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An Examination of the Role of First-Year College-Level Mathematics in STEM Field Major Persistence at a Hispanic-Serving Institution Journal of Hispanic Higher Education 2021, Vol. 20(3) 297–312 © The Author(s) 2019 Article reuse guidelines: sagepub.com/journals-permissions DOI: 10.1177/1538192719853464 journals.sagepub.com/home/jhh



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Abstract

This study examined the influence of mathematics course-taking on Latina/o science, technology, engineering, and mathematics (STEM) major persistence utilizing data from first-year STEM majors at a Hispanic-Serving Institution (HSI). Findings indicated that students who passed a first-term college-level mathematics course had significantly greater odds of persisting in STEM majors than those who did not, demonstrating the importance of early mathematics support to increased STEM major persistence.

Resumen

Se examinó la influencia que tomar clase de matemáticas tiene en la persistencia de estudiantes latin@s con especialidad en STEM (ciencia, tecnología, ingeniería, matemáticas). Se utilizó información de estudiantes universitarios en primer año con especialidad en STEM en una institución de servicio a hispanos (HSI). Hallazgos indicaron que estudiantes que pasan una clase en su primer semestre de matemáticas tuvieron significativamente una mayor probabilidad de persistir en especialidad STEM comparados con aquellos que no lo hicieron; demostrando la importancia de apoyar matemáticas temprano para incrementar la persistencia en la especialidad STEM.

Keywords

STEM, Latina(o), Hispanic-Serving Institution, retention, mathematics

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Of the approximately 1.9 million bachelor's degrees conferred by colleges and universities in the United States during the 2015-2016 school year, 18% were conferred in science, technology, engineering, and mathematics (STEM) fields (McFarland et al., 2018). However, this number reflects roughly half the college students who were originally interested in completing STEM degrees (Center for Institutional Data Exchange and Analysis, 2000), with 48% of STEM field majors leaving those majors before graduating from college (Chen, 2013). With jobs in STEM fields growing at double the speed of other jobs and 73% of jobs in STEM fields requiring bachelor's degrees (Fayer, Lacey, & Watson, 2017), the demand for STEM bachelor's degree holders exceeds the pool of qualified workers.

As such, there have been calls for institutions of higher education to increase baccalaureate attainments in STEM fields to help the United States to remain economically competitive (Olson & Riordan, 2012). For instance, a 2012 report by the President's Council of Advisors on Science and Technology called for an increase of 1 million college graduates in STEM disciplines to combat the nation's government job shortage forecast for the following 10 years (Iammartino, Bischoff, Willy, & Shapiro, 2016). Furthermore, Carnevale, Smith, and Strohl's (2013) report on workforce recovery after the 2007 recession suggested that institutions of higher education needed to increase the graduation rates of STEM field majors to fill 4 million job vacancies in high-demanding STEM fields.

In addition to the high attrition rates of STEM field majors in general, there is an even lower percentage of underrepresented minority (URM) students who graduate with bachelor's degrees in STEM fields, with Latina/o, Black, and Native American students earning STEM degrees at lower rates than their Asian and White counterparts (McFarland et al., 2018). Among URM students, Latinas/os are less likely to persist in college than their White, Asian, and Black peers (Stewart, Lim, & Kim, 2015) and have the lowest rates of bachelor's degree completion among all racial/ethnic groups (Musu-Gillette et al., 2016). This is especially worrisome given that Latina/o student college enrollment increased 180% between 1999 and 2016, outpacing enrollment growth for all other racial/ethnic groups in the United States (Gramlich, 2017). In addition, Latinas/os currently make up the largest racial/ethnic minority in the United States and constitute the fastest-growing group of any sector in the nation with an estimated total population projection of nearly 30% by the year 2060 (U.S. Census Bureau, 2017).

Due to these rapid demographic changes in the nation's population, and therefore its workforce, goals to increase the number of STEM workers in the United States cannot be met without also increasing the number of URM students majoring in STEM fields in American colleges and universities. Doing so will not only fill a void in the U.S. job market in high-demand STEM occupations such as biomedical engineering, forensic science, computer systems analysis, and software development (Fayer et al., 2017), but will also benefit URM workers, as STEM graduates are more likely to be employed full-time than graduates in non-STEM fields (Cataldi, Siegel, Shepherd, & Cooney, 2014) and are more likely to earn more, as the average STEM job salary is almost twice as much as the average non-STEM salary (Fayer et al., 2017).

