

EXECUTIVE COMMITTEE MEETING
Minutes

Tuesday, November 01, 2:00 – 4:00 pm
Academic Senate Conference Room (AS 125)

Or on Zoom: <https://csulb.zoom.us/j/87997222094> (Meeting ID: 879 9722 2094)

P. Hung, N. Schürer, R. Fischer, M. Aliasgari, A. Colburn, N. Meyer-Adams, A. Nayak, E. Klink, D. Hamm, A. Russo, I. Olvera, S. Apel, K. Scissum Gunn, J. Cormack, A. Kinsey

Additional Guests: S. Alimahomed

Absent: K. Janousek, P. Soni, J. Hamilton

1. Call to Order – 2:00pm
2. Approval of Agenda – Moved by NS, seconded and approved.
3. Approval of Minutes: Meeting of October 25, 2022 – Moved by M. Aliasgari, seconded and approved.
4. Special Orders
 - 4.1 Report: Provost Scissum Gunn
 - KSG reports on updates forthcoming from the President regarding last week's announcements on student success. Provost's meeting on Nov 9-10 coming. ASCSU chair and Interim chancellor among guests. They will spend their time discussing multiple items, including: enrollment, Title IX, Ab 928, GI 2025, qualities and attributes of an incoming chancellor.
 - QUESTIONS:
 - NS promotes having a chancellor that is "as close to faculty as possible." "Seeing students not as abstractions, but as actual human beings." As well as earlier transparency in the selection of the chancellor.
 - MA asks what a "Provost Council" is. KSG says 23 provosts meet to discuss agenda items impacting the system and campuses (e.g. topics listed above). Further explanations and discussion ensue about enrollment figures, targets, funding, etc.
5. New Business
 - 5.1 Setting the agenda for the Academic Senate meeting, November 10, 2022
 - PFH shows draft agenda. EC discusses items, specifically the large number of consent calendar items. Small edits are made, and EC approves.
 - 5.2 Selecting faculty members for Continuation Review Committees for Five University Centers
 - (CLA) Center for First Amendment Studies
 - (CLA) Center for Human Factors in Advanced Aeronautics Technologies
 - (CLA) Yadunandan Center for India Studies

- (CNSM) National Center for Science in Early Childhood
- (COE) Center for Energy and Environmental Research and Services (CEERS)
 - Discussion ensues about candidates and the centers they desire to work with. Two faculty members for each center are selected by EC.

5.3 [TIME CERTAIN 3:00 pm] NSF ADVANCE adaptation grant “Innovating Faculty Workloads through an Equity Lens. Guest: Sabrina Alimahomed (Co-PI, Professor in Sociology)

- SA reports on the NSF grant. A focus is to work to create equity in the science fields. Organizations study their own workload data and employ interventions at the department level. Three departments will be in the pilot program. Inequities within workloads will be examined. The grant is an “adaptation grant,” therefore we are somewhat limited in the changes we can make to the survey. SA has come to EC to see if the survey should be extended beyond the three original departments. SA can share the preliminary survey, but notes that it is in the process of going through IRB.
- QUESTIONS:
 - MA asks about “compensation versus workload” comparison as a useful focal point.
 - RF asks about the logistics of expanding the survey beyond the three colleges. SA says she does not see a problem with expanding the survey pool, as a lot of the necessary requirements for collecting baseline data are already built into the grant.
 - AC asks about RSCA, service units, and start up funding for new faculty, as these can create pressure on faculty for ‘returns on investment.’
 - NS notes that “99.9% of our faculty work their [tails] off.” Therefore, he worries about this type of survey creating divisions within departments and colleges. Asks about the specific goals of this three-year study: Allocating funds? Allocating workloads? How are you hoping to improve our institution with the findings?
 - SA says the goal is to highlight and make transparent our workloads, and identify inequities and gender differences, among other issues.
 - The study proposes a “structural approach to workload.” Have the institution provide safeguards and ways to balance workload.
 - KSG also notes how the findings may also help inform department level policies related to workloads and inequities.
 - SA notes examples of how many faculty reached out to them, and that this has become a “faculty driven” project.
 - PFH asks about the role EC can play with the project.
 - NS asks for the survey to be shared.

5.4 Selecting faculty members for Committee on Honorary Degrees

- EC discusses the nominees. Discussion ensues. Three-year term member selected is Ali Igmen.

5.5 CSU Campus Senate Feedback on ICAS Cal-GETC

- PFH presents the feedback from the 23 campuses (9 campuses in support, 9

recommend changes, 5 no consensus), as well as some of the specific feedback from the various campuses.

- PFH is curious to see what ASCSU has to say about the feedback.
- NS will attend the meeting later this week in place of KJ (who is out of town). NS notes that 14 campuses were actually not in support of the ICAS proposal.

6. Old Business

6.1 Committee on PECC AS Representative and Reimagining Faculty working groups

- PFH asks EC for the representative. Discussion ensues. Shabnam Sodagari selected as PECC representative, Maryanne Alderson as alternate. For Reimagining faculty working group, EC selects Portia Resnick, CHHS and Rebecca Lemme, COTA.

6.2 Proposal of a Fast-Track Change to [PS 20-01 Policy on Online/Hybrid Instruction](#)

- EC discusses and decides to not fast track this change.
- EC finds that there has not been enough of a groundswell of support to warrant opening the policy at this time
- Discussion ensues about what deans can do at the college level to help address the issue.
- PFH will send a memo on this to the requester.

7. Announcements and Information

7.1 An article about helping remedy K-12 learning loss

- PFH mentions article shared by KDG on this subject.
- Table notes from Senate Retreat will be discussed next week at EC.

8. Reminders

8.1 Next Academic Senate Meeting: 11/10/2022, 2-4 pm

9. Adjournment – 4:00pm