95-08 June 5, 1995

POLICY ON INTELLECTUAL PROPERTY: INVENTIONS AND DISCOVERIES

This Policy Statement was recommended by the Academic Senate on May 11, 1995 and received the concurrence of the President on May 31, 1995. This Policy Statement supersedes Interim Policy Statement 88-05.

The primary purposes of California State University, Long Beach (University) are to teach, to expand knowledge through scholarly studies and research, to disseminate the results of such studies and research, and to perform community service consistent with the mission of the University. From time to time in the conduct of these activities faculty members, staff, and students may make discoveries or invent new and useful devices, processes, etc., of a patentable and of a marketable nature. This policy statement describes principles and processes of the disposition of property rights to such forms of intellectual property.

Full protection of the traditional rights of employee scholarship and productivity is intended in this policy. The requirement for scholarly productivity as a requisite for retention or promotion will not be interpreted as the sole necessary factor conveying proprietary rights to the University for the products of that scholarship.

OWNERSHIP OF DISCOVERIES AND INVENTIONS

Ownership rights to discoveries and inventions rest entirely with the inventors, except when the shopright¹ of the University is applicable and establishes proportional rights in the discovery or invention.

The University reserves the right to transfer its rights in discoveries and inventions to the California State University Long Beach Foundation (Foundation) with instructions to the Foundation to patent (or have patented) discoveries and inventions and make (or have made) good faith efforts to reduce concepts to practice and arrange for production and safe.

In the event of a determination that the University has no interest in a discovery, invention, or patent, or only a small interest (typically one too small to justify the expense of pursuing the interest), it will provide the discoverer or inventors with a release of University interest which entitles the employees to pursue patent at their own initiative and expense.

The University shall not relinquish without compensation a majority or other substantial interest in a discovery, invention, or patent to an employee or third parties. However, the inventors and/or the University may wish to declare an invention or discovery to be in the public domain. Both parties must agree to such a declaration. Without such an agreement, the parties will conclude an agreement in which the University is compensated for its interest in the invention or discovery.

Provisions relating to ownership of discoveries and inventions involving external funding agencies, Federal and others, are subject to frequent change. Appendix A to this document discusses these matters.

50 All other provisions notwithstanding, employees making discoveries and inventions, regardless of whether 51 patented or not, which are marketed commercially and which produce a taxable income, must assure

52 repayment to the State of California for all costs incurred by the University in support of the research

¹ University shopright (shop right) establishes the interest of the University in the intellectual property based on the use of University **funds** (including all research and creative activities grant programs), **facilities** (including computer time and utilities), **equipment**, or **supplies** at any time in the process of discovery or invention or reduction to practice of such a discovery or invention. University shopright may be shared with individuals or external funding agencies.

leading to the discovery or invention, patent application, production, marketing, or sales of products
 incorporating the discovery or invention.

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58 <u>DISCLOSURE OF DISCOVERIES AND INVENTIONS</u> 59

60 Employees are required to disclose to the University all patentable discoveries or inventions made by them 61 while under hire or contract for employment in the University, whether or not in the performance of their 62 regular and special assignments in the University. In the event that University support in the form of 63 financial assistance, the use of physical facilities, or other factors establishing University shopright is 64 provided, the University may have an equity interest in any income derived from such activity.

A formal invention disclosure is a complete description of a discovery or invention, completed by the
 inventor on the attached form and delivered to the Office of University Research. A formal invention
 disclosure is most important to an inventor in establishing priority.

Discoverers and inventors should be able to provide proper notebook entries, sketches, descriptions, and be able to demonstrate the exercise of diligence in developing the concepts through successive stages, if possible the eventual reduction to practice of the invention, and finally the preparation of drawings, specifications and claims as a part of the disclosure and preparatory to the filing of patent applications or the making of a request to an appropriate agency to do so. The invention disclosure should be signed and dated.

ADVISORY COMMITTEE FOR PATENTS AND COPYRIGHTS (ACPC) 78

79 The review of individual cases with the potential for patents and copyrights² shall be conducted by a 80 sixmember Advisory Committee for Patent and Copyrights (ACPC). The Chair of the Graduate Council in 81 consultation with the Dean of Graduate Studies shall appoint three members, at least one of which must be 82 a current member of the Graduate Council, and the Chair of the Scholarly and Creative Activity Committee 83 in consultation with the Director of Research shall appoint three members, at least one of which must be a 84 current member of the Scholarly and Creative Activity Committee

85 Employees should consult with the ACPC whenever there is any question about policies or procedures.
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87 <u>Authority</u> 88

89 The ACPC is charged to:

91 (1) review each disclosure of discovery, invention, or copyrightable material submitted under the 92 provisions of this policy by a University employee;

93 (2) formulate a recommendation to the Provost regarding the University's interest based on the
 94 employee's use of University facilities and equipment; and

95 (3) as necessary, make recommendations concerning University policies on discoveries, inventions, and
 96 patent and copyright matters for review by the Scholarly and Creative Activity Committee and Academic
 97 Senate.
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99 All AGPC recommendations regarding individual cases of invention, discovery, and other forms of scholarly 100 productivity will be sent to the Provost, who will in turn confer with the President of the University on those 101 items requiring assertion of University rights to intellectual property.