In response to the demand to increase graduation rates, as well as numbers of qualified workers, in STEM fields, especially among URM students, this study seeks to identify the factors influencing persistence in STEM field majors at a Hispanic-Serving Institution (HSI), where nearly 60% of all students identify as Latina/o. More explicitly, this study used logistic regression to (a) descriptively compare the background, high school, and college experiences of college students who do and do not persist in STEM field majors at an HSI and (b) understand the role of first-term college-level mathematics course-taking on STEM field major persistence among this population. Such a study is important to help colleges and universities develop interventions and supports to increase STEM graduation rates among URM, and especially Latina/o, students and thus increase the number of skilled STEM workers who can contribute to the nation's economic health. Moreover, this study contributes to the current literature on STEM field major persistence by examining Latina/o STEM field majors at an HSI, a population that is currently understudied in the STEM literature.

Conceptual Framework and Related Literature

The following section offers a conceptual framework for the variables used in the logistic model, which hypothesizes that college students' persistence in STEM field majors is associated with demographic variables such as gender, race/ethnicity, and socioeconomic status (SES); precollege variables such as high school academic achievement; and college variables such as taking and passing a first-term college-level mathematics course. The variables used in our model were selected from those used in previous research studies on college student persistence in STEM field majors, with the addition of college-level mathematics course-taking, which is a variable that will extend the research in this field.

Among all U.S. college students who earned bachelor's degrees in 2015-2016, 12.8% were Latina/o students, while the percentage of students who earned bachelor's degrees in STEM was 10.9% Latina/o (Snyder, de Brey, & Dillow, 2019). However, HSIs, where approximately half of all Latina/o college students are enrolled but which represent around 8% of all postsecondary institutions in the United States, confer close to 40% of all bachelor's degrees earned by Latina/o students (Dowd, Malcom, & Bensimon, 2009) and one fifth of Latina/o student STEM degrees (Dowd, Malcom, & Macias, 2010). Given this information, it is important to examine the literature to date on the association between STEM field major persistence and HSIs, though this body of work is very small and mainly descriptive in nature (e.g., Aguirre-Covarrubias, Arellano, & Espinoza, 2015; Carpi, Ronan, Falconer, Boyd, & Lents, 2013). Therefore, the following literature review will focus mainly on STEM field major persistence at any type of postsecondary institution and will include work on HSIs where that limited research is available.

A review of the literature revealed several factors that contribute to student persistence in STEM field majors at the postsecondary level, including demographic variables, precollege variables, and college variables. In regard to demographic variables, previous research has identified gender and race/ethnicity as contributors to STEM

field major persistence. Concerning gender, female students have been shown to be less likely to declare (e.g., Griffith, 2010) and persist in STEM field majors than male students (e.g., Chen, 2013), other than in the biological sciences (National Science Board, 2018). For example, in a study investigating the factors that influenced students' decisions to declare, persist in, and earn STEM degrees at a large, doctoral-granting HSI, females were less likely to earn STEM degrees than were males (Crisp, Nora, & Taggart, 2009). Apart from female underrepresentation, URM students (e.g., Latina/o, Black, American Indian) are also underrepresented among STEM field majors (Griffith, 2010).

Among the precollege variables that have been found to be related to college student persistence in STEM field majors, high school academic achievement is one of the most prevalent. In particular, high school grade point average (GPA) and SAT/ACT scores have been shown to contribute to college student persistence in STEM field majors, with students who have higher GPAs and test scores being more likely to persist (e.g., Chen, 2013; Leuwerke, Robbins, Sawyer, & Hovland, 2004; Nguyen, Williams, & Ludwikowski, 2017), including at an HSI, where an increase in the SAT math score also increased the odds of earning a degree in a STEM field major (Crisp et al., 2009). In regard to college variables, taking and passing college mathematics or other STEM courses have been shown to contribute to persistence in STEM field majors (Chen, 2013; Chen & Ho, 2012). In addition to just passing a class, students in STEM field majors who earn higher grades in STEM classes are also more likely to persist in those majors (e.g., Honken & Ralston, 2013; Maltese & Tai, 2011; Rask, 2010).

