

EXECUTIVE COMMITTEE MEETING
Minutes

Tuesday, July 19, 2022, 2:00 – 4:00 pm
Academic Senate Conference Room (AS 125)

Or on Zoom: <https://csulb.zoom.us/j/8799722094> (Meeting ID: 879 9722 2094)

P. Hung, R. Fischer, M. Aliasgari, A. Nayak, D. Hamm, A. Russo, I. Julian, J. Cormack, A. Kinsey

Absent: N. Schürer, A. Colburn, N. Meyer-Adams, K. Janousek, E. Klink, P. Soni, J. Hamilton, S. Apel, K. Scissum Gunn

1. Call to Order- 2:02
2. Approval of Agenda- moved by Mehrdad, seconded and approved
3. Approval of Minutes: Meeting of July 12, 2022- moved by Mehrdad, seconded and approved as amended
4. Announcements and Information
 - 4.1. Tentative plan for AVP Faculty Affairs search- PFH announces that the Provost is drafting the PD currently, EC should have soon for review. According to PS 22-13. 3.2 The PD shall be reviewed by two faculty with equity experience, possibly an FEA. We may need a pool of faculty to be available for MPP searches. Call for search committee will be sent out early Fall.
 - 4.2. The Student Experience Project (SEP) – PFH says the Provost asks that this be shared with various constituencies. Increasing Equity in College Student Experience is the document brought to our attention.
 - 4.3. University Art Museum- PFH shows EC the link to an LA Times article regarding the museum and the controversy involved. When the donation was initially approved by EC, the donor's art was not to be displayed prominently. The article states that her art is displayed, thus contributing to the controversy.
 - 4.4. Reassigned Time for Senate Secretary- Provost generously agreed to fund 3 units for the Secretary.

Extra Note 1 (Not on Agenda). PFH also mentions the lack of faculty members on many University committees necessitating changing the committee meeting days [Example: Committee on Athletics (COA) was unable to staff the first meeting, therefore they propose changing the meeting day]. PFH asks if the committee charge needs to be opened to change the meeting day or time. EC decides no the charge does not need to be reopened. PFH states that there are currently 87 committee openings that the NC will need to staff as soon as possible in the Fall.

Extra Note 2 (Not on Agenda). Next EC meeting is 08/02/22.

5. Reminders
5.1. None

6. Special Orders

6.1. Report: Vice Provost for Academic Programs and Dean of Graduate Studies
Jody Cormack (for Provost Scissum Gunn)

- JC thanks NMA for pointing out the new faculty orientation was before the start of the semester. KSG has worked out the issue.
- Search for new library dean will happen in Fall, as long as this is a successful search, we will adhere to the policy of not having an interim Dean for more than one year.
- The interim Dean for COTA may be problematic and may need to be extended one semester. EC may play a proxy role in this.
- Recent retreat on Beach 2030 focus on individual strategic plans with relation to the colleges. Multiple leadership changes caused delays in some colleges. A new planning template was introduced. Equitable classroom was mentioned in the second half of the retreat. Shared knowledge and EDI templates, online resources, integrating EDI into the curriculum is a goal. The Faculty Center is trying to develop a DFW dashboard, change name to equitable outcomes. CO dashboard is available, individual faculty may need a more specialized dashboard allowing for more information about classes and student performance. Professional development in terms of equitable classroom coming. Equity gaps and lowering the DFW is a goal. This will take a year or two to build these dashboards.
- The retreat also included a discussion about using a metric-based model for tenure track hiring using an example from CHHS. The argument is for a more transparent approach.

Commented [DH1]: Acutally NMA pointed this out.

7. New Business

7.1. Senate Equity Action Plan- PFH shows the action plan we have been working on since Spring 2021. Action items were reviewed to see what had been accomplished and what had not been.

- EC discussion about Professional Development programs for faculty and staff. Questions raised – Continue to offer workshops? Change format? Put together a panel of speakers to discuss progress?
- JC suggests asking Dhushy what the status of data fellows is currently.
- EC discussion about how to address AS Bylaws - DH states that revising the Senate bylaws should be a priority with regards to equity. Possible ad-hoc committee to examine the bylaws (PFH, NS, & RF will discuss).
- EC discusses in detail the fact that it is increasingly difficult to staff committees with faculty members due to burnout. JC suggests the chairs of

Reimagining Faculty and Staff to come to EC to field questions. Questions raised - Why is it acceptable for some tenured faculty to do absolutely no service? What forms of compensation for committee work would be appropriate? For which committees? What are the barriers to filling committee vacancies presented by unions and scheduling issues? What are the service limitations for staff members?

- EC discussion about structured dialogue in Senate meetings to allow all constituents time to speak. PFH will continue to meet with affinity groups on a monthly basis to facilitate continued equity gains. JC mentions that when CEPC spends months working on a policy and then the Senate changes it completely is problematic and disheartening to the council members. Discussion ensues Re: How to maintain concordance with Robert's Rules; the allowance of amendments from the floor; providing summaries of proposed changes to open policies; considering a tiered reading (e.g. first, second, third readings); limiting speaker time.
- Other Senate Equity Action Plan topics discussed: adding equity advocates to administrative searches; RTP policy revisions; creating a faculty hiring policy (Neil & PFH drafted a policy last year); Staff Council to present to AS once per semester; providing faculty with templates for syllabus statements (e.g. Basic Needs; Anti-Blackness)

7.2. Academic Senate Report AY 21-22- PFH presents the AS AY report for 21-22 to EC and EC may rank the policies going forward to 22-23 in order of importance (to be discussed at August 2nd EC meeting). Suggestion made to share report with new Senate at first Fall meeting to show what has been accomplished and also remind everyone of the work to be done.

7.3. Proposed creation of Campus Police Accountability Council- EC discusses the addition of this council. MA suggests contacting President Conoley as well as soliciting legal advice. Current board has not had a shared governance process in selecting the board. DH says transparency is needed in this investigation. There is currently no mechanism in place to address these issues. A separate entity needs to be created to hear issues/incidents regarding UPD. A neutral party is suggested by DH. Many BIPOC faculty have come forward with issues and incidents regarding UPD to the union. AR states that staff council is not to discuss this issue at our staff meetings due to union issues.

8. Old Business

- 8.1. Proposed Revisions of CEPC Charge
- 8.2. Academic Senate and Data Fellows
- 8.3. Potential resolution related to academic freedom and academic freedom in pedagogy and curriculum

9. Adjournment- 4:01 pm