

### **Research Team Members' Responsibilities and Rights**

Most of you have worked in groups, some of which were less satisfying because of uneven contributions of different group members. To avoid these kinds of problems, each team member should invest a maximum effort in the project papers. In return, s/he has the right to expect that his/her contribution be evaluated fairly. More specifically:

1. Each member should make the maximum contribution possible to the Project Proposal and Project Report papers.
2. If a team member is not able to make a maximum investment and contribution to the papers for whatever reason (e.g., other time commitments, different priorities for the class), s/he should not expect the same grade as team members who do fully commit to the team's work.
3. A team member should not expect other team members to tell him/her what to do to contribute to the team's efforts. Each member should be actively involved in deciding on the division of labor necessary to produce outstanding project papers.
4. The team as a whole should have open and frequent communication about the progress of each project paper and the relations among the team members. If a team member is having a problem (e.g., with their portion of the project work, personal problems, competing time demands, etc.), s/he should discuss this with the team before it becomes a problem for the team's work.
5. To make sure that each team member's contributions to the project work is evaluated fairly I use team member peer evaluations in an advisory capacity. The procedure is designed to ensure that each member has the greatest chance of getting full credit for their work on the project papers. See the link on our class web site for the details of how I use team member evaluations in my grading.
6. If for any reason you feel that the team member peer evaluations are an unfair representation of your contributions to a project paper, I will be happy to independently evaluate your particular work on the project. If you decide to use this option keep in mind that my independent evaluation could result in a score that is higher or lower than your original score. Every team member should keep an electronic copy of their individual work on the project papers in case you need to use this option.