. The committee suggested that applicants be able to review feedback from the reviewers in order to become stronger applicants in the future and make the process more transparent.
 10. There should be a discussion about how interdisciplinarity affects
 - 10. There should be a discussion about how interdisciplinarity affects the review process.
 - 11. It was suggested to increase the service on the Research Committee.

12:31 pm Ongoing Business

- 1. Lauda Lecture Discussion and Vote
 - a. Speaker suggestions were Dr. Kamiar Alaei and his brother, and Dr. Alani suggested Dr. Isabella Garcia. Dr. Garcia would give a talk on an LGBT discussion topic. Drs. Alaei have an interesting history internationally as Physicians from Iran treating AIDS patients. The Faculty Council voted to ask the Alaei's to speak at this years Lauda Lecture (Passes: Yes 8, No/Abstain: 3).

12:43 pm New Business

- Lottery Discussion the chairs/directors will soon be soliciting lottery and SEF funding proposals. Proposals will be accepted in InfoReady starting this Monday. Our goal is to fund everything we can by being strategic about which proposals are matched with each type of funding. The FC role will be to determine which bucket of money each proposal should go to or if proposals just shouldn't be put forward.
- <u>BUILD Incentive</u> the FC voted in a series of polls about the training. It is an online training with Zoom discussion for 6 weeks. The campus asked colleges whether we should require faculty go through this training. The results:

- a. Should CHHS require newly hired faculty to participate in the BULD Beach Mentor Program: No (6/7)
- b. Should CHHS use the college budget to provide a monetary incentive to participate in the Build Beach Mentor
 Program? No (6/8)
- c. Should CHHS require faculty to obtain BMP training to be eligible to apply for RSCA awards? **No (6/9)**
- d. Should CHHS fund extra-contractual payment for collegelevel BMP facilitators? No (6/9)
- 3. <u>HSC RTP Revision</u> the Review Subcommittee is now reviewing the CHHS Constitution and so a different subcommittee should look at the HSC RTP document. This document has been reviewed by the FC and Faculty Affairs once already, and this is in response to the feedback provided. Salim, Mimi, and Nilufer volunteered to be on the subcommittee.

1:00 pm Subcommittee Reports

- RSCA Committee (Kholoud Khalil (Chair), Jenny Bagwell, Curt Davidson & Grace Reynolds-Fisher) – no new updates.
- Social Justice Committee (Amber Johnson (Chair), Kellie Walters) no new updates
- Review Committee "RTP and Professional Leave" (Nilufer Medora, Yang Lu, Sam Vickovic) – plan to meet one more time before the next FC meeting to present a more concrete plan.
- Chair and Director Evaluation Process (Jenny Bagwell (Chair), Sam Vickovic) – the Dean and Grace will meet with the committee to look over the data they have gathered.

1:10 pm Adjournment

Submitted by Natalie McGlocklin