

Academic Senate CSU (ASCSU)
401 Golden Shore, Suite 243
Long Beach, CA 90802-4210

Robert Keith Collins, Chair
510-367-2791
E-mail: rkc@sfsu.edu

www2.calstate.edu/csusystem/faculty-staff/academic-senate

**ASCSU Plenary Draft Minutes
November 4-5, 2021
CSU Office of the Chancellor Zoom**

(Please note: The agenda will be revised to include additional Committee recommendations, after standing committee meetings adjourn on September 1st, 2021)

Thursday November 4, 2021 – 9:00 noon to 5:00 p.m. (Virtual)
ASCSU New Senator Orientation 12:00 to 1:00 p.m.
Senate Social - 5:00 p.m. to 7:00 p.m.

Friday, November 5, 2021 – 8:00 a.m. to 3:00 p.m. (Virtual)
Moving Beyond Bias (MBB) Training 9:00 a.m. to 11:00 a.m. (Virtual)

ROLL CALL

(Bakersfield) no attendees; **(Channel Islands)** Grzegorzczuk, Pereira; **(Chico)** Boyd, Ford; **(Dominguez Hills)** Norman, Talamante; **(East Bay)** Glass, Wu; **(Fresno)** Jenkins, Schlievert; **(Fullerton)** Matz, Milligan, Stambough; **(Humboldt)** Burkhalter, Pachmayer; **(Long Beach)** Janousek, Klink, Soni; **(Los Angeles)** Bezdecny, Riggio; **(Maritime)** Isakson, Tsai; **(Monterey Bay)** Leuzinger, Lopez-Littleton; **(Northridge)** Ricks, Sussman, Swenson; **(Pomona)** Speak, Urey; **(Sacramento)** Hamilton, Holl, Van Gaasbeck; **(San Bernardino)** Groen, Steffel; **(San Diego)** Butler-Byrd, Csomay, Ornatowski; **(San Francisco)** Collins, Gerber, Yee-Melichar; **(San José)** Curry, Rodan, Van Selst; **(San Luis Obispo)** Laver, Rein; **(San Marcos)** Barsky, Pellicia; **(Sonoma)** Ostroff, Senghas; **(Stanislaus)** Filling, Nakano; **(ERFSA)** Schutte

CALL TO ORDER AND WELCOME

With a quorum being present, the meeting was called to order at 9:00 a.m. and Chair Collins welcomed the body.

APPROVAL OF THE AGENDA

Approved.

APPROVAL OF THE SEPTEMBER 2-3, 2021 MINUTES

[Approved](#)

CSU Campuses
Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

PRESENTATIONS/INTRODUCTIONS

There were no introductions, and no new senators were introduced to the body.

ANNOUNCEMENTS

Secretary Norman thanked the CSU system for visiting the opening of three new buildings at CSU Dominguez Hills.

COMMITTEE OF THE WHOLE: CAMPUS CONCERNS ABOUT COVID-19

The time was well spent on a heartfelt conversation about how campuses are addressing repopulation. Several deficiencies were noted around overly aggressive scheduling of face-to-face classes and a less than caring response from administrators when faculty have requested accommodation in work modality due to COVID-19 concerns. There will be a need to reconcile faculty who really like teaching online and prefer to come on campus with those who are seeking temporary accommodation to teach online for health reasons. The administration was asked to simply ask how faculty and students are doing and to survey faculty on their concerns and needs as we repopulate. Senators were encouraged to share campus Spring enrollment numbers and best practices with their colleagues to better plan for next year's challenges.

REPORTS

Chair – Robert Keith Collins

Chair Collins shared that today is a very good day and he thanked the ASCSU for enduring. His written report may be found in Dropbox.

- He will meet with President Studley of WASC Senior College and University Commission (WSCUC) to ensure faculty and student success as we repopulate. We will engage directly with our stakeholders to inform our legislation.
- AB 928 Three things faculty should know. 1) What it actually says, read the legislation. 2) It will commence in 2025-26 creating a singular pathway to the UC and CSU and should uphold all equitable and effective practices 3) We have a feedback portal to solicit feedback from faculty to uphold the parts of the model.
- Apportionment results are in CSU Long Beach, CSU Fullerton, CSU Northridge, San Jose State University, San Diego State University, San Francisco State University, and CSU Sacramento.
- New senators have received their first-choice preference for their Standing Committees and course reassigned time letters will go out after the Board of Trustees meeting.
- Great conversations on Ethnic Studies continue across the segments maintaining symmetry but not identical practices.

