

EXECUTIVE COMMITTEE MEETING

Minutes

Tuesday, May 10, 2022

2:00 – 4:00 pm

<https://csulb.zoom.us/j/84180497879>

Zoom password: 404852

N. Hultgren, P. Hung, D. Perrone, C. Kang, N. Meyer-Adams, K. Zentgraf, K. Janousek, D. Hamm, A. Russo, J. Gonzalez, S. Apel, K. Scissum Gunn, J. Cormack, A. Kinsey

Absent: M. Aliasgari, E. Klink, P. Soni, J. Hamilton,

1. Call to Order- 2:01 pm
2. Approval of Agenda- moved by P. Hung, seconded and amended as approved, removed duplicate item in 7.5.
3. Approval of Minutes: Meeting of May 3, 2022- moved by N Meyer-Adams, seconded and approved.
4. Announcements and Information- NH announces that he, PFH and JG met with a student who had an academic appeals complaint, meeting lasted 80 minutes, NH stressed that unless there was a violation of policy the Senate should not be involved. Student said AIC referred him to Academic Senate when it was ASI who had referred. NH shared resources with the student. The next EC meeting will be 5-24-22, and we should have CEPC and URC report by then. OMA requested assistance in recruiting faculty members for two searches – Asst. Directors of AAPI and Black Resource Centers, which will take place during the summer. NH asks if EC will handle selecting members for these search committees. EC agreed.
5. Reminders
 - 5.1. No AS Exec meeting next week due to Commencement Ceremonies
 - 5.2. Legacy Lecture and Academic Senate Reception: Thursday, May 12, 2022, from 2:30 to 5:30 pm
 - 5.3. Final AS Exec meeting of the semester: Tuesday, May 24, 2022 – **Hy-Flex!**
6. Special Orders
 - 6.1. Report: Provost Scissum Gunn- KSG reports on the great accomplishment of the senate this year with congratulations for Chair Hultgren to a job well done. Provided search updates from the Deans' searches and solicited feedback. Two finalists for Dean of CPaCE will meet with EC next week. Two more finalists to come soon. Interim dean for CED announced – Anna Oritz. Interim group for FA announced. COTA faculty councils met with KSG recently for a meeting on their vision for a new Dean. UL Dean search also coming soon. EC will convene to

address grade appeals over the summer. AB 928 developments discussed with the President's executive committee and implications of the patterning on our curriculum. DSA and BBS created a new "Go Beach" sign with a mortar board, great job. Timeframe for announcement of new CLA Dean is soon; the New Dean will start July 1, 2022. Hy-flex arrangements/options with the surge in COVID cases have been made. Flexibility in testing methods was encouraged for faculty members for final exams to reduce the number of potential incompletes and the spread of COVID. CO currently has seven active cases of COVID so the meetings have been moved back to zoom. Board of directors meeting will also be online.

7. New Business

7.1. [TIME CERTAIN 2:30] Final Report of the COVID Equity in Faculty Evaluations Task Force

(Guests: Dr. Jessica Russell and Dr. Sabrina Alimahomed-Wilson, Co-Chairs of the Task Force)- JR and SAW report on the final report created by the COVID equity in faculty evaluations task force. SAW shows slides on their work. Highlights of the work included three outcomes: 1) created equity guidelines to be used in faculty evaluations 2) designed curriculum that integrated equity-based practices for evaluations, 3) embedded equity at different structural levels within the university. Workshops were conducted for all three of the outcomes. The task force met with faculty councils, AD's, college RTP committees, CAPS and the UL. Advancing institutional equity in faculty evaluations was a focus of the task force. Enhancing, Deepening, Challenging and Empowering candidates took place. Considerations for RTP included, 1) FEA to be expanded to include RTP. Integrating an FEA into each college RTP committee, in a non-voting, advisory, equity-focused role. 2) Encourage service on college RTP committees with course releases. 3) Consider allowing candidates being evaluated to recuse one individual from evaluating or accessing their file to interrupt power dynamics between candidates and evaluators. 4) FPPC committee composition should reflect those whose decisions impact, allowing tenured Associates to serve could be a route for more diverse members of FPPC. Taskforce recommendations: COVID equity guidelines should remain in place for at least 5 years, continue COVID workshops with support, enhance infrastructural support for COVID Equity workshops for lecturer candidates. Questions from EC included asking if they would like additional FEA to focus on RTP only, or use the current FEA.

7.2. [TIME CERTAIN 2:45] Annual Report of the Program and Assessment Review Council (PARC)

(Guest: Dr. Nielan Barnes, Chair, PARC)- NB reports on the work PARC accomplished this year which included 13 program reviews, down slightly from the previous year. The level of engagement from this council was very high; next year there will be significant turnover with 13 of the 17 members terming out. Election of new members by the colleges needs to happen sooner if possible. Next year there will be a new PARC chair, Adam Kahn. NB will remain on PARC for two additional years. JC congratulates six years of chairship of PARC by NB. JC suggest switching to a Qualtrics form for program

evaluation moving forward, to create a more user friendly and thought-provoking review.

7.3.[TIME CERTAIN 3:30] Annual Report of the Faculty Personnel Policies Council (FPPC)

[Guest: Dr. Al Colburn, Chair, FPPC]- AC reports on the work FPPC completed this year including revising the RTP document. AC met with various constituencies on campus regarding the RTP revision. The council worked exclusively on RTP this year as significant changes were warranted.

7.4. [TIME CERTAIN 3:45] Annual Report of the Advisory Council on Strategic Enrollment Management

(Guests: Dr. Jennifer Howard and Dr. Mehrdad Aliasgari, Co-Chairs, ACSEM)- JH and MA present on the work of ACSEM this year which included strategizing on enrollment management in an advisory capacity. The council makes one report each year on a specific item. Improving yield rate and how to enhance retention of African American students. The committee made recommendations to the University on this topic.

7.5. ICAS Recommendation on a Singular GE Transfer Pathway- NH introduces this pathway to EC, feedback from faculty was solicited and taken into consideration. Feedback is now requested on this pathway, there will be a portal to turn in feedback. The final pattern must be approved by May 2023. JC presented a breakdown of the pathway. This came about to ensure that students coming from a JC/CC will have a clear pathway to the UCs and the CSUs. JC points out possible problems we will encounter with possible unit total issues. CSU may open up Title V, or there may be an upper division campus requirement. Grade requirements may also need to be addressed for lower division transferrable courses, UCs require a C or better, we require a C- or better. One Art and one Humanities course will need to be removed. MA asks about the golden four, and JC says they are still included, may need some minor edits.

8. Old Business

8.1. IRB slate of recommendations to begin in 2022-23- NH mentions FERP and sabbatical concerns regarding the slate and in the future take these factors into account when soliciting members. DP mentions the length of time taken in approving IRB proposals and will this be brought to the attention of Dr. Wang and Dr. Kim. MA asks if ORED can put forth their plan in training IRB new members in the future. EC approves the slate as presented.

8.2. Proposed Revisions of CEPC Charge- NH recently met with advisors regarding this revision. NH asks EC if Robert Moushan/Director of Academic Programs and Articulation and an advisor from UCUA added to the CEPC roster in the revision. Wondered if staff council shall elect the UCUA advisor? AR says other advisors other than UCUA would like be included in the nominees. EC

explained that college advisors may not know how policies may affect each college. AR agreed to consult with the advisors he has been in touch with about this.

8.3. Academic Senate and Data Fellows - Tabled

8.4. Potential resolution related to academic freedom and academic freedom in pedagogy and curriculum - Tabled

9. Adjournment-4:01 pm