

EXECUTIVE COMMITTEE MEETING
Minutes

Tuesday, August, 02, 2:00 – 4:00 pm
Academic Senate Conference Room (AS 125)

Or on Zoom: <https://csulb.zoom.us/j/87997222094> (Meeting ID: 879 9722 2094)

P. Hung, N. Schürer, R. Fischer, M. Aliasgari, A. Colburn, N. Meyer-Adams, A. Nayak, K. Janousek, E. Klink, D. Hamm, A. Russo, I. Julian, S. Apel, K. Scissum Gunn, J. Cormack, A. Kinsey

Additional Guests: M. Wiley, E. Morton

Absent: P. Soni, J. Hamilton

1. Call to Order- 2:02
2. Approval of Agenda- motion by N. Schürer, seconded and approved.
3. Approval of Minutes: Meeting of July 19, 2022 – motion by M. Aliasgari, seconded and approved with minor changes. KSG abstained.
4. Announcements and Information
 - 4.1. Meeting w/ CFA and Dr. Steven Osuna- PFH and DH met with Dr. Osuna to discuss his vision for creating a new Police Accountability Council, will be discussed in more detail in Agenda Item 7.2.
 - NS mentioned an open letter to Pres. Conoley created by members of CLA to request creation of a council. The letter is being circulated for signatures with a deadline of 3pm (8/02).
5. Reminders
 - 5.1. None
6. Special Orders
 - 6.1. Report: Provost Scissum Gunn
 - EC thanked KSG for offering release time for EC Secretary
 - KSG reports that Mark Wiley has helped with the initial draft of the PD for AVPFA and will join EC to discuss the position (Agenda Item 7.1). The PD includes several vision oriented components:
 - Operational efficiencies in FA
 - Recruitment and retention
 - Working with Senate on policy matters

- Darryl Yong (currently at Harvey Mudd College) will be joining Fall '22 for a one term engagement as an ACE fellow (American Council on Education) – a leadership development opportunity for ACE leaders
- Senior Leadership Team retreat will take place tomorrow with a focus on “The Future of Academic Affairs” and how that aligns with Beach 2030
- Deans retreat occurred two weeks ago with a focus on: 1) Beach 2030; and 2) the equitable classroom initiative for student success
- At a future meeting, KSG would like EC to look at data regarding faculty tenure density (currently at 51.4%) to examine: 1) a realistic goal for tenure density; 2) adding qualified faculty members (particularly lecturers) to join our tenure track ranks; and 3) increasing tenure density.
- Questions and comments presented to KSG:
 - MA states that retaining faculty should be a goal, as well as obtaining faculty who are experts in their field. An environment needs to be created that encourages faculty retention, and perhaps the new AVPFA can play a role in these efforts.
 - PFH mentions that the FEA were created to help with faculty retention
 - NMA asked how FERPs contribute to the calculation of tenure density. Noted that these individuals can create misleading numbers if they are not available to teach. KSG commented that reassigned time can also create misleading numbers in this area.
 - Regarding the focus on retention, AC noted that making lecturer positions more desirable may also assist with retention. And AN noted how internal struggles within Departments and Colleges can also lead to low retention rates.
 - The role of RTP requirements affecting retention was also discussed. KJ noted our increasing level of requirements.

Extra Note from PFH: There will be an additional upcoming search for the AD of CPaCE, the PD will be coming to EC soon. Dean Swarat will visit EC soon and will articulate the vision of CPaCE and how the AD aligns with this.

7. New Business

7.1. [TIME CERTAIN 2:45] Position description draft for AVP Faculty Affairs

Provost Scisum Gunn and Guests: Mark Wiley and Ennette Morton (Director of Faculty Affairs)

- KSG introduced the position description, and MW noted that changes from previous drafts included breaking up the specific duties for the position and cleaning up extraneous and/or repetitive material
- Questions & Discussion:
 - NS asked the best way to provide feedback, and KSG recommended inserting suggestions into the Word doc. MA and RF took notes on recommended suggestions, and RF agreed to compile an updated

draft with grammatical changes, suggestions, and comments from the meeting included (NOTE: Updated draft shared with PFH, NS, and AK on 8/03).

- NS suggested adding verbiage regarding lawyers into the PD to indicate possible limitations that the AVPFA may face.
- EK suggested strengthening the section regarding department chairs and their role on campus.
- SA suggested adding some HR experience to the PD.
- NS asked that a diversity statement from each applicant be a required part of the submission material. Other meeting attendees supported this.
- AC inquired about mechanisms to ensure that applicants had strong teaching and leadership experience, even with a full professor title.
- MA inquired about how broad the call for applicants would be (i.e. limited to CSU, nationwide, etc.)
- There was a brief discussion about the pros and cons of using search firms to assist in the position search
- PFH noted that two faculty members will need to be identified to review the PD (per section 3.2 of policy 22-13). PFH asked how the faculty members should be selected. From the current list of nine FEA faculty? A discussion ensued, and a plan was presented to make a call to current FEAs first and then broaden the call to a larger pool of qualified faculty, if needed (e.g. those with experience in equity issues, members of affinity groups on campus).
 - NS moved to proceed with this plan, and unanimous consent was obtained.

7.2. Creation of Campus Police Accountability Council

- Initial discussion began at 2:35pm and resumed upon the conclusion of time certain Agenda Item 7.1
- PFH shared a letter with EC from the Statewide University Police Association (SUPA) regarding a complaint of misconduct by Dr. Osuna.
- DH and PFH met with Dr. Osuna last week, he asked that more diverse representation be part of this new accountability council as well as affinity group representation.
- DH spoke about how the current advisory committee does not have as diverse a membership as it should. The proposed council could be a liaison between UPD and those negatively affected by UPD so that they feel safe.
- An open letter for those who support the creation of a new accountability council has been sent out to CLA faculty.

- NS stated that the letter sent by SUPA is an attack on Dr. Osuna stating that he acted inappropriately and made false accusations. The letter asks the BOT to investigate these allegations.
- A brief discussion about the importance of addressing this issue in a timely manner ensued with comments from several attendees, including RF, NS, NMA, and IJ.
- SA suggested EC invite President Conoley and UPD Chief (John Brockie) to attend a meeting to discuss the desired roles of the current President's advisory committee and the proposed accountability council.
- NS suggested inviting President Conoley first for a discussion and then EC can decide on what to do with the current committee and/or new council. We can also consider inviting the UPD Chief after that initial meeting.

7.3. Pending policies and proposals carried forward to 2022-23 Academic Senate

- PFH presented the pending proposals carried forward to EC (listed in a shared document)
- JC stated that appendix guidelines can be an alternative to re-opening a recently amended policy. RF asked if it would be made clear that these guidelines would be 'suggestions' rather than 'enforceable' components of the policies. JC confirmed that would be the case.
- JC explained that the 'Assessment Suite' needs to be passed before the Assessment policy can be put forward for President approval.
- The items listed as 'At Senate' (in shared document) will start the Fall semester, and the goal is to get through them by Winter Break.
- NS suggested that we separate items that are 'at' Senate Exec from those that are 'coming' (in shared document).

7.4. Plans for gathering AB 928 Feedback

8. Old Business

8.1. Proposed Revisions of CEPC Charge

8.2. Academic Senate and Data Fellows

8.3. Potential resolution related to academic freedom and academic freedom in pedagogy and curriculum

9. Adjournment- 4 pm