- The Chair noted continued collaboration with the Chancellor’s Office in several areas including faculty participation in the Student Success Analytics program, C-ID and FDRG calls, and systemwide naming of CSU buildings.
- Chair Collins opened a conversation about civility and professionalism in the use of chat during Plenary meetings. Several members expressed concern about inappropriate and silencing message that have been received via chat and others discussed the utility of chat in conducting our business. A vote was conducted after the conversation with the following results, which led to the continued use of chat with a reminder to keep chats respectful, courteous, topical and nonargumentative. Below are the results of that vote.
 - Yes, disable public and private chat 15/45 33%
 - No, retain public and private chat 23/45 51%
 - No position 7/45 16%

Standing committees

Academic Affairs (AA)

Simon Rodan, Chair

His written report may be found at the link above. The committee has two first reading resolutions on the agenda one of which is requesting a waiver. There have been extensive discussions around AB928; the new single transfer pathway, currently being discussed at ICAS, which will likely be based on the Intersegmental GE Transfer Curriculum (IGETC). In addition to a reduction in lower division units from 39 to 34, there are several questions about a possible new transfer pattern:

- Oral communication is part of CSU GE but not in IGETC
- CSU GE Area E isn’t required in IGETC
- CSU now has three fewer units in our Area D (Social and Behavioral Sciences) than IGETC
- The passing grades required (UC requires a “C” or better)
- IGETC has no American Institutions requirement
- ICAS is working towards presenting its proposal for the single transfer pathway in March.

An Academic Affairs (AA) subcommittee is making progress on the white paper “CSU 2030 and the Future California Public Higher Education: A Faculty Perspective”.

Academic Preparation and Education Programs (APEP)

Rick Ford, Chair

His written report may be found at the link above. The committee has three resolutions on the agenda in second reading. The chair reiterated he leads the funnest committee whose acronym stands for A Party Every Plenary. The committee prepared the commendation Assistant Vice Chancellor Marquita Grenot-Scheyer and has a resolution in first reading.

Faculty Affairs (FA)

Irene Matz, Chair

Her written report may be found at the link above. The committee has one resolution in second reading and four resolutions in first reading on the agenda. They had a helpful update from CFA President Toombs including some details on the likely implementation of the requirement that CSU employees live in the state.

Fiscal & Governmental Affairs (FGA)

Elizabeth Boyd, Chair

Her written report may be found at the link above. The committee has one resolution in first reading on the agenda. The committee discussed upcoming presidential searches and the variation in the management of minority serving institution (MSI) funds. They also discussed the investigation of sexual assault at maritime institutions resulting in the ‘sea year’ at the US Merchant Marine Academy (Kings Point) to be paused by Congress.

FGA is creating an internal working document for the committee that includes important tasks and timelines. This document will ideally be a working file used year to year that is maintained in collaboration with Academic Senate Executive Committee members to assist in advocacy over summer recess.

FGA is exploring bringing back the historical ASCSU position of Budget Liaison and recommends that the Legislative Liaison position receive release time and summer funding. Legislative Specialist Jerry Schutte provided an update on bills that were vetoed or held in suspension that could serve as starting points for FGA legislative advocacy efforts this year. Possible conflict with AB 928 legislation and current Title V language was discussed. This committee is working on a resolution requesting funding to the CSU to fully cover the costs associated with implementation of AB 130, 928, and 1111 given the large amount of faculty work involved with the curricular issues.

CSU Faculty Trustee – Romey Sabalius

- The next Board of Trustees meeting will be held in person in Long Beach. The budget request is robust as it formally proposes a \$4.2 billion allocation which is an \$673 augmentation to our recurring budget, or an increase of 16%. The Trustee is disappointed with the amount requested for faculty salaries. The billion-dollar one-time request for deferred maintenance.
- For next week’s Board meeting, the Committee on Educational Policy has only three information items on the agenda (the equivalent of first reading items at the ASCSU).
 - The name change for our northernmost campus to California State Polytechnic University, Humboldt or –in short– Cal Poly Humboldt

- A change to Title 5 regarding IGETC to include the new Ethnic Studies requirement.
- This year's results of the Graduation Initiative 2025.
- He visited the campuses at East Bay, Humboldt, Chico and Sacramento.
- He hosted two TrusTeas on the 1st of the month this semester and has scheduled another one on December 1st.

Other committees and committee liaisons:

General Education Advisory Committee (GEAC)

Mark Van Selst, Chair

- Written report is at the link above. The report shows several complex issues that intersect in unusual ways with existing CCC and CSU priorities and constraints. The work of this committee is reflected in the APEP resolution on IB mathematics (AS-3503).

Ad Hoc Committee to Advance Equity Diversity and Inclusion (AEDI)

Julia Curry, Co-Chair

- Senator Curry (San Jose) and Senator Ricks (Northridge) were elected Co-Chairs for this year. The other members are Senators Butler-Byrd (SDSU) - ASCSU Executive Committee Liaison to AEDI, Senator Filling (Stanislaus), Senator Lopez-Littleton (Monterey Bay), Senator Martinez (Bakersfield), and Senator Adam Swenson (Northridge). The committee thanked Senator Lopez-Littleton for her leadership last year. The committee has one major goal which is for the committee to become a permanent existing committee. Given the large amount of work this committee has identified they are seeking additional resources.

