
FACULTY COUNCIL

Minutes

February 4, 2022

11:10-1:10 pm via Zoom

<https://csulb.zoom.us/j/88651184758>

In Attendance: Sam Vickovic (Chair, CCJEM), Nilufer Medora (FCS), Yang Lu and Linda Martinez (HCA), Amber Johnson (HSC), Kellie Walters (Vice Chair, KIN), Kholoud Khalil (NRSB), Jenny Bagwell and Sharon Teng (PT), Bill Moore (PPA), Curt Davidson (RLS), Mimi Kim (SW), Salim Al-Ani (SLP), Monica Lounsbery (CHHS)

Absent: Grace Reynolds-Fisher (CHHS), Maria Lopez (ASI Student Rep)

Guests: Pei-Fang Hung (Academic Senate)

11:10 am

The meeting was called to order

Approval of the Agenda

The agenda was approved (Passes: Unanimous).

Approval of the Minutes

The minutes from the December 3, 2021 Faculty Council meeting were approved (Passes: Unanimous).

Welcome & Introductions

New members were welcomed and introductions were made.

11:15 am

Academic Senate Report

1. The Academic Senate retreat is March 17, 2022 from 2-5pm in the Japanese Garden. The topic is Mental Health and Wellness and is open to the entire CSULB community.

2. The Black Faculty and Staff Association (BFSA) provided a report on unity and accountability. They plan on working with AS to review the alignment of actionable items from the Senate Equity Plan to ensure progress and help increase representation on campus.
3. The AS EC Equity Action Plan includes working on the RTP policy, diversifying AS councils and committees, a PD workshop on service and leadership, and the faculty hiring policy.
4. AS is continuing to discuss SPOT evaluations and the ASI Resolution 2021-14 regarding defunding university police and redistributing funds to mental health services.
5. There was a second reading on the Charge for a Task Force to Promote Faculty and Staff Basic Needs and Health and on PS 08-11: Accessibility and Faculty Responsibility for the Selection of Instructional Materials.

11:25 am

Dean's Report

1. The Lauda Lecture – the Dean suggested Dr. Kamiar Alaei as a possible speaker for this years' Lauda Lecture. Due to time constraints, it may be difficult to get a speaker quickly.
2. Beach Mentoring Program Training – this semester the mentoring program is offering weekly training sessions. Requiring this mentorship training was discussed.
3. Class Modality – Faculty do not have the authority to change their class format in the middle of the semester. Courses should be taught in the modality advertised to students when they registered for the course. If faculty have extenuating needs, they should submit a request to campus through a third-party provider. Class materials/lectures need to be available to students who have received a red X but not on an ongoing basis.

11:55 am Chairs Meeting Report – None

12:00 pm Ongoing Business

1. Associate Dean Search Update – we have one applicant thus far. The next steps will be to convene the search committee. We will hopefully have more to report at the next meeting.
2. RSCA Document Discussion – this document was provided to the council before the meeting. The RSCA subcommittee would like the council feedback on the revised RSCA rubric.
 - a. There was a discussion about the RSCA ranking criteria, terms, and how to better clarify. The reasoning for points/weights for categories was discussed, including benefits of using a 100-point scale.
 - b. Also discussed was the way the committee will be evaluating strength of research and history which disproportionately benefits later career faculty.
 - c. The committee was concerned about how work accomplished is reported, what is required, and why faculty never receive notice to provide such a report. The subcommittee will consult with Grace on these details.
 - d. Funding allocation was also discussed but not decided. It was not clear to the subcommittee the difference between 3-unit and 6-unit requests.
 - e. The subcommittee will invite the RSCA Chair to the next Faculty Council meeting to get their input and continue the discussion.

12:20 pm New Business

1. Union Approval Discussion – tabled

2. FC Constitution Subcommittee – the committee will be reviewing the representation section of the constitution. Sam, Amber, and Kholoud will serve on this subcommittee.
3. Lauda Lecture – the Dean suggested Dr. Alaei Kamiar as this years' Lauda Lecture speaker. Possible topics for the lecture were discussed. We might be short on time to organize this event, so having someone on campus might be beneficial. If anyone has ideas on other topics or speakers please provide those to Sam.

12:40 pm

Subcommittee Reports

1. RSCA Committee (Kholoud Khalil (Chair), Jenny Bagwell, Curt Davidson & Grace Reynolds-Fisher) – no further report for this week.
2. Social Justice Committee (Amber Johnson (Chair), Kellie Walters) – nothing to report.
3. Review Committee “RTP and Professional Leave” (Nilufer Medora, Sam Vickovic) – The review committee will be working on the Faculty Council constitution.
4. Chair and Director Evaluation Process (Jenny Bagwell (Chair), Sam Vickovic) – no other colleges have reported they have anything in place for chair/director evaluation. We also need to consider if this would be a college policy or are looking to create a university policy, which would take a much longer time. CFA seems to be ok with the idea, and other CSUs have a version of an evaluation process, but it all comes back to the purpose and consequences of the desired policy. Is it worth it to share your opinion if it is not clear what the information will be used for? There were discussions about the limits of exiting policy and the purpose of any new evaluation policy. The committee will move forward with

a policy to implement a survey-based review of department chairs and directors. No official vote was taken at this time.

1:10 pm Adjournment

Submitted by Natalie McGlocklin