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103 In those matters where action is required as a consequence of a decision to proceed with legal patent or 104 copyright activity, the Vice President for Administration and Finance shall provide a patent business plan. 105 The President may proceed on behalf of the University and where appropriate on behalf of the discoverer or

² As referred to in this document, copyright is included as a possible outcome for those situations which may, under the development of legal precedent, now be or become ambiguous, such as computer software. This document is not intended to govern copyright of intellectual property in non-ambiguous cases, like books, films, videos, etc.

106 inventor; or he may recommend assignment of the University rights to the University Foundation which will 107 subsequently continue to act on behalf of the University, the author or inventor, and any involved sponsors.

BUSINESS AGREEMENTS WITH UNIVERSITY EMPLOYEES

The realization of profits from patents is problematic and occurs over long periods of time. Each patent administered by the University Foundation on behalf of the inventor and the University will have unique circumstances relating to the application, perfection, and extension of the patent as well as the costs of patenting, reducing to practice, commercialization, and negotiation of royalty rates.

Royalties will be paid to inventors in accordance with the Foundation patent business plan policy and to the extent of inventor's rights in the discovery or invention, taking into consideration the formal advice of the ACPC.

All income in excess of that used to recover costs of patent application and management of defined costs in the business plan shall be assigned to the University and be directed to support of research, scholarship, and creative activities. The Vice President for Administration and Finance will report annually to the Academic Senate concerning such funds.

APPENDIX A -- Involvement of External Funding Agencies
 ATTACHMENT -- Disclosure of Discovery or Invention Form

0 INVOLVEMENT OF EXTERNAL FUNDING AGENCIES

Under conditions imposed by Federal, State, and other public grant and contract funding agencies,
 University employees may, as a condition of funding, enter (be entered) into agreements to assign
 inventions to the University or to the funding agency in conformance with the sponsoring agency's policy.

All Federal grants and contracts require disclosure of inventions and discoveries to the funding agency and convey a restricted right to use of the invention or discovery to the U.S. government.

189 <u>Industrial Support</u> 190

191 In accepting funding from industry for the purpose of research, it is the general policy of the University that 192 the funding be used for educational purposes, public service and/or the extension of the boundaries of 193 knowledge. If the University accepts funding from an industrial corporation for these purposes, it shall be 194 with the following written understandings:

196 Agreements covering such projects shall state the following: 197

198 "It is understood by the Sponsor (industry supporting the research) that any inventions, patentable or otherwise, conceived or first reduced to practice in the course of the sponsored activity by University employees shall be governed by University patent policy which requires that title to any of said inventions be vested in California State University, Long Beach or its designee, which designation must be handled specially and in accordance with the aforesaid University patent policies."

If an outside industrial sponsor proposes a procedure at variance with that outlined in previous paragraphs, the Director of University Research is authorized to reach an agreement with the sponsor and University employees which will not violate the general principles set forth here and which will protect the equities and satisfy the requirements of all involved parties.

Those sponsored projects involving testing of materials, compounds, or apparatus should be specially handled. Among the additional special provisions which are recommended for those sponsored projects, in addition to the patent provision as set forth above, the covering agreement should state the following:

213 "California State University, Long Beach does not accept any materials, compounds, and/or apparatus 214 hereunder or information with respect thereto under any restrictions whatsoever. It is assumed by the 215 University that to the degree that the Sponsor's intent is to file patent applications on said materials, 216 compounds, and/or apparatus supplied hereunder, the Sponsor will have done so prior to the delivery of the 217 same to University employees or University property.

219 "The Sponsor hereby agrees that he/she shall not use information derived by the University or its 220 employees in pursuance of the work of the sponsored project in the prosecution of a patent application in 221 either the United States Patent Office or that of other jurisdictions without the written permission of the 222 University."

In agreements between business firms and the University covering work not of a predominately research nature in which the sponsoring firm bears a major portion of the cost, the patent policy of the University shall apply.

Conflicts

Conflicts involving patentable inventions and discoveries may arise when employees of the University enter into agreements to do private consulting for firms and organizations outside the University. Such agreements frequently contain provisions as to the licensing or assignment of the consultant's inventions and patents. Unless this provision is narrowly worded, it usually will include areas in which the consultant's University work lies and thus comes into conflict with the obligations of the University employees under the main body of this policy, either with respect to the rights of the University itself, the employee in his/her invention, or the rights of a sponsor of research in the same field of subject matter.

Because of the possibility of such conflicts and of future misunderstanding, litigation, or embarrassment, it is urged that, with this point in mind, University employees carefully examine consulting agreements before they sign them. If problems arise or the issues are not clear, University employees are urged to consult with the Director of University Research.

The contribution of ideas and assistance to University employees from sources outside the University can lead to subsequent problems of equity if patentable concepts evolve.

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323	This is to inform you that I (we) have produced/ discovered/ invented: (describe, giving a formal title to the
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EFFECTIVE: Fall 1995	