As noted in the literature review, previous research has been conducted on the influence of college mathematics course-taking on the persistence of STEM field majors. However, to date, the bulk of the literature on this topic has centered on calculus-ready students, who are more likely to persist in STEM field majors (e.g., Bressoud, Mesa, & Rasmussen, 2015), or students taking remedial mathematics courses, who are less likely to persist in STEM field majors (e.g., Bahr, 2013). This study bridges a gap in the literature by focusing on students majoring in STEM fields who begin college by taking college-level (i.e., nonremedial), noncalculus mathematics, which may include courses such as college algebra, statistics, and trigonometry. In addition, with the exception of Crisp et al. (2009), there has been very limited research examining the influence of college mathematics course-taking on Latina/o student persistence in STEM field majors at an HSI. According to the National Science Board (2018), "Minority-serving institutions play an important role in underrepresented minorities' education and career pathways" (Chap. 2, p. 4). As such, based on the rapidly growing Latina/o population in the United States and the demonstrated need to increase the participation of this population in the national STEM workforce, this study follows the recommendation of Garcia and Hurtado (2011) that "Empirical research is needed to understand the factors that predict persistence for Latina/o college students pursuing STEM field majors" (p. 3). In turn, the following research questions guided this study.

1. **Research Question 1:** Are there differences between the characteristics of college students at an HSI who do and do not persist in STEM field majors through the second college year?

2. **Research Question 2:** What is the contribution of demographic variables, precollege variables, and college variables to persistence in STEM field majors at an HSI through the second college year?

Method

Data Collection and Sample

This study examined archival data from an open-access, 4-year HSI in the western United States. The student population at this school consists of 64% URM students, with 58% of those students identifying as Latina/o. The majority of students at the university are first-generation college students (60%), and 47% of all students graduate in 6 years or less. The university covers a large, somewhat geographically isolated region with low educational attainment rates and high rates of poverty. In addition, more than 70% of the institution's alumni remain to live and work in the region after graduation, making the university a major contributor to the economic development of the area. The largest employers in the region focus on agriculture and oil. This makes the university under study a prime candidate for examining STEM field major persistence among Latina/o students, as there are expected to be almost 2 million job opportunities in the oil, natural gas, and petrochemical industries through 2035 (IHS Global Inc., 2016).

The study analyzed all first-time freshmen enrolled in the university between the fall 2008 and fall 2013 terms with declared STEM field majors whose records had no missing data (n = 708). At the time of matriculation, all the participants met college-ready mathematics requirements (i.e., they did not require mathematics remediation) during their first college term. Descriptive statistics and logistic regression were utilized to examine the characteristics of students and variables that contributed to students persisting in a STEM field major through their second college year versus students not persisting in a STEM field major through their second college year.

The decision to study the persistence of first-time freshman students with declared STEM field majors at the time of matriculation through the second college year was made because

the end of the sophomore year is the point at which most universities encourage or require students to officially declare a major field. Therefore students that may be discouraged from their intended major in a STEM field are likely to choose another major by the end of their sophomore year and in fact, much of the attrition by intended STEM field majors occurs within the first two years of college. A smaller percentage then switches away from STEM field majors between their sophomore and senior years. (Griffith, 2010, p. 916)

Predictor Variables

Six variables were hypothesized to influence a freshman student's persistence in a STEM field major through the second college year. Three demographic variables were included in the model, including students' gender, race/ethnicity, and SES. Race/ethnicity was self-reported and students were grouped into one of two racial/ethnic categories: (a) URM (Hispanic/Latina/o, Black or African American, American Indian/Alaska Native, Native Hawaiian or Other Pacific Islander), with Latina/o students making up just over 89% of all URM students or (b) non-URM (White or Asian). Asian students were included in the non-URM category because they are overrepresented in STEM field majors (e.g., McFarland et al., 2018). Gender included a student's legally assigned sex as either male or female. The federally reported Expected Family Contribution (EFC), collected by the university's financial aid department, was used as an indicator of SES.

Two precollege variables, high school GPA and the determinants in high school that regulated student placement in a mathematics course in college, were used in this study. Cumulative high school GPA, based on a 4.00 scale, was rounded to the nearest hundredth. Placement into a first-term college-level mathematics course was included in the study to analyze if certain types of placement methods predicted more success for students in a first-term college-level mathematics class. Placement was determined according to university policy by a student's completion of one of the following: (a) a score on the entry-level mathematics (ELM) placement exam that placed the student in a college-level mathematics course; (b) a qualifying score on the ACT exam; (c) a qualifying score on the mathematics portion of the SAT I exam; (d) a qualifying score on the SAT mathematics (SAT-M) subject exam; (e) a qualifying score on the advanced placement (AP) exam for Calculus AB or Calculus BC; (f) passing one remedial mathematics course in a summer bridge program at the university of study; (g) passing two remedial mathematics courses in a summer bridge program at the university of study; (h) completing a university-sponsored summer course to fulfill the remedial mathematics requirement prior to the start of the first college term; (i) completing a high school early assessment program and passing 4 years of high school mathematics courses, including one college-level mathematics course; or (j) placement into a college-level mathematics course not otherwise specified.