CSU-ERFSA

Jerald Schutte, CSU-ERFSA Liaison

- He reported on their latest activities and cited the [CSU-EFRSA Reporter](#) which came out yesterday and encouraged interested parties to refer to the report for current activities.
- Their Fall meeting was held on October 20. The Executive Director position is formally announced, and the application has a deadline of January 19th. There is also a volunteer position open for the Director of Health Benefits. The CalPERS elections occurred and there was some difference in the candidates supported by CFA and CalPERS. He noted that SEIU spent over \$500,000 on Margaret Brown who was an incumbent and one of the first to voice opposition to the CalPERS CEO's salary of \$533,000 and she lost to Jose Luis Pacheco.

- CSU-ERFSA had 23 new members join since Spring and 15 members passed away including, Dr. Frieda Stahl who was a past Vice of the ASCSU and Chair of her Faculty Senate.

Legislative Specialist

Jerald Schutte, ERFSA Senator, ERFSA Liaison and ASCSU Legislative Analyst

- Specialist Schutte provided a review of the legislative session noting that of the 27 bills voted as a high priority to the ASCSU per our resolution- four passed and two were signed into law or two were vetoed by the October 7th veto deadline.
- Specialist Schutte reported that of 2776 bills, 1,056 made it through committee, 832 bills were passed, 766 were signed and 66 were vetoed which was about 8%. This is similar percentage to past Governor Reagan, but lower than past Governor Schwarzenegger who vetoed about 25% of passed bills. About 13% of bills that passed were related to the CSU of the 182 passed only 5 were vetoed (3%).

Joint Intersegmental Curriculum Workgroup (ICW) and the Course-ID Advisory Committee (C-ID)

Tracy Dawn Hamilton

- She reminded us that she emailed a report on the details of their last meeting.
- The ICFW (Intersegmental Curriculum Faculty Workgroup) passed the following:
 - ITIS (Information Technology and Information Systems) Model Curriculum
 - Revisions to the FTVE (Film, Television, Video, and Electronic Arts) TMC It was noted that there continues to be a need for reviewers in this area.
 - Review of the English TMC & Descriptors
- A reorganization of the ICW and C-ID proposal was presented and passed by both committees. The reorganization updates the membership lists for both committees. It also explicitly states which items are under each committee's purview. In the reorganization, ICW is the overarching committee with C-ID and ICFW as subcommittees.

SPEAKERS

Fabiola Moreno Ruelas

CSSA Liaison Report

- She shared three points of commonality with our discussion.
 - Students are struggling with basic needs
 - Many students, in particular seniors are not interested in returning in person.
 - Students are reporting a decline in taking academic seriously and are experiencing extreme stress and trying to get through the day and check off the boxes.

- CSSA President Alferos appointed her to serve on the Intersegmental Basic Needs Committee.
- She oversees the student trustee committee to replace Trustee Raynes to serve for two years. We are encouraged to refer students to the nomination process.
<https://calstatestudents.org/involvement/student-trustee-search/>
- The Associate Director, Chris Woolett is the point of contact with CSSA.
- The CSSA policy agenda was shared with us.
 - Ensure students have access to baseline services and resources to enable educational accessibility and equity.
 - Ensure student health and safety are prioritized
 - Ensure the academic success and holistic education experience of all students. (Increase faculty diversity, classroom technology, ensure affordable materials.)
 - Ensure systemwide environmentally sustainable policies and practices.

Joseph I. Castro – CSU Chancellor

- Thanks for to the faculty leaders at San Jose State, Chico State and Sacramento State this semester. He focused on the budget request going to the Trustees next week. There were a few areas of focus.
 - Funding to provide compensation for faculty and staff.
 - Serving the Basic Needs of students.
 - Enhancement of infrastructure in our classroom and laboratories.
- This will be a large request and a top priority for CSS is providing access to quality mobile technology to 13 campuses in January.
- Chancellor Castro took questions from the ASCSU.

Maria Linares and Krystal Raynes – CSU Faculty Student Trustees

- The student trustees introduced themselves and their areas of interest. They expressed pleasure with being able to resume campus visits. They are aware that faculty are struggling financially, and that compensation level are making it challenging to attract and retain faculty of color. They are interested in working to ensure that the diversity of the faculty better matches that of the student body. They expressed an interest in ensuring Title IX Offices and campus advocates work effectively. They concluded by sharing that the view the student voice as allied with that of the faculty and they are very interested in the line item on the budget that addresses faculty salaries.