The college variables included in the model were taking and passing a first-term college-level mathematics course below calculus. Specifically, students who passed a first-term college-level mathematics course below calculus were studied versus students who did not take or did not pass a first-term college-level mathematics course below calculus. First-time college freshmen who declared STEM field majors upon matriculation but who did not take a mathematics course during their first college term were included with students who did not pass their first-term college-level mathematics course.

Outcome Variable

The dichotomous outcome examined in this study was whether students persisted in a STEM field major through the second college year *versus* whether they did not persist in a STEM field major through the second college year.

Data Analysis

Frequencies were computed to explore and compare the characteristics of students who were retained in a STEM field major through the second college year with those students who were not retained in a STEM field major through the second college year. In addition, a regression model was used to examine the relationship between the dichotomous (*persisted* vs. *not persisted*) dependent variable and the set of predictor variables. Logistic regression was chosen as the method of data analysis because the study involved a dichotomous dependent variable and multiple independent variables (Hosmer, Lemeshow, & Sturdivant, 2013). Interactions between each dichotomous variable were performed to test for collinearity.

The final logistic regression model was determined by utilizing backward model selection. The final model used the Wald chi-square statistic and p values to determine model fit statistical significance (Hosmer et al., 2013); p < .05 was used to determine whether the predictor variables were significantly related to the dependent variable. In addition, a parameter estimate was run to determine whether the study sample means were indicative of the entire population (Hosmer et al., 2013).

Results

The subsequent section describes the findings from our statistical analysis, as guided by our conceptual framework which hypothesized that persistence in a STEM field major is influenced by demographic variables such as gender, race/ethnicity, and SES; precollege variables such as high school academic achievement and mathematics placement methods; and college variables such as taking and passing a first-term mathematics course.

Descriptive Findings

A descriptive comparison of students retained in a STEM field major through their second college year (n=334) versus students who were not retained in a STEM field major through their second college year (n=374) revealed numerous demographic differences between the two groups. Female and male students were retained at almost identical rates, as were students classified as low-SES and students not classified as low-SES (48% females vs. 47% males; 47% low-SES vs. 48% not low-SES). In addition, non-URM students outnumbered URM students as retained in a STEM field major through their second college year (58% vs. 42%).

Descriptive findings also revealed noteworthy results regarding the two precollege variables from the conceptual model. Students entering college with a high school GPA of 3.50 or higher outnumbered students entering college with a high school GPA of 3.49 or lower in being retained in a STEM field major through their second college year (76% vs. 48%). Also, students who passed a first-term college-level mathematics course below calculus were retained in a STEM field major at a higher rate than students who did not take or pass a first-term college-level mathematics course (59% vs. 34%).

Concerning mathematics course placement in the first college term, students who placed into a first-term college-level mathematics course below calculus by earning a passing score of 3 or higher on the AP Calculus exam or by passing a remedial mathematics requirement through a summer bridge program outside the institution of study showed higher rates of retention in a STEM field major through the second college year when compared with the other means by which a student could place. Descriptive findings are summarized in Table 1.

Logistic Regression Analysis

Table 2 displays the parameter estimates, significance values, standard errors, odds ratios, and fit statistics for the regression model. The final model indicated that, of the six predictor variables and six two-way interactions, two (i.e., race/ethnicity, students who took and passed a college-level mathematics course below calculus during their first term in college) showed a statistically significant effect on the prediction of STEM retention through the second college year. The overall fit of the model was found to be significant at p < .05 and yielded correct predictions for 50% of the model.

A review of the results indicated that students who took and passed a first-term college-level mathematics course below calculus increased their odds of retention in a STEM field major through the second college year by a factor of 2.79. Furthermore, URM students showed decreased odds of retention in a STEM field major through the second college year by a factor of 0.65.

Discussion

Implications

Findings from this study contribute to our understanding of the factors influencing college student persistence in STEM field majors at an HSI. The study extends previous work on this subject by examining the impact of taking a first-term college-level mathematics course below calculus on the persistence of students in STEM field majors, particularly among URM students. Descriptive findings revealed some differences from prior research in this area, specifically regarding gender and SES. For example, the results of this study showed that there was almost no difference in the STEM field major persistence rates of male and female students, contrasting previous work that found female students to be less likely to persist in STEM field majors than male students (Chen, 2013; Crisp et al., 2009; Griffith, 2010). Moreover, this study found almost no difference in the persistence rates of students from low-SES backgrounds and students not from low-SES backgrounds. This finding is very similar to the data for high school students in the area, as the university under study draws its student population from the surrounding geographic area and the achievement results of the state-mandated standardized mathematics assessment from the high schools in that area show that the differences in percentages of students who pass that test, as

Table 1. Descriptive Comparison of Students Persisting in a STEM Field Major Versus Not Persisting in a STEM Field Major.

	% of students who persisted $(n = 334)$	% of students who did not persist $(n = 374)$	
Demographic variables			
Gender			
Male	47	53	
Female	48	52	
Race/ethnicity			
URM	42	58	
Non-URM	58	42	
SES			
Low-SES	47	53	
Not low-SES	48	52	
Precollege variables			
High school GPA			
3.5 or higher	76	34	
3.0-3.49	46	54	
2.5-2.99	38	62	
2.49 or lower	48	52	
College mathematics course placement cr	iteria		
SAT score	56	44	
SAT-math score	0	100	
ACT score	54	46	
AP Calculus exam score	60	40	
University math entry test score	43	57	
Passed remedial math at institution's	18	82	
summer bridge program			
Passed remedial math at outside	62	38	
institution's summer bridge program			
Passed two remedial math courses at	50	50	
institution's summer bridge program			
Passed institution's summer math	31	69	
course			
Passed 4 years of high school math,	52	48	
including college-level math	25	7-	
Completed other requirements	25	75	
College variables			
First-term college-level mathematics cours		41	
Passed course	59	41	
Did not take or pass course	34	66	

Note. STEM = science, technology, engineering, and mathematics; URM = underrepresented minority; SES = socioeconomic status; GPA = grade point average; AP = advanced placement.

Table 2. Logistic Regression Model: Parameter Estimates and Model Evaluation Predicting Students' Persistence in STEM Field Majors.

	β	SE	Odds ratio ^a
Demographic variables			
Gender			
Female	-1.348	0.482	
Male			
Race/ethnicity			
URM	-0.434*	0.161	0.648
Non-URM			
SES			
Not-low-SES	-0.231	0.520	
Low-SES			
Pre-college variables			
High school GPA	0.341	0.175	
College mathematics course placement criteria			
SAT score	0.411	0.334	
SAT-math score	-11.328	254.1	
ACT score	0.892	0.608	
AP Calculus exam score	1.174	0.871	
University math entry test score	-11.747	447.6	
Passed remedial math at institution's summer bridge program	-1.551	1.093	
Passed remedial math at outside institution's summer bridge program	-0.053	0.479	
Passed two remedial math courses at institution's summer bridge program	1.742	1.601	
Passed institution's summer math course	0.271	0.556	
Passed 4 years of high school math with college-level math	0.318	0.681	
College variables			
First-term college-level mathematics course			
Passed course	1.027*	0.157	2.794
Did not take or pass course			
Collinearity tests			
First-Term College-Level Mathematics Course × SES	0.292	0.505	
First-Term College-Level Mathematics Course × Ethnicity	0.170	0.474	
First-Term College-Level Mathematics Course × Gender	0.523	0.450	
Ethnicity \times SES	-0.9948	0.407	
Ethnicity $ imes$ Gender	1.331	0.481	
Gender $ imes$ SES	0.933	0.509	
Model evaluation			
-2 log likelihood	979.235		
Nagelkerke R ²	.503		
Standard error of the estimate	0.481		

Note. STEM = science, technology, engineering, and mathematics; URM = underrepresented minority; SES = socioeconomic status; GPA = grade point average; AP = advanced placement.

^aOdds ratios only presented for significant variables.

^{*}p < .05.

disaggregated by gender and economic disadvantage, are also separated by only a few percentage points.

Similar to previous research (Chen, 2013; Chen & Soldner, 2014), descriptive results revealed the importance of high school GPA on student persistence in STEM field majors, as students with higher GPAs persisted in STEM field majors at greater rates than students with lower GPAs. Because the university that served as the site of this study does not require students to take prerequisites and does not consider high school GPA before allowing students to declare a STEM major, it is recommended that this institution and others like it implement certain scaffolds for students with lower high school GPAs. For instance, such schools could require students with low high school GPAs to complete certain STEM prerequisite courses and earn a "B" average in such courses before allowing them to officially declare STEM field majors.