Sylvia A. Alva – Executive Vice Chancellor, Academic & Student Affairs

- Executive Vice Chancellor Alva recapped her visit to Sacramento and the work ahead with respect to AB 928. She is aware some of our high unit majors are heavily impacted. We should be aware that there will be organizational issues as we proceed including addressing ASSIST and ADTs.
- The work to establish a single lower division pathway to the CSU and UC must be complete by 2025. She would like to develop a common timeline with markers for this process. There are nearly 15 dates in the bill. She believes that this is faculty work, and the Chancellors Office will be the technical support team to assist with the effort. We need to insist that there is a facilitator managing the process and full inclusion in the process.
- Convened an intersegmental group on how to produce more diverse doctorate faculty to serve the CSU.
- Graduation Initiative Convening occurred and the five-part action plan was shared and will be presented to the Board of Trustees this month.
- There is a desire to move seven campuses to Canvas with a \$2 million in base-funding if we convert to a single learning management platform. All of the community colleges are on Canvas. She is committed to help campuses move the data with ease and an investment in professional development.
- Executive Vice Chancellor Alva took questions from the ASCSU.

Ryan Storm – Assistant Vice Chancellor, System Budget

- The presentation presented the proposed 2022-2023 Operating Budget request that will be presented to the Board of Trustees next week. This request seeks total incremental expenditures of \$715.5 million of which \$42.5 million would come from tuition resulting from enrollment growth. There is also a one-time funding request for \$1 billion to address the \$4 billion in deferred maintenance needs. The current economic outlook for the state is very good with Q1 of 2021-2022 exceeding the forecast by \$9.1 billion (27.5%). The presentation was accompanied by slides which focused on the State of California's economic outlook.

Charles Toombs – President, California Faculty Association, CFA Liaison Report

- President Toombs is currently involved in mediation related to the CFA collective bargaining proposal. If mediation is not successful the next step is fact finding. There will be a rally at the Board of Trustees meeting next week and there is a petition effort to our presidents asking them to advocate for a fair successor contract.
- President Toombs took questions from the ASCSU.

MOVING BEYOND BIAS (MBB) TRAINING

The ASCSU continued its MBB training Friday morning with interactive activities and recommendations.

COMMENDATIONS

The ASCU commended the following individuals by reading the resolutions approved below.

Marquita Grenot-Scheyer– Assistant Vice Chancellor

- AVC Grenot-Scheyer was recognized by reading resolution [AS-3512-21/APEP](#) and after the reading she expressed her appreciation for the Senate’s gesture.

COMMITTEE RECOMMENDATIONS

Suspension of Mandatory Peer Observations of Instruction and Student Evaluations for Ay 2021-22	AS-3500-21/FA (Rev) Approved
Acknowledgment of Changes to Math Requirements in International Baccalaureate Programs	AS-3503-21/APEP (Rev) Approved Without Dissent
Supporting CSU System Office Review Standards for General Education (GE) Area F (Ethnic Studies) Submissions	AS-3505-21/APEP (Rev) Approved
Support for the <i>CSU Education Deans’ Statement in Support of Culturally Sustaining, Equity Driven, and Justice Focused Pedagogies</i>	AS-3507-21/APEP (Rev) Approved
WSCUC Continued Authorization for Remote Instruction During COVID-19 Pandemic	AS-3509-21/FGA/FA Approved
Commendation for Assistant Vice Chancellor Marquita Grenot-Scheyer	AS-3512-21/APEP Approved

THE FOLLOWING RESOLUTIONS WERE INTRODUCED FOR FIRST READING CONSIDERATION:

Apportionment of Academic Senate CSU (ASCSU) Seats	AS-3510-21/EX
Role of Shared Governance for Decisions on Instructional Modality	AS-3511-21/AA
Updated Legislative Advocacy Guidelines for the Academic Senate of the California State University (ASCSU)	AS-3513-21/FGA
Faculty Rights to Due Process in Letters of Reprimand Within the CSU	AS-3514-21/FA
Establishing Core Competencies for CSU General Education (GE) Areas	AS-3515-21/APEP

A1, A2, A3, and B4 (the “Golden Four”)

Studying Online Education and the Impact of Campus Initiatives [AS-3516-21/AA](#)

Faculty Rights to Due Process in Disciplinary Action Procedures Within the CSU [AS-3517-21/FA](#)

Increasing the Membership of the Ad Hoc Committee to Advance Equity, Diversity, and Inclusion within the ASCSU [AS-3518-21/EX](#)

Support of Faculty Supervision of Student Research, Scholarly, and Creative Activities in the CSU [AS-3519-21/FA](#)

Recognition and Support of Faculty Participation in Shared Governance [AS-3520-21/FA](#)

ADJOURNMENT