The results of the logistic regression analysis revealed that majority Latina/o URM students are 35% less likely to persist in STEM field majors than are non-URM students. These findings are consistent with prior studies focused on the influence of race/ethnicity on persistence in STEM field majors that showed majority-Latina/o URM students persisting in STEM field majors at lower rates than non-URM students (Alkhawawneh & Hargraves, 2014; Chen, 2013; Chen & Ho, 2012; Kokkelenberg & Sinha, 2010). However, given that previous research has also shown that Latina/o students attending HSIs are more likely to declare STEM field majors than their non-Latina/o peers (Crisp et al., 2009), it is critical that postsecondary institutions work to find ways to support Latina/o students in their journey from declaring a STEM field major to persisting in that STEM field major through graduation.

In regard to the role of mathematics course-taking on persistence in STEM field majors, this study found that freshman students were nearly 3 times more likely to persist in STEM field majors when they passed a college-level mathematics course below calculus in their first college term. Although much of the prior work on STEM field major persistence has focused on general academic performance (e.g., Allen & Robbins, 2008) and mathematics success (e.g., Gilmer, 2007), this study identifies a specific term that influences persistence in STEM field majors, indicating that achievement at the very beginning of students' college careers may impact their STEM persistence. This finding is important given that previous research has shown that early intervention to improve mathematics skills leads to success in subsequent mathematics courses (Goonatilake & Chappa, 2010; Harrington, Lloyd, Smolinski, & Shahin, 2016), many of which are required in various STEM fields.

According to Carpi et al. (2013), "Underfunded, public, minority-serving institutions are constrained in terms of the support services they can offer students. Yet these are precisely the institutions most commonly attended by students who require the most academic support" (p. 295). Therefore, it is important that institutions of higher education increase support for beginning URM college students with declared STEM field majors in college-level mathematics courses. For instance, it is recommended that college administrators ensure mathematics faculty are aware of the relationship between first-term mathematics success and persistence in STEM so they can not only work to find ways to overcome the challenges facing URM STEM field majors, but so

they can understand the significance of offering additional mathematics support to freshman students rather than embracing the all-too-common philosophy of "weeding out" new college students during their first college term.

In addition, the results of this study could help decision makers at the university, college, and department levels determine course-taking requirements and timelines for STEM field majors that would best help them persist in such majors. By focusing on term-to-term mathematics course-taking patterns, faculty and administrators could implement strategic retention models to increase STEM graduation rates (Haemmerlie & Montgomery, 2012) and thus supply qualified workers for crucial, in-demand jobs in STEM fields.

Recommendations for Future Research

Given the results of this study, it is recommended that future research examine which interventions for mathematics support are most effective specifically for Latina/o students. Although there does exist a limited amount of literature outlining various recommendations for how colleges and universities can increase student success in mathematics, this work often relies on descriptions of current programs rather than on empirical research analyzing the effectiveness of the supports described (e.g., Bressoud et al., 2015). For example, authors have described practices that have been implemented at a minority-serving institution on the East Coast to increase retention in STEM field majors for URM students, including paced science courses, curricular alignment between mathematics and science courses, a peer mentoring program, and intrusive advising (Carpi et al., 2013), though, as mentioned previously, this work relies primarily on program descriptions rather than on empirical analysis of the supports or interventions that have been enacted.

In addition, future research should examine what inhibits URM students' persistence in STEM field majors so that faculty and administrators can work to overcome these barriers for students in vulnerable populations, including Latina/o students attending HSIs, as in this study.

Finally, because the results of this research showed that students at an HSI were much more likely to persist in STEM field majors when they passed a college-level mathematics course in their first college term, it is recommended that additional research be conducted to study whether persistence in STEM field majors differs for students who delay college-level mathematics course-taking until later in their college careers.

Limitations

This study contains certain limitations, including the possibility that college students could change their majors from the time of matriculation to the second college year without changing their declaration in the university system, which could impact the percentage of students listed as retained who actually may not have been retained. Furthermore, this research omitted additional precollege and college variables

previously found in the literature to be predictors of student retention in STEM field majors (e.g., last mathematics course taken in high school, delimitation between students who dropped out of college versus students who changed from STEM to non-STEM field majors) that could have yielded additional results. These variables were not included in this study because the university that served as the site of this research could not provide them. Moreover, this study investigated persistence in a STEM field major only through the second college year but did not look at retention in a STEM field major through college graduation. Doing so does not account for students who change their majors later in their college careers.

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